

The directors of the 14th Board

The term : from June 27, 2023 to June 26, 2026

Name	Title	Educational Background and Experience	Current Position
Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	Chairman	Bachelor degree in Chemistry from National Sun Yat-sen University	Chairman of Sentien Printing Factory Co., Ltd. Chairman of YONG EN Investment Co., Ltd. Chairman of YI SIN Investment Co., Ltd.
Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	Director	Bachelor degree in Electronic Engineering from Kun Shan University Director of Senzhan Enterprise Co., Ltd.	President of Sentien Printing Factory Co., Ltd. Chairman of YOU SHENG Investment Co., Ltd. Chairman of SHAO WEI Investment Co., Ltd.
JUN-XIONG, CHEN	Director	Bachelor degree in Civil Engineering from Chung Yuan Christian University Team leader of NEW ASIA CONSTRUCTION & DEVELOPMENT CORP.	Assistant Manager of Sentien Printing Factory Co., Ltd.
HUEI-LING, FANG	Independent Director	Bachelor degree in Accounting from National Cheng Kung University CPA, KPMG TAIWAN.	<ul style="list-style-type: none"> • Independent Director & Member of Remuneration Committee, TOPOWER CO.,LTD. • Independent Director & Member of Remuneration Committee, Sheh Fung Screws Co.,Ltd • Independent Director & Member of Remuneration Committee,

			JUNG SHING WIRE CO.,LTD.
LING-LING, LEE	Independent Director	Master of Law, National Taiwan University <ul style="list-style-type: none"> • Executive Supervisor of The Taiwan Bar Association. • President of Legal Aid Foundation Kaohsiung Branch. 	<ul style="list-style-type: none"> • Partner-in-Charge, Ling-Yun Attorneys-At-Law • Independent Director & Member of Remuneration Committee, China Steel Corporation
JIA-BIN, CHEN	Independent Director	PhD in Finance, University of Kentucky <ul style="list-style-type: none"> • Professor of National Chung Hsing University Department of Business and Professional Master Program of Agricultural Business Management. • CEO of National Chung Hsing University Executive Master of Business Administration 	Professor of National Chung Hsing University Department of Business Administration
YU-CHENG, CHEN	Independent Director	Ph.D. In Accounting, National Chengchi University <ul style="list-style-type: none"> • Professor & Chairperson, Department of Finance, National Chung Hsing University • Chairperson, Department of Accounting, Providence University • Independent Director, Tachia Yung Ho Machine Industry Co., Ltd. • Independent Director, Da Fon Environmental Technology Co., Ltd. 	<ul style="list-style-type: none"> • Professor, Department of Finance, National Chung Hsing University • Independent Director & Member of Remuneration Committee, Taiwan Sakura Corporation • Independent Director & Member of Remuneration Committee, Sunspring Metal Corp.

		• Independent Director, Grand Bills Finance Corp.	
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Audit Committee

In accordance with the Securities and Exchange Act of the Republic of China (Taiwan) and related administrative orders and regulations, The audit committee shall be composed of the entire number of independent directors. It shall not be fewer than three persons in number. The establishment of Audit Committee fully complies with the aforementioned legal requirements.

The main responsibilities of the Audit Committee are as follows:

1. Adoption or amendment of an internal control system pursuant to Article 14-1 of Securities and Exchange Act.
2. Assessment of the effectiveness of the internal control system.
3. Adoption or amendment, pursuant to Article 36-1 of Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others.
4. A matter bearing on the personal interest of a director.
5. A material asset or derivatives transaction.
6. A material monetary loan, endorsement, or provision of guarantee.
7. The offering, issuance, or private placement of any equity-type securities.
8. The hiring or dismissal of an attesting CPA, or the compensation given thereto.
9. The appointment or discharge of a financial, accounting, or internal auditing officer.
10. Annual financial reports and second quarter financial reports that must be audited and attested by a CPA, which are signed or sealed by the chairperson, managerial officer, and accounting officer.
11. Any other material matter so required by the company or the Competent Authority.

The Audit Committee convenes regularly on a quarterly basis, with a minimum of four meetings held each fiscal year. For information regarding the attendance of individual committee members at these meetings and other detailed information about the Audit Committee, please refer to the annual reports of the company for each respective year.

The 5th Audit Committee

The term : from June 27, 2023 to June 26, 2026

Name	Title	Educational Background and Experience	Current Position
HUEI-LING, FANG	Convener	Bachelor degree in Accounting from National Cheng Kung University CPA, KPMG TAIWAN.	<ul style="list-style-type: none">• Independent Director & Member of Remuneration Committee, TOPOWER CO.,LTD.• Independent Director & Member of Remuneration Committee, Sheh Fung Screws Co.,Ltd• Independent Director & Member of Remuneration Committee, JUNG SHING WIRE CO.,LTD.
LING-LING, LEE	Member	Master of Law, National Taiwan University <ul style="list-style-type: none">• Executive Supervisor of The Taiwan Bar Association.• President of Legal Aid Foundation Kaohsiung Branch.	<ul style="list-style-type: none">• Partner-in-Charge, Ling-Yun Attorneys-At-Law• Independent Director & Member of Remuneration Committee, China Steel Corporation
JIA-BIN, CHEN	member	PhD in Finance, University of Kentucky <ul style="list-style-type: none">• Professor of National Chung Hsing University Department of Business and Professional Master Program of Agricultural Business Management.• CEO of National Chung Hsing University Executive Master of Business Administration	Professor of National Chung Hsing University Department of Business Administration

YU-CHENG, CHEN	member	Ph.D. In Accounting, National Chengchi University <ul style="list-style-type: none"> • Professor & Chairperson, Department of Finance, National Chung Hsing University • Chairperson, Department of Accounting, Providence University • Independent Director, Tachia Yung Ho Machine Industry Co., Ltd. • Independent Director, Da Fon Environmental Technology Co., Ltd. • Independent Director, Grand Bills Finance Corp. 	<ul style="list-style-type: none"> • Professor, Department of Finance, National Chung Hsing University • Independent Director & Member of Remuneration Committee, Taiwan Sakura Corporation • Independent Director & Member of Remuneration Committee, Sunspring Metal Corp.
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Compensation Committee

The Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the board of directors for discussion.

1. Establishing and periodically reviewing the performance assessment standards, annual and long-term performance goals, and the policies, systems, standards, and structure for the compensation of the directors, and managerial officers of this Corporation.
2. Periodically assessing the degree to which performance goals for the directors, and managerial officers of this Corporation have been achieved, setting the types and amounts of their individual compensation based on the results of the reviews conducted in accordance with the performance assessment standards. The annual report shall disclose the results of the individual performance assessments of the directors, and managerial officers and the connection between and reasonableness of the contents and amounts of their individual compensation and performance assessment results.

According to the remuneration Committee charter, the remuneration committee members shall be appointed by resolution of the board of directors. The committee shall not be fewer than three members, at least one independent director shall participate on the remuneration committee, and the entire

membership shall unanimously elect the independent director to serve as the convenor.

The remuneration committee shall convene at least twice a year. Additionally, an internal performance evaluation of the committee should be conducted annually. For information on the frequency of committee meetings and attendance rates of individual members, please refer to the company's annual shareholder report.

The 5th Compensation Committee

The term : from August 10, 2023 to June 26, 2026

Name	Title	Educational Background and Experience	Current Position
HUEI-LING, FANG	Convener	Bachelor degree in Accounting from National Cheng Kung University CPA, KPMG TAIWAN.	<ul style="list-style-type: none">• Independent Director & Member of Remuneration Committee, TOPOWER CO.,LTD.• Independent Director & Member of Remuneration Committee, Sheh Fung Screws Co.,Ltd• Independent Director & Member of Remuneration Committee, JUNG SHING WIRE CO.,LTD.
LING-LING, LEE	Member	Master of Law, National Taiwan University <ul style="list-style-type: none">• Executive Supervisor of The Taiwan Bar Association.• President of Legal Aid Foundation Kaohsiung Branch.	<ul style="list-style-type: none">• Partner-in-Charge, Ling-Yun Attorneys-At-Law• Independent Director & Member of Remuneration Committee, China Steel Corporation
JIA-BIN, CHEN	member	PhD in Finance, University of Kentucky <ul style="list-style-type: none">• Professor of National Chung Hsing University Department of Business and	Professor of National Chung Hsing University Department of Business Administration

		Professional Master Program of Agricultural Business Management. <ul style="list-style-type: none"> • CEO of National Chung Hsing University Executive Master of Business Administration 	
YU-CHENG, CHEN	member	Ph.D. In Accounting, National Chengchi University <ul style="list-style-type: none"> • Professor & Chairperson, Department of Finance, National Chung Hsing University • Chairperson, Department of Accounting, Providence University • Independent Director, Tachia Yung Ho Machine Industry Co., Ltd. • Independent Director, Da Fon Environmental Technology Co., Ltd. • Independent Director, Grand Bills Finance Corp. 	<ul style="list-style-type: none"> • Professor, Department of Finance, National Chung Hsing University • Independent Director & Member of Remuneration Committee, Taiwan Sakura Corporation • Independent Director & Member of Remuneration Committee, Sunspring Metal Corp.