

Board Diversity Policy and Implementation

The nomination and selection of all directors of the Company is in accordance with the provisions of the Articles of Association, adopts the candidate nomination system, in addition to evaluating the qualifications of each candidate's academic experience, and with reference to the opinions of stakeholders, and abides by the "Regulations for the Election of Directors" and the "Corporate Governance Code" to ensure the professionalism and independence of the directors. In accordance with Paragraph 4 of Article 20 of the Corporate Governance Best Practice Code of the Company, Directors should generally possess the knowledge, skills and accomplishments necessary to perform their duties. In order to achieve the ideal goal of corporate governance, the Board of Directors as a whole should possess the following capabilities:

1. Ability to exercise operational judgment.
2. Accounting and financial analysis skills.
3. Management ability.
4. Crisis management ability.
5. Industry knowledge.
6. International market view.
7. Leadership.
8. Decision-making skills.

Diversity and independence of the Board

In order to strengthen corporate governance and promote the sound development of the composition and structure of the Board of Directors, the Company has adjusted the "Policy on Diversity of Board Members" in Article 20, Paragraph 3 of the "Code of Corporate Governance Best Practices" revised in 2019, which states that the composition of the Board of Directors shall take into account diversity, except that the number of directors who are also managers of the Company shall not exceed one-third of the number of directors, and appropriate diversity policies shall be formulated according to their own operations, business styles and development needs, including but not limited to the following two major standards:

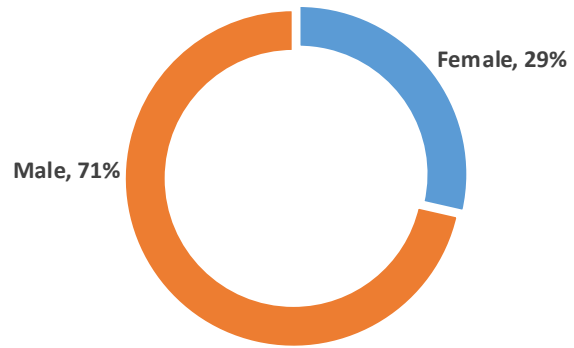
1. Basic conditions and values: gender, age, nationality and culture, etc.
2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology),

professional skills and industrial experience, etc.

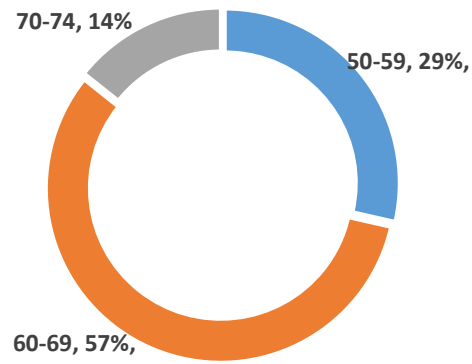
The 14th session of the board of directors is composed of 7 directors, including 3 general directors and 4 independent directors, whose members have rich experience and professionalism in the fields of accounting, law and management, among which 4 independent directors, independent director Fang Huiling has more than 20 years of experience in large accounting firms, and Li Lingling, independent director has nearly 30 years of experience in law firms. Director of the Legal Support Foundation, independent director Chen Jiabin is a professor of the Department of Business Administration of National Chung Hsing University, independent director Chen Yucheng is a professor of the Department of Finance of National Chung Hsing University, Chairman Huang Zhangshan, directors Huang Zhanlong and Chen Junxiong have held important management positions in the company for many years, and have professional capabilities in marketing, technology, operation management, industrial knowledge and operational judgment. In addition, the Company also attaches great importance to gender equality in the composition of the Board of Directors, and has set a target >of more than 25% for the proportion of female directors, which is currently 29% for 7 directors, including 2 female directors.

There are 4 independent directors, accounting for about 57% of the board of directors, none of the 4 independent directors has any of the circumstances stipulated in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act, and none of the seven directors have spouses or relatives within the second degree of kinship. In addition, in order to enable independent directors to exercise their powers objectively and avoid reducing their independence due to long-term tenure, the term of office of independent directors is not more than three consecutive terms, and none of the four independent directors has served more than three consecutive terms.

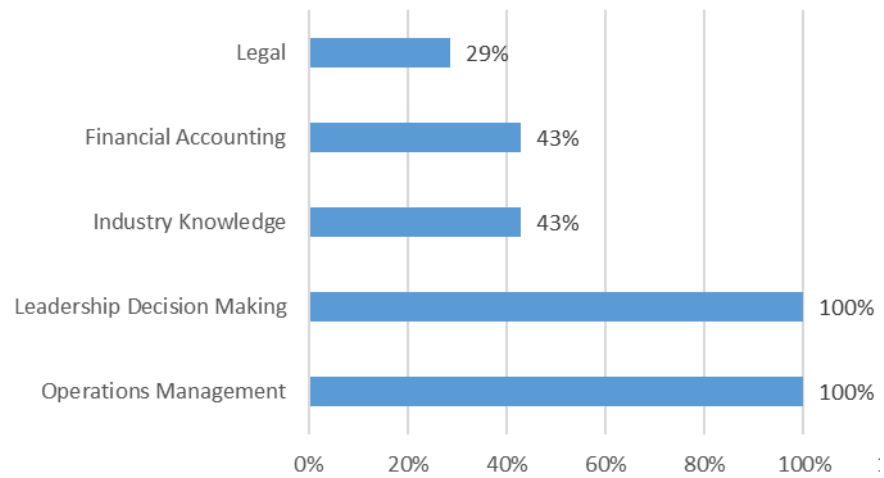
Gender



Age



Core diversified projects



Relevant implementation

Diversity Name of director	B a s i c c o m p o s i t i o n								Diversified core projects										
	nationality	gender	He also serves as an employee of the Company	year age				The length of office of the independent directors			Industry experience				Professional competence				
				41 to 50	51 reach 60	61 reach 70	71 in order to above	Less than 3 years	3 to 9 years	More than 9 years	Accounting	Education	Legal services	Real estate	Printing	chemical	Electronic	Management	Financial
Representative of Yixin Investment (Shares) Company : Huang Zhangshan	Republic of China	man			✓										✓	✓			
Representative of Shaowei Investment (Shares) Company : Huang Zhanlong	Republic of China	man	✓		✓									✓		✓			
Chen Yucheng	Republic of China	man	✓		✓								✓	✓					
Fang Huiling	Republic of China	woman					✓		✓		✓	✓					✓	✓	✓
Li Lingling	Republic of China	woman			✓				✓			✓					✓		✓
Chen Jiabin	Republic of China	man			✓				✓			✓					✓	✓	
Chen Yucheng	Republic of China	man			✓			✓				✓					✓	✓	