



Sentien Printing Factory Co., Ltd.

**Annual General Shareholders' Meeting
Meeting Handbook
(Translation)**

Held in form of: Physical Shareholders Meeting

Meeting Date: June 23, 2026

Meeting Venue: The meeting room, No.31, Gongye 2nd Rd., Annan
Dist., Tainan City

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Sentien Printing Factory Co., Ltd.

Procedure of 2026 Annual General
Shareholders' Meeting

I 、 Call to Order

II 、 Chairman's Address

III 、 Report Items

IV 、 Proposed Resolutions

V 、 Discussed Resolutions

VI 、 Election Matters

VII 、 Other matters

VIII 、 Ad-hoc motion

IX 、 Adjournment

Sentien Printing Factory Co., Ltd.

Agenda of 2026 Annual General Shareholders' Meeting

- I. Time and Date of Meeting : 10:00 a.m. on Tuesday, June 23, 2026.
- II. Place of Meeting : The meeting room, No.31, Gongye 2nd Rd.,
Annan Dist., Tainan City.
- III. Meeting Type : Physical meeting
- IV. Call to Order
- V. Chairman's Address
- VI. Report Items
 - 1. Business Report of year 2025
 - 2. Audit Committee's Review Report of year 2025
 - 3. Distribution of Employees' and Directors' Remuneration for
the Year 2025
 - 4. Performance Evaluation and Remuneration of Directors and
Managers of year 2025
 - 5. Distribution of Directors' Remuneration report of year 2025
 - 6. Dividend Distribution Table of year 2025
- VII. Proposed Resolutions
 - 1. Ratification of the 2025 Business Report and Financial
Statements
 - 2. Proposal of the 2025 annual profit distribution plan
- VIII. Discussed Resolutions
 - To discuss and approve the amendment of "Articles of
Incorporation"
- IX. Election Matters
 - To elect 7 Directors (including 3 independent directors)
- X. Other matters
 - To Release the Prohibition on Directors from Participation in
Competitive Business
- XI. Ad-hoc motion
- XII. Adjournment

III 、 Report Items

1. Business report of 2025 **(Proposed by the Board of Directors)**

Explanatory Note : Please refer to Attachment 1, page 6 ~ 12, for 2025 Business Report.

2. Audit Committee's Review Report of year 2025 **(Proposed by the Board of Directors)**

Explanatory Note : Please refer to Attachment 2, page 13, for Audit Committee's Review Report.

3. Distribution of Employees' and Directors' Remuneration for the Year 2025.

(Proposed by the Board of Directors)

Explanatory Note :

- (1). The directors' remuneration is NT\$288,000 and the employees' remuneration is NT\$12,300,000. Among the employees' remuneration, the remuneration for junior employees is NT\$8,358,000.
 - (2). The aforementioned employee and director remuneration amounts were expensed in fiscal year 2025, and the expense amounts are no different from the amounts proposed by the Board of Directors.
4. Performance Evaluation and Remuneration of Directors and Managers of year 2025.

(Proposed by the Board of Directors)

Explanatory Note :

- (1). According to Article 4 of the Company's Remuneration Committee Charter, individual performance evaluation results of directors and managers should be disclosed in the annual report. Additionally, the relevance and rationality of the content and amount of individual salary remuneration and performance evaluation results should also be included in annual report along with presentation in shareholders' meeting.
 - (2). Please refer to Attachment 5, page 20 ~ 21, for Performance Evaluation and Remuneration of Directors and Managers of year 2025.
5. Distribution of Directors' Remuneration report of year 2025

(Proposed by the Board of Directors)

Explanatory Note :

- (1). Article 10 of the Company's Corporate Governance Best Practice Principles: the remuneration received by directors, including the remuneration policy, the content and amount of individual remuneration, and the correlation with the performance evaluation results should all be presented in Shareholders' meeting.
 - (2). Please refer to Attachment 6, page 22 ~ 24, for 2025 remuneration paid to individual directors report.
6. Dividend Distribution Table of year 2025 **(Proposed by the Board of Directors)**

Explanatory Note :

- (1). The Board of Directors is authorized to decide the distribution of cash dividend and report the decision to the shareholders meeting in accordance with Article 27 of the Articles of Incorporation. Cash dividend amounting to NT\$ 58,542,720 were distributed to shareholders at NT\$1.6 per share. Matters related to the base date of cash dividend

distribution, date of closure of account transfer, date of distribution, etc., have been authorized by the board of directors to be fully handled by the chairman of the board of directors.

- (2). If the total number of outstanding shares of the company is affected by factors such as the company's repurchase of treasury shares, the board of directors has authorized the chairman to adjust the dividend ratio.
- (3). Cash dividends were rounded to the nearest whole number. The total amount of cash dividends less than NT\$1 will be recognized as the "Other income" of the Company.

IV 、 Proposed Resolutions

1. Ratification of the 2025 Business Report and Financial Statements

(Proposed by the Board of Directors)

Explanatory Note :

- (1). Sentien's 2025 Business Report and Financial Statements have been reviewed by the Audit Committee and approved by the Board of Directors. The financial statements have been audited by KPMG Taiwan with an unqualified opinion issued.
- (2). Sentien's 2025 Business Report, Independent Auditors' Report and Financial Statements are attached hereto as Attachment 1 on page 6 ~12 and Attachment 3 & 4 on page 14 ~ 21.
- (3). Please approve.

Resolution:

2. Proposal on the 2025 annual profit distribution plan

(Proposed by the Board of Directors)

Explanatory Note :

- (1). Please see below for the 2025 Earnings Distribution Proposal as Attachment 7 on page 27.
- (2). Later, when the distribution ratio needs to be adjusted due to changes in laws or adjustments by competent authorities, or the company's repurchase of company shares that affects the number of outstanding shares and other factors, the board of directors has authorized the chairman to adjust the distribution ratio and other related matters.
- (3). Please approve.

Resolution:

V 、 Discussed Resolutions

To discuss and approve the amendment of "Articles of Incorporation"

(Proposed by the Board of Directors)

Explanatory Note :

- (1). The Company will partially amend Articles of Incorporation of the Company, pursuant to the amendment of laws, the comparative table of the amendment is attached hereto as Attachment 8 on page 28.
- (2). Please discuss.

Resolution:

VI 、 Election Matters

To elect 7 Directors (including 3 independent directors)

(Proposed by the Board of Directors)

Explanatory Note :

- (1). The 14th term of office of the Company's Directors will expire on June 26, 2026, and it is intended that all Directors will be re-elected ahead of schedule at the Annual Shareholders'

Meeting.

- (2). The 15th Board of Directors shall consist of 7 Directors (including 3 Independent Directors). The term of office shall be three years, from June 23, 2026 to June 22, 2029. The term of the 14th Board of Directors shall continue until the conclusion of this Annual General Shareholders' Meeting.
- (3). Please refer to Attachment 9 (page 29) for the list of candidates for Directors.

Election results:

VII 、 Other matters

To Release the Prohibition on Directors from Participation in Competitive Business

(Proposed by the Board of Directors)

Explanatory Note :

- (1). Pursuant to Article 209 of The Company Act, "Directors may obtain permission for engaging in business activities that coincide with those of the company for directors' own benefit, or for the benefits of others, by disclosing material details during shareholder meeting."
- (2). In considering the newly elected directors may act as directors or managers of companies of business similar to the Bank, the waiver of non-competition binding to those directors is suggested to appoint those directors for their professionalism contribution to the Company pursuant to Article 209 of the "Company Act". °
- (3). Proposal for lifting the non-compete restriction on the newly elected directors. :

Position	Name	Related company	Position
Corporate Director	YI SIN Investment Co., Ltd.	SHAO WEI Investment Co., Ltd.	Director
Corporate Representative Director	JHANG-SHAN, HUANG	YONG EN Investment Co., Ltd.	Chairman
		YI SIN Investment Co., Ltd.	Chairman
Corporate Director	SHAO WEI Investment Co., Ltd.	YI SIN Investment Co., Ltd.	Director
Corporate Representative Director	JHAN-LONG, HUANG	YOU SHENG Investment Co., Ltd.	Chairman
		SHAO WEI Investment Co., Ltd.	Chairman
Director	HUEI-LING, FANG	Sheh Fung Screws Co., LTD.	Independent Director
		JUNG SHING WIRE CO., LTD.	Independent Director
Independent Director	LING-LING, LEE	CHUNG HUNG STEEL Corp.	Independent Director
		Sunhawk Vision Biotech, Inc.	Independent Director
Independent Director	YU-CHENG, CHEN	Sunspring Metal Corp.	Independent Director

- (4). The case is ready for resolution.

Resolution:

VIII 、 Ad-hoc motion

IX 、 Adjournment

Sentien Printing Factory Co., Ltd.

Business Report

I、Operating Results for 2025

(I) Results of Business Plan

Unit: NTD Thousand

	2025		2024	
	Amount	%	Amount	%
Revenue	1,119,650	100	1,169,699	100
Gross Profit	391,016	35	463,989	40
Operating Expenses	230,886	21	244,166	21
Non-operating income and expenses	(13,146)	(1)	122,533	10
Profit before income tax	146,984	13	342,356	29
Income tax expense	27,199	2	66,323	5
Net profit	119,785	11	276,033	24
Other comprehensive income	290	-	388	-
Total comprehensive income	120,075	11	276,421	24

In 2025, persistent macroeconomic headwinds and intensifying geopolitical tensions, coupled with unresolved tariff and trade disputes, severely constrained the sales performance of our commercial products, resulting in a pronounced year-over-year contraction compared to 2024. Concurrently, our industrial product segment faced significant growth bottlenecks; severe shortages and cascading price hikes in laptop memory chips stifled procurement momentum across major brand customers. The ensuing slowdown in order placement created a substantial revenue shortfall that our other segments could not absorb. Consequently, the Company's consolidated net revenue experienced a 4% decline year-over-year.

Profitability was further compressed by escalating operational overhead. Rising energy tariffs and heightened equipment depreciation charges elevated overall manufacturing overhead (MOH), which compressed our gross profit margin by 5 percentage points compared to 2024. On the non-operating front, the sharp depreciation of the U.S. dollar exacerbated foreign exchange volatility, triggering a substantial increase in net exchange losses compared to the prior year. Compounded by these operating and non-operating factors, our net profit margin contracted by 13 percentage points year-over-year.

(II) Budget implementation: The Company has not disclosed the financial forecasts for the year of 2025.

(III) Analysis of Financial Revenue and Expenditure and Profitability:

1. Financial revenue and expenditure

Unit: NTD Thousand

	2025	2024
Net cash generated from operating activities	212,055	211,430
Net cash used in investing activities	(85,669)	(135,324)
Net cash (used in) from financing activities	(122,584)	(134,334)
Effects of exchange rate changes on balance of cash held in foreign currencies	53	34
Net decrease in cash and cash equivalents	3,855	(58,194)
Cash and cash equivalents at the beginning of year	28,027	86,221
Cash and cash equivalents at the end of year	31,882	28,027

Analyze:

(1) Net Cash Generated from Operating Activities

Net cash inflows from operating activities in 2025 expanded modestly compared to 2024, reflecting a stable, negligible variance between the two periods.

(2) Net Cash Used in Investing Activities

Net cash outflows from investing activities in 2025 declined year-over-year, primarily attributable to a net decrease in the acquisition of financial assets measured at amortized cost compared to 2024.

(3) Net Cash Used in Financing Activities

Net cash outflows from financing activities in 2025 decreased year-over-year, driven chiefly by a reduction in the repayment of short-term borrowings compared to 2024.

2. Profitability analysis

Year		2025	2024
Item			
Return on Assets (%)		5.35	12.16
Return on equity (%)		6.43	15.65
Ratio to paid-in capital (%)	Operating Income	43.76	60.07
	Net Income before Tax	40.17	93.56
Net Profit Margin(%)		10.69	23.59
Basic Earnings Per Share (NT\$)		3.27	7.54

Analyze:

(1) Decreases in Return on Assets (ROA), Return on Equity (ROE), and the Ratio of Operating Income to Paid-in Capital:

The declines were primarily driven by a contraction in business scale coupled with an increase in manufacturing overhead costs in 2025, which collectively compressed profitability compared to fiscal year 2024.

(2) Decreases in the Ratio of Net Income Before Tax to Paid-in Capital, Net Profit Margin, and Earnings Per Share (EPS):

These downturns were chiefly attributable to the depreciation of the U.S. dollar in 2025, which triggered higher non-operating foreign exchange losses relative to the previous fiscal year.

(IV). Research Development Status:

In 2025, the global industrial landscape confronted persistent macroeconomic headwinds, including heightened geopolitical risks, the regionalization of supply chains, territorial conflicts, and tariff volatility. Concurrently, surging AI demand triggered severe shortages in HD and SSD memory chips, intensifying competition across the notebook (NB) and consumer electronics markets. In response, brand customers significantly escalated their requirements for product differentiation and high-value-added functional materials.

To capitalize on these dynamics, the Company spearheaded the technological upgrading of In-Mold Release (IMR) films and the development of next-generation functional materials. By focusing on product value enhancement and process stability, we successfully cemented our position as a leading global IMR film supplier. Meeting the sophisticated demands of premier brands, the Company cross-integrated advanced material science to transition our mass-produced IMR films from purely aesthetic decorations into highly customized, functional designs, thereby driving continuous value creation.

2025 R&D Milestone Achievements

During 2025, the Company established robust technological barriers to entry within the IMR sector. Key R&D achievements include:

- **Sustaining Leadership in the Notebook (NB) Market:** Amid intense industry volatility, the Company successfully defended its market share in mass production and maintained its technological edge in NB IMR films.
- **Cross-Industry Portfolio Diversification:** We successfully adapted our core technologies to household appliances, including robotic vacuums and dehumidifiers, and achieved low-volume production for automotive interior components. This progress lays a solid foundation for the diversification of our professional In-Mold Decoration (IMD) film portfolio.
- **Breakthroughs in Technological Integration:** Beyond our existing antibacterial and antiviral films, we successfully developed "Integrated Matte-Gloss Textures" and "Low-Volume Embossed Pattern Designs," while seamlessly introducing multiple new materials into mass production.
- **Securing a Foothold in the Automotive Supply Chain:** Preliminary development and customer validation for our automotive interior INS (Insert Molding) series were completed, supported by initial low-volume shipments. This milestone substantially elevates our competitive barriers to entry in the automotive sector.

2026 R&D Roadmap and Core Projects

In 2026, our R&D roadmap will expand from notebook applications to all-inclusive, functionally integrated films. The strategic focus centers on developing three major categories of high-barrier, high-value-added products—Functional IMR/IML and INS films—to alleviate manufacturing bottlenecks for clients and accelerate market penetration.

Key Development Initiatives:

1. Anti-Fingerprint Functional IMR Films (Flagship Initiative)

As the core project of the year, this initiative optimizes material formulations and top-coat hardening structures to drastically enhance anti-fingerprint properties and abrasion resistance. By simultaneously preserving premium printing textures, this project bolsters the Company's differentiated competitiveness in high-end markets.

2. Metal Substrate Transfer IMR Films

In response to the commercial and gaming laptop trend shifting from plastic enclosures to premium metal chassis, the Company is developing specialized transfer films for metallic surfaces. R&D efforts focus on conquering technical challenges in metal surface adhesion, wear resistance, weatherability, and high-elongation forming, effectively expanding IMR applications from plastic parts to structural metal components and unlocking new market opportunities.

3. Deep-Draw High-Elongation Film Materials

As modern product designs move toward aggressive angles and seamless, one-piece molding, the Company has enhanced its high-elongation hardening materials and ink formulations. This specialized formulation effectively mitigates cracking, ink fracturing, and residual adhesive issues often caused by sharp-angle wrapping, thereby improving molding yield stability and visual consistency.

4. Clean-Breaking Film Development

Targeting the critical clean-breaking (easy-fracture) characteristics essential to the IMR process, this project optimizes ink recipes and adjusts resin surface tension. The objective is to maximize production yields while reducing manufacturing costs and operational risks, establishing a reliable production baseline for the upcoming mass production of high-end functional films.

5. Automotive INS Functional Film Development

Building upon last year's successful validation, this year's focus turns to reinforcing the INS films' performance in weatherability, UV resistance, high-temperature/high-humidity endurance, and tactile stability. By integrating back-lighting and window design capabilities, this project aims to accelerate automotive products into the Company's secondary growth engine following our NB line. °

Through our strategic R&D layout in 2026, the Company is successfully transitioning from a dedicated NB-IMR supplier into a global leader in functionally integrated, high-end decorative films. Driven by our proprietary technologies—including anti-fingerprint, deep-draw forming, metal transfer, and automotive-grade applications—we are constructing definitive technological moats to stabilize our market leadership and achieve the ultimate goal of corporate sustainability.

II 、 Summary of Business Plan for 2026

(I). Business Policy:

1. Human Capital Enhancement & Digital Literacy Cultivation
2. Smart Manufacturing & Total Quality Management (TQM)
3. Precision Innovation & Value Chain Extension
4. Operational Efficiency Optimization & Value Chain Cost Control
5. Global Footprint Expansion & Premium Brand Equity
6. Financial Resilience & Dynamic Risk Mitigation
7. Net-Zero Transition & ESG Corporate Responsibility
8. Governance Transparency & Integrity-Driven Culture

(II). Sales Volume Forecast and Its Basis

As edge-AI technologies mature, the global penetration rate of AI PCs is projected to surpass 50% in 2026, signaling a structural transition from the "technology introduction" phase to "mass-market adoption." Synchronized with the R&D roadmaps of global premier brands, the Company is strategically targeting next-generation notebook demand powered by advanced

Neural Processing Units (NPU)s and personalized Small Language Models (SLMs). Benefiting from inelastic corporate replacement demand for localized confidential computing and AI collaboration tools, the Notebook (NB) segment retains robust long-term shipment growth prospects, effectively mitigating near-term crosswinds such as supply chain uncertainty stemming from memory component shortages. We will continuously reinforce technological integration with multinational tech leaders to prioritize the application of our novel materials onto new-generation AI NBs, thereby safeguarding our market leadership.

The Company continues to diversify its portfolio within non-NB sectors. Although the current market scale of these applications has not yet reached the pervasive adoption seen in the notebook industry, our long-term market cultivation has driven widespread customer validation of our specialized manufacturing processes, establishing a predictable, compounding growth engine. Within the automotive sector, the rise of Software-Defined Vehicles (SDVs) creates an urgent requirement for the seamless integration of smart cockpits and in-vehicle electronic modules with decorative interior components—a trend that positions the Company for substantial market capture. In the home appliance segment, we are co-developing AI-enabled smart appliances equipped with proactive ambient sensing (such as robotic vacuums and air purifiers) with flagship brands to capitalize on global smart-home and energy-conservation secular trends. Anticipating an inflection point in smart mobility and wellness-oriented residential demand, the non-NB business is well-positioned to serve as a secondary revenue stabilizer.

In this pivotal year for commercializing localized AI applications, the Company will scale up R&D investments and extend its technical capabilities into high-margin domains such as smart manufacturing. By pioneering advanced thin-film processes that reconcile premium product aesthetics with stringent environmental standards, we are progressively elevating product average selling prices (ASPs) and added value. Adhering to our core philosophy of "Innovation, Quality, and Service," the Company will leverage its proprietary core technologies and execute ESG-driven green product architecture to co-create sustainable, long-term value alongside our global clients amid the volatile competitive landscape of 2026.

(III). Important production and marketing policies

Optimizing Green Manufacturing & Advancing Low-Carbon Materials

To meet the global supply chain's mandatory transition toward low-carbon products in 2026, the Company remains steadfastly committed to minimizing its environmental footprint. We are aggressively scaling our paint-free eco-friendly manufacturing methodologies. Through continuous process optimization, these techniques replace traditional spray-painting operations, thereby drastically reducing Volatile Organic Compound (VOC) emissions and maximizing energy efficiency, enabling brand customers to achieve carbon reduction targets at the product conceptualization stage. Furthermore, the Company is expanding the R&D application of Post-Consumer Recycled and Post-Industrial Recycled (PCR/PIR) materials, gradually increasing the integration ratio of recycled plastics with printed thin films. While absolute zero-emission remains an iterative technical milestone due to current material performance constraints, we continuously maximize resource circularity throughout the product lifecycle via closed-loop economic models, making steady strides toward environmental neutrality.

Standardizing Carbon Inventory Mechanisms & Data-Driven Governance

In 2026, the Company elevated its carbon management paradigm from descriptive data collection to high-precision monitoring. By optimizing our internal carbon inventory frameworks, we precisely quantify the lifecycle carbon footprint of core product lines, maintaining continuous verification by independent international third-party institutions to guarantee absolute data transparency and accuracy. Management utilizes these metrics as core operational KPIs to diagnose decarbonization bottlenecks and enforce corrective measures, ensuring seamless compliance with international carbon border regulations. Concurrently, as a member of the Taiwan Climate Alliance (TCP), the Company actively collaborates with industry peers to share decarbonization best practices. Under the twin prerequisites of financial stability and production resilience, we are systematically reducing our carbon emission intensity per unit of output, honoring our long-term fiduciary commitment to corporate sustainability.

III ・ Future Development Strategy

Cultivating High-End Thin-Film Technology to Broaden Multi-Industry Applications

Leveraging our profound foundational expertise in core thin-film printing technologies, the Company will fully pivot toward the deep integration of "high-functionality" and "ultra-premium aesthetics" in 2026. R&D initiatives will focus on highly differentiated thin-film materials—such as anti-fingerprint optimizations, self-healing coatings, and specialized tactile surface treatments—to satisfy the rigorous durability and premium texture mandates of AI PCs, smart cockpits, and intelligent home appliances. Through continuous breakthroughs in material science, we will optimize the physical properties and environmental resilience of our products, enabling clients to elevate product differentiation in hyper-competitive markets while consolidating our market share in critical cosmetic and protective components across diverse sectors.

Integrating a One-Stop R&D Platform to Deepen Cross-Industry Alliances

To secure our industrial leadership, the Company has successfully institutionalized a vertically integrated, one-stop service platform spanning front-end material synthesis, mid-stream process engineering, and back-end smart manufacturing. In 2026, the Company transcends the role of a traditional component supplier, striving instead to serve as a "strategic partner" capable of delivering comprehensive solutions from product concept definition to mass-production conversion. In response to a rapidly evolving global market, we will expand cross-industry strategic alliances with benchmark enterprises in the notebook, automotive electronics, and smart home sectors. Through joint development and technology integration, we aim to accelerate time-to-market (TTM) and transform our core printing technologies into diversified, compounding growth engines, creating a globally competitive, cross-disciplinary ecosystem.

IV ・ Influence of External Competition, Regulations, and Macroeconomic Environment

Looking ahead to 2026, the global political and economic paradigm enters a period of profound integration characterized by regionalization and accelerated digital transformation. Geopolitical frictions, trade protectionism, and sovereign carbon footprint restrictions present unprecedented compliance challenges for global supply chains. Despite these external variables, the Company maintains a posture of prudent optimism, meticulously monitoring international trade dynamics and regulatory shifts. We recognize that sustainable corporate development is no longer dictated solely by economies of scale, but by the precision of risk assessment and mitigation. For the upcoming year, we anchor our core strategy in reinforcing

operational resilience, continuously optimizing asset allocation, and utilizing lean management to ensure the Company sustains its market leadership and stable earnings momentum within a complex macroeconomic environment.

In response to competitive pressures from global supply chain realignment, the Company will concentrate resources on upgrading core technologies and maximizing the operational efficiency of existing production facilities. Our proprietary In-Mold Decoration (IMR) process, characterized by a highly automated and modular architecture, demonstrates profound competitive advantages in rapidly shifting markets. Over the next year, the Company will augment the intelligence of its production lines by deploying advanced automated optical inspection (AOI) systems and optimizing manufacturing parameters, ensuring absolute throughput efficiency and product quality consistency. We will continuously strengthen strategic ties with global Original Design Manufacturers (ODMs) and brand owners, providing agile, professional technical support and highly customized services to empower our clients with superior manufacturing flexibility and responsiveness amid shifting end-market demand.

As global environmental consciousness escalates and sovereign environmental statutes become increasingly stringent, green manufacturing has evolved from a matter of corporate social responsibility into a primary barrier to market entry. Capitalizing on the decarbonization trend, the Company continuously invests in the R&D and application of eco-friendly materials and low-energy-consumption technologies. We plan to install high-efficiency energy-saving equipment and optimize manufacturing processes to reduce energy draw and industrial waste. Concurrently, the Company is actively developing and validating greener raw materials to reduce the unit carbon footprint of our products, satisfying the premium metrics imposed by Tier-1 brands regarding green supply chains. We view environmental technology as an engine for value creation, aiming to minimize long-term operational costs while meeting international decarbonization criteria, thereby achieving a symbiotic win-win for both ecology and economics.

Regarding the regulatory landscape, the Company will continuously monitor the latest regulatory developments, including Taiwan's Carbon Fee System, ensuring that all corporate activities comply with statutory mandates while proactively fulfilling our environmental stewardship. We will enhance downstream and upstream value-chain collaboration to co-construct a transparent, sustainable supply chain, solidifying our footprint in the global green economy. Looking to the future, the Company will remain anchored by its core IMR technology, deepening its technical moat and accelerating its structural transformation. By elevating our green competitiveness and automated manufacturing standards, we are confident in our ability to convert systemic challenges into secular opportunities, generating long-term, sustainable value for our shareholders and demonstrating exceptional corporate vitality amid changing landscapes.

The Company will continue to uphold its enduring principles of diligent integrity, profit-sharing, and sustainable corporate management, striving in unison with our entire workforce to scale new industrial heights.

Finally, we wish our valued shareholders optimal health and prosperity in all endeavors.

Chairman : JHANG-SHAN, HUANG

Manager : JHAN-LONG, HUANG

Accounting Manager : YU-HUI, WU

Sentien Printing Factory Co., Ltd.

Audit Committee's Review Report

The Board of Directors has prepared the Company's 2025 Business Report, Financial Statements and proposal for allocation of earnings. The CPA firm of KPMG was retained to audit Sentien Printing Factory Corporation's Financial Statements and has issued an audit report with unqualified opinion relating to the Financial Statements.

The Business Report, Financial Statements, and earnings allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of Sentien Printing Factory Corporation. According to the Securities and Exchange Act and the Company Act, we hereby submit this report.

Chairman of the Audit Committee: HUEI-LING, FANG
May 12, 2026

Independent Auditors' Report

To the Board of Directors

Sentien Printing Factory Corporation :

Opinion

We have audited the financial statements of Sentien Printing Factory Corporation ("the Company"), which comprise the balance sheets as of December 31, 2025 and 2024, the statements of comprehensive income, changes in equity, and cash flows for the years ended December 31, 2025 and 2024, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2025 and 2024, as well as its financial performance and cash flows for the years ended December 31, 2025 and 2024. This presentation adheres to the Regulations Governing the Preparation of Financial Reports by Securities Issuers, along with the International Financial Reporting Standards (IFRSs) and International Accounting Standards (IASs). Additionally, interpretations developed by the International Financial Reporting Interpretations Committee (IFRIC) or the former Standing Interpretations Committee (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China are applied.

Basis for Opinion

We conducted our audits by the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the code of professional ethics in the Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code according to the audit evidence we have obtained which is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Valuation of slow-moving inventories

For the accounting policies of inventory, please refer to Note 4 (g); For the accounting estimates and assumptions uncertainty of inventory evaluation, please refer to Note 5; For the description of the valuation of inventory to the financial statements, please refer to Note 6 (e).

Description of key audit matter :

The company's product is due to product customization and rapid technological changes, which may result in product efficacy not aligning with market demand. Consequently, the sales volume of related products may fluctuate significantly with significant fluctuations, resulting in a risk that the cost of slow-moving inventory could exceed its net realizable value. Therefore, the valuation of slow-moving inventories has been identified as one of our key audit matters.

How the matter was addressed in our audit :

Our main audit procedure for the aforementioned key matters includes understanding the policies adopted by the management in valuation the slow-moving inventories ,assessing the historical reasonableness of the estimates related to inventory provisions, selecting appropriate samples from the inventory aging report and comparing them with transaction documents to verify that the inventory was classified into the appropriate aging intervals , evaluating the appropriateness of management's methodology for determining inventory reserve percentages, recalculating the inventory reserve by applying the reserve percentages to the respective aging categories and evaluating whether the management's disclosure for allowance price decline in inventories is reasonable.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements following Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs, IASs, IFRC, SIC vendor and sed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concerning the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted following audit standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users based on financial statement of an audit following auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the

audit. We are also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not to express on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the individual financial statements of the current period and are therefore the key audit matters.

We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Yen-Ta, Su and Yung-Hsiang, Chen

KPMG

Tainan, Taiwan (the Republic of China)

March 10, 2026

Notes to Readers

The accompanying financial statements are intended only to present the statement of financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' report and the accompanying financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' report and financial statements, the Chinese version shall prevail.

(English Translation of Financial Statements and Report Originally Issued in Chinese)

SENTIEN PRINTING FACTORY CORPORATION

Balance Sheets

December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

Assets		December 31,2025		December 31,2024		Liabilities and Equity		December 31,2025		December 31,2024	
		Amount	%	Amount	%			Amount	%	Amount	%
Current assets:						Current liabilities:					
1100	Cash and cash equivalents (note 6(a))	\$ 31,882	1	28,027	1	2100	Short-term loan (note 6(h),(v) and 8)	\$ 12,496	1	18,550	1
1140	Financial assets at amortized cost— current (note 6(b))	771,455	35	796,079	34	2150	Notes payables (note 6(i))	-	-	30,900	1
1150	Notes receivable, net (note 6(c) and (p))	224	-	347	-	2170	Trade payables	67,998	3	90,851	4
1170	Trade receivables, net (notes 6(c) and (p))	455,556	21	523,925	23	2200	Other payables (note 6(i),(l),and 7)	90,956	4	103,103	5
1200	Other receivable (note 6(d))	10,119	-	11,719	1	2213	Payable on machinery and equipment	20,603	1	18,981	1
1310	Inventories (note 6(e))	124,080	6	125,840	5	2230	Current tax liabilities	16,593	1	26,771	1
1410	Prepayments	8,606	-	8,048	-	2257	Current refund liabilities (note 6(j))	5,940	-	6,250	-
1476	Other financial assets — current (note 8)	4,402	-	5,450	-	2280	Current lease liabilities (note 6(k) and (v))	1,482	-	1,295	-
Total current assets		1,406,324	63	1,499,435	64	2300	Other current liabilities (note 6(p))	341	-	287	-
Non-current assets:						2320	Long-term borrowing, current portion (note6 (h),(v) and 8)	8,576	-	5,718	-
1600	Property, plant and equipment (notes 6(f),8 and 9)	801,538	36	787,376	34	Total current liabilities		224,985	10	302,706	13
1755	Right-of-use assets (note 6(g))	4,453	-	4,858	-	Non-Current liabilities:					
1840	Deferred tax assets (note 6(m))	26,371	1	26,685	1	2540	Long-term loans (note 6(h),(v) and 8)	131,506	6	140,082	6
1900	Other non-current assets	5,938	-	5,561	1	2570	Deferred tax liabilities (note 6(m))	12,717	1	15,272	1
1920	Refundable deposits	2,221	-	2,232	-	2580	Non-current lease liabilities (note 6(k) and (v))	2,979	-	3,540	-
1980	Other financial assets — non-current (note 8)	3,470	-	3,470	-	2640	Net defined benefit liability — non-current (note 6(l))	12,194	-	12,391	-
Total non-current assets		843,991	37	830,182	36	Total non-current liabilities		159,396	7	171,285	7
						Total liabilities		384,381	17	473,991	20
						Equity attributable to owners of the company (notes 6(m) and (n)):					
						3100	Capital stock	365,892	16	365,892	16
						3210	Capital surplus, additional paid-in capital	324,441	15	324,441	14
						3300	Retained earnings:				
						3310	Legal reserve	219,464	10	191,822	8
						3350	Unappropriated retained earnings	956,137	42	973,471	42
								1,175,601	52	1,165,293	50
						Total equity		1,865,934	82	1,855,626	80
Total assets		\$ 2,250,315	100	2,329,617	100	Total liabilities and equity		\$ 2,250,315	100	2,329,617	100

Chairman：JHANG-SHAN, HUANG

Manager：JHAN-LONG, HUANG

Accounting Manager：YU-HUI, WU

(English Translation of Consolidated Financial Statements and Report Originally Issued in Chinese)

SENTIEN PRINTING FACTORY CORPORATION

Statements of Comprehensive Income

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Common Share)

		2025		2024	
		Amount	%	Amount	%
4000	Operating revenues (note 6(j) and (p))	\$ 1,119,650	100	1,169,699	100
5000	Operating costs (notes 6(e),(k),(l),(q),9 and 12)	728,634	65	705,710	60
5900	Gross profit	391,016	35	463,989	40
6000	Operating expenses (notes 6(k),(l),(q), 7 and 12):				
6100	Selling and marketing expenses	121,521	11	131,192	11
6200	General and administrative expenses	56,246	5	57,744	5
6300	Research and development expenses	53,119	5	55,230	5
		230,886	21	244,166	21
6900	Operating income	160,130	14	219,823	19
7000	Non-operating income and expenses (notes 6(r)):				
7020	Other gains and losses	(39,933)	(4)	86,807	7
7050	Finance costs (notes 6(k))	(3,474)	-	(4,501)	-
7100	Interest income	30,261	3	40,227	3
		(13,146)	(1)	122,533	10
7900	Profit before income tax	146,984	13	342,356	29
7950	Less: income tax expenses (notes 6(m))	27,199	2	66,323	5
8200	Net profit	119,785	11	276,033	24
8300	Other comprehensive income :				
8310	Item that will not be reclassified subsequently to profit or loss:				
8311	Remeasurements of the defined benefit plans	363	-	485	-
8399	Less: income tax related to components of other comprehensive income that will not be reclassified to profit or loss (notes 6(m))	73	-	97	-
8300	Other comprehensive income (after tax)	290	-	388	-
8500	Total comprehensive income	120,075	11	276,421	24
	Earnings per share (in dollars), after tax (note 6(o))				
9750	Basic earnings per share		3.27		7.54
9850	Diluted earnings per share		3.24		7.49

Chairman : JHANG-SHAN, HUANG

Manager : JHAN-LONG, HUANG

Accounting Manager : YU-HUI, WU

(English Translation of Financial Statements Originally Issued in Chinese)

SENTIEN PRINTING FACTORY CORPORATION

Statement of Changes in Equity

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

	Capital stock	Capital surplus	Retained earnings		Total equity
			Legal reserve	Unappropriated earnings	
Balance as of January 1, 2024	\$ 365,892	324,441	172,181	808,164	1,670,678
Net Profit	-	-	-	276,033	276,033
Other comprehensive income	-	-	-	388	388
Total comprehensive income	-	-	-	276,421	276,421
Appropriation of 2023 earnings					
Legal reserve appropriated	-	-	19,641	(19,641)	-
Cash dividends of ordinary share	-	-	-	(91,473)	(91,473)
Balance as of December 31, 2024	\$ 365,892	324,441	191,822	973,471	1,855,626
Net Profit	-	-	-	119,785	119,785
Other comprehensive income	-	-	-	290	290
Total comprehensive income	-	-	-	120,075	120,075
Appropriation of 2024 earnings					
Legal reserve appropriated	-	-	27,642	(27,642)	-
Cash dividends of ordinary share	-	-	-	(109,767)	(109,767)
Balance as of December 31, 2025	\$ 365,892	324,441	219,464	956,137	1,865,934

Chairman : JHANG-SHAN, HUANG

Manager : JHAN-LONG, HUANG

Accounting Manager : YU-HUI, WU

(English Translation of Financial Statements Originally Issued in Chinese)

SENTIEN PRINTING FACTORY CORPORATION

Statement of Cash Flows

For the years ended December 31, 2025 and 2024

(Expressed in Thousands of New Taiwan Dollars)

Cash flows from (used in) operating activities:	2025	2024
Profit before tax	\$ 146,984	342,356
Adjustments:		
Adjustments to reconcile profit / loss:		
Depreciation expenses	99,080	91,328
Amortization expenses	2,245	1,540
Interest expenses	3,474	4,501
Interest income	(30,260)	(40,226)
Gains on disposal of property, plant and equipment	(684)	(49)
Provision (reversal) for refund liabilities	(310)	480
Unrealized foreign exchange losses	(14,948)	(27,723)
Total adjustments to reconcile profit / loss	58,597	29,851
Changes in operating assets and liabilities:		
Changes in operating assets:		
Decrease in notes receivable	123	1,253
Decrease (increase) in trade receivables	81,781	(60,855)
Decrease (increase) in other receivable	3,358	(2,878)
Decrease in inventories	1,760	9,062
Increase in prepayments	(558)	(1,710)
Decrease in other non-current assets	159	192
Total changes in operating assets	86,623	(54,936)
Changes in operating liabilities:		
Decrease in notes payable	(30,900)	(61,799)
Decrease in trade payables	(22,626)	(8,666)
Increase (decrease) in other payables	(12,166)	2,852
Increase in other current liabilities	54	7
Increase in defined benefit liability	166	157
Total changes in operating liabilities	(65,472)	(67,449)
Net changes in operating assets and liabilities	21,151	(122,385)
Cash flows generated from operations	226,732	249,822
Interest received	30,851	40,048
Interest paid	(3,488)	(4,534)
Income tax paid	(42,040)	(73,906)
Net cash generated from operating activities	212,055	211,430
Cash flows from (used in) investing activities:		
Acquisition of financial assets at amortized cost	(620,995)	(343,754)
Proceeds from financial assets at amortized cost	646,429	283,689
Decrease in other financial assets — current	1,048	1,985
Acquisition of property, plant and equipment	(111,934)	(74,094)
Proceeds from disposal of property, plant and equipment	769	49
Increase in other non-current assets	(997)	(3,200)
Decrease in refundable deposits	11	1
Net cash used in investing activities	(85,669)	(135,324)
Cash flows from (used in) financing activities:		
Proceeds from short-term loans	159,613	279,732
Repayments of short-term loans	(165,300)	(320,573)
Repayments of long-term loans	(5,718)	-
Decrease in Guarantee deposits	-	(559)
Payment of lease liabilities	(1,412)	(1,461)
Cash dividends	(109,767)	(91,473)
Net cash (used in) from financing activities	(122,584)	(134,334)
Effects of exchange rate changes on balance of cash held in foreign currencies	53	34
Net decrease in cash and cash equivalents	3,855	(58,194)
Cash and cash equivalents at the beginning of year	28,027	86,221
Cash and cash equivalents at the end of year	\$ 31,882	28,027

Chairman : JHANG-SHAN, HUANG

Manager : JHAN-LONG, HUANG

Accounting Manager : YU-HUI, WU

Performance Evaluation and Remuneration of Directors and Managers of year 2025

1、Director Performance Evaluation Results

- (1) In order to implement corporate governance and enhance the function of the board of directors, the company has established the "Director Performance Evaluation Method" and conducts at least one board of director performance evaluation every year.
- (2) The results of the director performance evaluation are as follows:
 - 1) Evaluation methods: Board of director performance evaluation, individual director performance evaluation, and functional committee performance evaluation.
 - 2) Evaluation aspects:
 - A. Board of director performance evaluation: Includes five aspects: participation in company operations, improving the quality of board decisions, composition and structure of the board, director selection and continuous education, and internal control.
 - B. Individual director performance evaluation: Includes six aspects: understanding company goals and tasks, awareness of director responsibilities, participation in company operations, internal relationship management and communication, director's expertise and continuous education, and internal control.
 - C. Functional committee performance evaluation: Includes five aspects: participation in company operations, understanding of functional committee responsibilities, improving the quality of functional committee decisions, composition and member selection of functional committees, and internal control.
 - 3) Evaluation period: From January 1, 2025 to December 31, 2025.
 - 4) Evaluation results:
 - A. Board of director performance evaluation: The total percentage score of all directors for the five aspects ranged from 94.29% to 98.57%, with a total average of 97.52%, which meets the requirements of corporate governance.
 - B. Individual director performance evaluation: The total percentage score of all directors for the six aspects ranged from 96.19% to 100.00%, with a total average of 98.14%, which meets the requirements of corporate governance.
 - C. Functional committee performance evaluation: The total percentage score of all directors for the five aspects ranged from 96.67% to 100.00%, with a total average of 98.85%, which meets the requirements of corporate governance.

2、Manager Performance Evaluation Results

- (1) In order to implement corporate governance, enhance the company's competitiveness, and ensure that managers can assist the company in achieving long-term business goals and strategies in daily operations, the company has established the "Performance Appraisal Management Measures" and conducts performance evaluations every six months.
- (2) The results of the manager performance evaluation are as follows:
 - 1) Evaluation Method: Company performance evaluation management.
 - 2) Evaluation aspects: Including "Core Functions", "Management Functions", "Professional Functions", "KPI", and other aspects.
 - 3) Evaluation period: From January 1, 2025 to December 31, 2025.
 - 4) Evaluation results: There is a positive correlation between the manager's annual performance, contribution, overall business performance, and individual bonuses and compensation, which is reasonable.

3、Disclosure of individual performance evaluation results and individual salary content and amount of directors and managers in the annual report, as well as the relationship and rationality between the performance evaluation results.

- (1) Establishment of Compensation Committee

To assist the Board of Directors in formulating and regularly reviewing the performance evaluation standards, annual and long-term performance goals, and policies, institutional standards, and structures of remuneration and compensation for directors and managers. Regularly evaluate the achievement of performance goals of directors and managers, and based on the evaluation results obtained from the performance evaluation standards, determine the content and amount of their individual compensation.

(2) Directors

Director remuneration includes meeting attendance fees (internal and external directors), director compensation (internal directors), basic salary (external directors), job allowance (external directors), and bonuses (external directors). Director compensation is stipulated in the company's articles of association: not exceeding NT\$500,000.

(3) Managers

Manager remuneration includes fixed salary, bonuses, and employee compensation. Salaries are based on the manager's qualifications, position, and responsibilities. Bonuses and employee compensation are based on the company's operational performance, individual annual performance, position held, time invested, personal contribution, recent levels of compensation, and industry standards.

In summary, the remuneration for directors and managers paid by the company is in compliance with the above regulations and is supervised by the Compensation Committee and the Board of Directors, and is positively correlated with the company's business performance.

Sentien Printing Factory Co., Ltd.

Distribution of Directors' Remuneration report of year 2025

1、The policies, systems, standards and structure of remuneration payments for general directors and independent directors of the Company, and the correlation between the amount of remuneration and the amount of remuneration according to factors such as responsibilities, risks and investment time:

- (1). The company's director compensation differs between external directors and internal directors (those holding employee or appointed manager positions). External directors receive a fixed monthly salary and an annual fixed bonus. Although internal directors may receive director compensation not exceeding NT\$500,000 from the current year's profits according to Article 26 of the Articles of Incorporation, since the commencement of payment, they have been compensated at a monthly rate $(NT\$5,000 \sim 8,000) \times \text{months of service}$.
- (2). All directors receive fixed transportation allowances based on meeting type for attending meetings.
- (3). Internal directors who hold company employee or appointed manager positions receive severance payments according to the Labor Standards Act and the company's "Management Regulations for Appointed Managers' Retirement and Resignation." External directors do not receive severance payments.
- (4). Internal directors who hold company employee or appointed manager positions receive salary and bonuses according to the company's "Management Regulations for Manager Compensation." The manager compensation structure is divided into fixed salary and variable salary. Fixed salary refers to monthly salary, including base salary, meal allowance, management allowance, professional allowance, living allowance, etc. Variable salary includes year-end bonus, employee compensation, hardship bonus, performance bonus, etc. The evaluation standards for distribution are as follows:

A. Year-end bonus: Based on company operational performance, individual annual performance evaluation, position held, time invested, individual contribution, recent compensation levels, and industry standards, 2-15 months of base salary is provided before the Lunar New Year annually.

B. Employee compensation: The total distribution amount is calculated based on the current year's audited financial statement profit status according to the following formula:

Managers' annual employee compensation total (A) = Current year's total employee compensation $\times$ B%

The current year's total employee compensation is distributed according to Article 26 of the company's Articles of Incorporation, which states that no less than 3% of the current year's profit shall be distributed as employee compensation.

B% is determined by the Chairman and General Manager within the range of 25%~45%.

Individual manager employee compensation considers company profit, individual annual performance, position held, time invested, individual contribution, etc., and is distributed in August each year.

C. Hardship bonus: To motivate employee morale and compensate for employee hardship, when the current year's profit status is unfavorable and employee compensation cannot be distributed, the company will issue this bonus as circumstances permit.

D. Performance bonus: When revenue grows significantly, the company may issue this bonus according to operational circumstances.

- (5). In 2024, gross profit margin and operating profit margin both grew by 1% compared to 2023, while net profit margin significantly increased by 7%, indicating better operational performance. Therefore, compensation distributed to directors and the General Manager increased by approximately 4% compared to the previous year, accounting for 4.09% of after-tax profit, slightly lower than the 5.55% in 2023. The 2024 performance evaluation and compensation reasonableness for directors and managers were assessed and reviewed by the Compensation Committee and the Board of Directors, considering individual performance achievement rates and contributions to the company, as well as the company's overall operational performance, future industry risks and development trends. The compensation system is regularly reviewed based on actual operational conditions, relevant regulations, corporate governance, and ESG trends to provide reasonable compensation, balancing the company's sustainable operations and risk management objectives.
- (6). The review of the company's compensation policy standards and systems primarily considers the company's overall operational status, determining payment standards based on financial indicators, non-financial indicators, and sustainability indicator performance achievement rates and contributions to enhance the overall organizational team effectiveness of the Board of Directors and management. Industry compensation standards are also referenced to ensure the company's management compensation is competitive in the industry to retain excellent management talent. Manager performance goals are integrated with risk management to ensure that potential risks within their scope of responsibility can be managed and prevented. Actual performance is evaluated to determine ratings, linking to human resources compensation policies after considering various risk factors. Related decision performance is reflected in the company's profitability, thus management compensation is related to risk management performance.

The above-mentioned relevant bonus payment amount, the performance appraisal status of the manager and the reasonableness of salary and remuneration are reviewed by the Remuneration Committee and the Board of Directors, and reviewed in a timely manner according to the actual business situation and relevant laws and regulations.

2、Details of remuneration of directors (including independent directors)

Unit : NTD thousand

Job title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income		Remuneration received by directors for concurrent service as an employee								Sum of A+B+C+D+E+F+G and ratio to net income		Remuneration received from investee enterprises other than subsidiaries or from the parent company
		Base compensation (A)		Retirement pay and pension (B)		Director profit sharing compensation (C)		Expenses and perquisites(D)		The Company	All consolidated entities (note)	Salary, rewards, and special disbursements (E)		Retirement pay and pension (F)		Employee profit-sharing compensation (G)				The Company	All consolidated entities (note)	
		The Company	All consolidated entities (note)	The Company	All consolidated entities (note)	The Company	All consolidated entities (note)	The Company	All consolidated entities (note)			The Company	All consolidated entities (note)	The Company		All consolidated entities (note)						
														Amount in cash	Amount in stock	Amount in cash	Amount in stock					
Chairman	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	2,959	0	77	0	96	0	28	0	2.64	0	0	0	0	0	0	0	0	0	2.64	0	None
Director	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	0	0	0	0	96	0	28	0	0.10	0	2,331	0	59	0	485	0	0	0	2.50	0	None
Director	JUN-XIONG,CHEN	0	0	0	0	96	0	28	0	0.10	0	2,660	0	92	0	450	0	0	0	2.78	0	None
Independent Director	HUEI-LING, FANG	332	0	0	0	0	0	49	0	0.32	0	0	0	0	0	0	0	0	0	0.32	0	None
Independent Director	LING-LING, LEE	272	0	0	0	0	0	49	0	0.26	0	0	0	0	0	0	0	0	0	0.26	0	None
Independent Director	JIA-BIN, CHEN	224	0	0	0	0	0	49	0	0.23	0	0	0	0	0	0	0	0	0	0.23	0	None
Independent Director	YU-CHENG, CHEN	224	0	0	0	0	0	46	0	0.23	0	0	0	0	0	0	0	0	0	0.23	0	None
Total		4,011	0	0	0	288	0	277	0	3.88	0	4,991	0	151	0	935	0	0	0	8.96	0	

Note : 1. the policy, system, standards and structure in place for paying remuneration to directors and describe the relationship of factors such as the duties and risks undertaken and time invested by the directors to the amount of remuneration paid :

In accordance with Article 21 of the articles of association of the company, when the directors of the company perform the duties of the company, regardless of the company's operating profit or loss, the company may pay remuneration, and the remuneration is authorized by the board of directors to be agreed upon by the board of directors according to the degree of participation in the company's operation and the value of its contribution, and with reference to the level of peers.

2. In addition to what is disclosed in the above table, please specify the amount of remuneration received by directors in the most recent fiscal year for providing services (e.g., for serving as a non-employee consultant to the parent company /any consolidated entities /invested enterprises):None.

3. The company has no consolidated statements.

Sentien Printing Factory Co., Ltd.

2025 Statement of Surplus Distribution

Unit: NTD

Item	Amount
Undistributed earnings at the beginning of the period	\$ 836,061,505
Add: 2025 net income after tax	119,784,760
2025 due to remeasurement of defined benefit plan.	290,660
Distributable earnings	956,136,925
Distribution/Compensation:	
Legal reserve	(12,007,542)
Cash dividends ---NT\$1.6 per share	(58,542,720)
Undistributed earnings at the end of the period	\$ 885,586,663

Chairman :
JHANG-SHAN, HUANG

Manager :
JHAN-LONG, HUANG

Accounting Manager :
YU-HUI, WU

Sentien Printing Factory Co., Ltd

Company Articles of Association Revision Comparison Table

After amendment	Before amendment	Reasons for Amendment
Article 26 If the Company has surplus earnings in a fiscal year, the Company may allocate no less than 3% of profit as compensation to employees(<u>of which no less than 2% is for junior employees</u>) and no more than NT\$ 500,000 as compensation to directors. However, when the Company has accumulated losses, the Company shall allocate a portion or all of its reserves to cover such losses.	Article 26 If the Company has surplus earnings in a fiscal year, the Company may allocate no less than 3% of profit as compensation to employees, <u>among them, grassroots employees (referring to non-managers)</u> <u>shall not be</u> less than 2% and no more than NT\$ 500,000 as compensation to directors. However, when the Company has accumulated losses, the Company shall allocate a portion or all of its reserves to cover such losses.	The Company will partially amend Articles of Incorporation of the Company, pursuant to the amendment of laws.
Article 29 (omitted) <u>June 23, 2026</u>	Article 29 (omitted)	Add revision date.

Sentien Printing Factory Co., Ltd.

List of Candidates for Directors

Position	Name	No. of Shares Held	Educational Background	Experience	Current Position	Whether the Director Has Been Elected as the Independent Director for Three Consecutive Terms / Reason
Director	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	4,112,400	Bachelor degree in Chemistry from National Sun Yat-sen University	Chairman of Sentien Printing Factory Co., Ltd. Chairman of YONG EN Investment Co., Ltd. Chairman of YI SIN Investment Co., Ltd.	Chairman of Sentien Printing Factory Co., Ltd. Chairman of YONG EN Investment Co., Ltd. Chairman of YI SIN Investment Co., Ltd.	N/A
Director	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	4,112,400	Bachelor degree in Electronic Engineering from Kun Shan University	Director of Senzhan Enterprise Co., Ltd.	President of Sentien Printing Factory Co., Ltd. Chairman of YOU SHENG Investment Co., Ltd. Chairman of SHAO WEI Investment Co., Ltd.	N/A
Director	JUN-XIONG, CHEN	85,960	Bachelor degree in Civil Engineering from Chung Yuan Christian University	Team leader of NEW ASIA CONSTRUCTION & DEVELOPMENT CORP.	Assistant Manager of Sentien Printing Factory Co., Ltd.	N/A
Director	HUEI-LING, FANG	2,000	Bachelor degree in Accounting from National Cheng Kung University	CPA, KPMG TAIWAN.	Independent Director & Member of Remuneration Committee, Sheh Fung Screws Co., LTD. Independent Director & Member of Remuneration Committee, JUNG SHING WIRE CO., LTD.	N/A

Position	Name	No. of Shares Held	Educational Background	Experience	Current Position	Whether the Director Has Been Elected as the Independent Director for Three Consecutive Terms / Reason
Independent Director	LING-LING, LEE	0	Master of Law, National Taiwan University	Executive Supervisor of The Taiwan Bar Association. President of Legal Aid Foundation Kaohsiung Branch.	Partner-in-Charge, Ling-Yun Attorneys-At-Law Independent Director, China Steel Corporation Independent Director, Sunhawk Vision Biotech, Inc.	No.
Independent Director	JIA-BIN, CHEN	10,000	PhD in Finance, University of Kentucky	Professor of National Chung Hsing University Department of Business and Professional Master Program of Agricultural Business Management. CEO of National Chung Hsing University Executive Master of Business Administration	Professor of National Chung Hsing University Department of Business Administration	No.
Independent Director	YU-CHENG, CHEN	0	Ph.D. In Accounting, National Chengchi University	Professor & Chairperson, Department of Finance, National Chung Hsing University Chairperson, Department of Accounting, Providence University	Professor, Department of Finance, National Chung Hsing University Independent Director, Sunspring Metal Corp.	No.

Sentien Printing Factory Co., Ltd

Rule of Procedures for Shareholders' Meeting

- Article 1 To establish a strong governance system and sound supervisory capabilities for this Corporation's shareholders meetings, and to strengthen management capabilities, these Rules are adopted pursuant to Rules Governing the Conduct of Shareholders Meetings by Public Companies.
- Article 2 The rules of procedures for shareholders' meetings, except as otherwise provided by law, regulation, or the articles of incorporation, shall be as provided in these Rules.
- Article 3 Unless otherwise provided by law or regulation, this Corporation's shareholders meetings shall be convened by the board of directors.
- Changes to how this Corporation convenes its shareholders meeting shall be resolved by the board of directors, and shall be made no later than mailing of the shareholders meeting notice.
- For the convening of the general meeting of shareholders, the meeting agenda shall be prepared, and a notice to convene a regular meeting of shareholders shall be given to each shareholder no later than 30 days prior to the scheduled meeting date. In case a public company intends to convene a special meeting of shareholders, a meeting notice shall be given to each shareholders no later than 15 days prior to the scheduled meeting date.
- This Corporate shall make the meeting agenda and supplemental meeting materials in the preceding paragraph available to shareholders for review in the following manner on the date of the shareholders meeting:
1. For physical shareholders meetings, to be distributed on-site at the meeting.
 2. For hybrid shareholders meetings, to be distributed on-site at the meeting and shared on the virtual meeting platform.
 3. For virtual-only shareholders meetings, electronic files shall be shared on the virtual meeting platform.
- The reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. With the consent of the addressee, the meeting notice may be given in electronic form.
- Election or dismissal of directors, amendments to the articles of incorporation, reduction of capital, application for the approval of ceasing its status as a public company, approval of competing with the company by directors, surplus profit distributed in the form of new shares, reserve distributed in the form of new shares, the dissolution, merger, or demerger of the corporation, or any matter under Article 185, paragraph 1 of the Company Act, Articles 26-1 and 43-6 of the Securities Exchange Act, Articles 56-1 and 60-2 of the Regulations Governing the Offering and Issuance of Securities by Securities Issuers shall be set out and the essential contents explained in the notice of the reasons for convening the shareholders meeting. None of the above matters may be raised by an extraordinary motion.
- Where re-election of all directors as well as their inauguration date is stated in the notice of the reasons for convening the shareholders meeting, after the completion of the re-election in said meeting such inauguration date may not be altered by any extraordinary motion or otherwise in the same meeting.
- A shareholder holding one percent or more of the total number of issued shares may submit to this Corporation a proposal for discussion at a regular shareholders meeting. The number of items so proposed is limited to one only, and no proposal containing more than one item will be included in the meeting agenda. When the circumstances of any subparagraph of Article 172-1, paragraph 4 of the Company Act apply to a proposal put forward by a shareholder, the board of directors may exclude it from the agenda. A shareholder may propose a recommendation for urging the corporation to promote public interests or fulfill its social responsibilities, provided procedurally the number of items so proposed is limited only to one in accordance with Article 172-1 of the Company Act, and no proposal containing more than one item will be included in the meeting agenda.
- Prior to the book closure date before a regular shareholders meeting is held, this Corporation shall publicly announce its acceptance of shareholder proposals in writing or electronically, and the location and time period for their submission; the period for submission of shareholder proposals may not be less than 10 days.
- Shareholder-submitted proposals are limited to 300 words, and no proposal containing more than 300 words will be included in the meeting agenda. The shareholder making the proposal shall be present in person or by proxy at the regular shareholders meeting and take part in discussion of the proposal.
- Prior to the date for issuance of notice of a shareholders meeting, this Corporation shall inform the shareholders who submitted proposals of the proposal screening results, and shall list in the meeting notice the proposals that

conform to the provisions of this article. At the shareholders meeting the board of directors shall explain the reasons for exclusion of any shareholder proposals not included in the agenda.

Article 4

For each shareholders meeting, a shareholder may appoint a proxy to attend the meeting by providing the proxy form issued by this Corporation and stating the scope of the proxy's authorization.

A shareholder may issue only one proxy form and appoint only one proxy for any given shareholders meeting, and shall deliver the proxy form to this Corporation before five days before the date of the shareholders meeting. When duplicate proxy forms are delivered, the one received earliest shall prevail unless a declaration is made to cancel the previous proxy appointment.

After a proxy form has been delivered to this Corporation, if the shareholder intends to attend the meeting in person or to exercise voting rights by correspondence or electronically, a written notice of proxy cancellation shall be submitted to this Corporation before two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

If, after a proxy form is delivered to this Corporation, a shareholder wishes to attend the shareholders meeting online, a written notice of proxy cancellation shall be submitted to this Corporation two business days before the meeting date. If the cancellation notice is submitted after that time, votes cast at the meeting by the proxy shall prevail.

Article 5

The venue for a shareholders meeting shall be the premises of this Corporation, or a place easily accessible to shareholders and suitable for a shareholders meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m. Full consideration shall be given to the opinions of the independent directors with respect to the place and time of the meeting.

The restrictions on the place of the meeting shall not apply when this Corporation convenes a virtual-only shareholders meeting.

Article 6

The time during which shareholder attendance registrations will be accepted, as stated in the preceding paragraph, shall be at least 30 minutes prior to the time the meeting commences. The place at which attendance registrations are accepted shall be clearly marked and a sufficient number of suitable personnel assigned to handle the registrations. For virtual shareholders meetings, shareholders may begin to register on the virtual meeting platform 30 minutes before the meeting starts. Shareholders completing registration will be deemed as attend the shareholders meeting in person.

This Corporation shall furnish the attending shareholders or the proxy appointed by the shareholder (hereinafter referred to as the shareholder) with an attendance book to sign, or attending shareholders may hand in a sign-in card in lieu of signing in.

This Corporation shall furnish attending shareholders with the meeting agenda book, annual report, attendance card, speaker's slips, voting slips, and other meeting materials. Where there is an election of directors, pre-printed ballots shall also be furnished.

Shareholders shall attend shareholders meetings based on attendance cards, sign-in cards, or other certificates of attendance. This Corporation may not arbitrarily add requirements for other documents beyond those showing eligibility to attend presented by shareholders. Solicitors soliciting proxy forms shall also bring identification documents for verification.

When the government or a juristic person is a shareholder, it may be represented by more than one representative at a shareholders meeting. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting.

In the event of a virtual shareholders meeting, shareholders wishing to attend the meeting online shall register with this Corporation two days before the meeting date.

In the event of a virtual shareholders meeting, this Corporation shall upload the meeting agenda book, annual report and other meeting materials to the virtual meeting platform at least 30 minutes before the meeting starts, and keep this information disclosed until the end of the meeting.

Article 6-1

To convene a virtual shareholders meeting, this Corporation shall include the following particulars in the shareholders meeting notice:

How shareholders attend the virtual meeting and exercise their rights.

Actions to be taken if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events, at least covering the following particulars:

To what time the meeting is postponed or from what time the meeting will resume if the above obstruction continues and cannot be removed, and the date to which the meeting is postponed or on which the meeting will resume.

Shareholders not having registered to attend the affected virtual shareholders meeting shall not attend the postponed or resumed session.

In case of a hybrid shareholders meeting, when the virtual meeting cannot be continued, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue. The shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, and the shareholders attending the virtual meeting online shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.

Actions to be taken if the outcome of all proposals have been announced and extraordinary motion has not been carried out.

To convene a virtual-only shareholders meeting, appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online shall be specified.

Article 7

If a shareholders meeting is convened by the board of directors, the chairperson should preside in person and attended by a majority of the directors, and at least one member of each functional committee on behalf of the committee. The attendance shall be recorded in the meeting minutes. When the chairperson of the board is on leave or for any reason unable to exercise the powers of the chairperson, one of the directors shall be appointed to act as chair. Where the chairperson does not make such a designation, the directors shall select from among themselves one person to serve as chair.

When a director serves as chair, as referred to in the preceding paragraph, the director shall be one who has held that position for six months or more and who understands the financial and business conditions of the company. The same shall be true for a representative of a juristic person director that serves as chair.

If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.

Article 8

This Corporation may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders meeting shall wear identification cards or arm bands.

Article 9

This Corporation, beginning from the time it accepts shareholder attendance registrations, shall make an uninterrupted audio and video recording of the registration procedure, the proceedings of the shareholders meeting, and the voting and vote counting procedures.

The recorded materials of the preceding paragraph shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.

Where a shareholders meeting is held online, this Corporation shall keep records of shareholder registration, sign-in, check-in, questions raised, votes cast and results of votes counted by this Corporation, and continuously audio and video record, without interruption, the proceedings of the virtual meeting from beginning to end.

The information and audio and video recording in the preceding paragraph shall be properly kept by this Corporation during the entirety of its existence, and copies of the audio and video recording shall be provided to and kept by the party appointed to handle matters of the virtual meeting.

Article 10

Attendance at shareholders meetings shall be calculated based on numbers of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, and the shares checked in on the virtual meeting platform, plus the number of shares whose voting rights are exercised by correspondence or electronically.

The chair shall call the meeting to order at the appointed meeting time and disclose information concerning the number of nonvoting shares and number of shares represented by shareholders attending the meeting.

However, when the attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, may be made. If the quorum is not met after two postponements and the attending shareholders still represent less than one third of the total number of issued shares, the chair shall declare the meeting adjourned. In the event of a virtual shareholders meeting, this Corporation shall also declare the meeting adjourned at the virtual meeting platform.

If the quorum is not met after two postponements as referred to in the preceding paragraph, but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act; all shareholders shall be notified of the tentative resolution and another shareholders meeting shall be convened within one month. In the event of a virtual shareholders meeting, shareholders intending to attend the meeting online shall re-register to this Corporation in accordance with Article 6.

When, prior to conclusion of the meeting, the attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders meeting pursuant to Article 174 of the Company Act.

Article 11

If a shareholders meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. Votes shall be cast on each separate proposal in the agenda (including extraordinary motions and amendments to the original proposals set out in the agenda). The meeting shall proceed in the order set by the agenda, which may not be changed without a resolution of the shareholders meeting.

The provisions of the preceding paragraph apply mutatis mutandis to a shareholders meeting convened by a party with the power to convene that is not the board of directors.

The chair may not declare the meeting adjourned prior to completion of deliberation on the meeting agenda of the preceding two paragraphs (including extraordinary motions), except by a resolution of the shareholders meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, the other members of the board of directors shall promptly assist the attending shareholders in electing a new chair in accordance with statutory procedures, by agreement of a majority of the votes represented by the attending shareholders, and then continue the meeting.

The chair shall allow ample opportunity during the meeting for explanation and discussion of proposals and of amendments or extraordinary motions put forward by the shareholders; when the chair is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed, call for a vote.

Article 12

Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak will be set by the chair.

A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail.

Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed 5 minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.

When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.

When a juristic person shareholder appoints two or more representatives to attend a shareholders meeting, only one of the representatives so appointed may speak on the same proposal.

After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.

Where a virtual shareholders meeting is convened, shareholders attending the virtual meeting online may raise questions in writing at the virtual meeting platform from the chair declaring the meeting open until the chair declaring the meeting adjourned. No more than two questions for the same proposal may be raised. Each question shall contain no more than 200 words. The regulations in paragraphs 1 to 5 do not apply.

Article 13

Voting at a shareholders meeting shall be calculated based the number of shares.

With respect to resolutions of shareholders meetings, the number of shares held by a shareholder with no voting rights shall not be calculated as part of the total number of issued shares.

When a shareholder is an interested party in relation to an agenda item, and there is the likelihood that such a relationship would prejudice the interests of this Corporation, that shareholder may not vote on that item, and may not exercise voting rights as proxy for any other shareholder.

The number of shares for which voting rights may not be exercised under the preceding paragraph shall not be calculated as part of the voting rights represented by attending shareholders.

With the exception of a trust enterprise or a shareholder services agent approved by the competent securities authority, when one person is concurrently appointed as proxy by two or more shareholders, the voting rights represented by that proxy may not exceed three percent of the voting rights represented by the total number of issued shares. If that percentage is exceeded, the voting rights in excess of that percentage shall not be included in the calculation.

Article 14

A shareholder shall be entitled to one vote for each share held, except when the shares are restricted shares or are deemed non-voting shares under Article 179, paragraph 2 of the Company Act.

When this Corporation holds a shareholder meeting, it shall adopt exercise of voting rights by electronic means and may adopt exercise of voting rights by correspondence. When voting rights are exercised by correspondence

or electronic means, the method of exercise shall be specified in the shareholders meeting notice. A shareholder exercising voting rights by correspondence or electronic means will be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extraordinary motions and amendments to original proposals of that meeting; it is therefore advisable that this Corporation avoid the submission of extraordinary motions and amendments to original proposals.

A shareholder intending to exercise voting rights by correspondence or electronic means under the preceding paragraph shall deliver a written declaration of intent to this Corporation before two days before the date of the shareholders meeting. When duplicate declarations of intent are delivered, the one received earliest shall prevail, except when a declaration is made to cancel the earlier declaration of intent.

After a shareholder has exercised voting rights by correspondence or electronic means, in the event the shareholder intends to attend the shareholders meeting in person or online, a written declaration of intent to retract the voting rights already exercised under the preceding paragraph shall be made known to this Corporation, by the same means by which the voting rights were exercised, before two business days before the date of the shareholders meeting. If the notice of retraction is submitted after that time, the voting rights already exercised by correspondence or electronic means shall prevail. When a shareholder has exercised voting rights both by correspondence or electronic means and by appointing a proxy to attend a shareholders meeting, the voting rights exercised by the proxy in the meeting shall prevail.

Article 15

Except as otherwise provided in the Company Act and in this Corporation's articles of incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by the attending shareholders.

When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.

Vote monitoring and counting personnel for the voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of this Corporation.

Vote counting for shareholders meeting proposals or elections shall be conducted in public at the place of the shareholders meeting. Immediately after vote counting has been completed, the results of the voting, including the statistical tallies of the numbers of votes, shall be announced on-site at the meeting, and a record made of the vote.

When this Corporation convenes a virtual shareholders meeting, after the chair declares the meeting open, shareholders attending the meeting online shall cast votes on proposals and elections on the virtual meeting platform before the chair announces the voting session ends or will be deemed abstained from voting.

In the event of a virtual shareholders meeting, votes shall be counted at once after the chair announces the voting session ends, and results of votes and elections shall be announced immediately.

When this Corporation convenes a hybrid shareholders meeting, if shareholders who have registered to attend the meeting online in accordance with Article 6 decide to attend the physical shareholders meeting in person, they shall revoke their registration two days before the shareholders meeting in the same manner as they registered. If their registration is not revoked within the time limit, they may only attend the shareholders meeting online.

When shareholders exercise voting rights by correspondence or electronic means, unless they have withdrawn the declaration of intent and attended the shareholders meeting online, except for extraordinary motions, they will not exercise voting rights on the original proposals or make any amendments to the original proposals or exercise voting rights on amendments to the original proposal.

Article 16

The election of directors at a shareholders meeting shall be held in accordance with the applicable election and appointment rules adopted by this Corporation, and the voting results shall be announced on-site immediately, including the names of those elected as directors and the numbers of votes with which they were elected, and the names of directors not elected and number of votes they received.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 17

Matters relating to the resolutions of a shareholders meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

This Corporation may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.

The meeting minutes shall accurately record the year, month, day, and place of the meeting, the chair's full name, the methods by which resolutions were adopted, and a summary of the deliberations and their voting results (including the number of voting rights), and disclose the number of voting rights won by each candidate in the event of an election of directors or supervisors. The minutes shall be retained for the duration of the existence of this Corporation.

Where a virtual shareholders meeting is convened, in addition to the particulars to be included in the meeting minutes as described in the preceding paragraph, the start time and end time of the shareholders meeting, how the meeting is convened, the chair's and secretary's name, and actions to be taken in the event of disruption to the virtual meeting platform or participation in the meeting online due to natural disasters, accidents or other force majeure events, and how issues are dealt with shall also be included in the minutes.

When convening a virtual-only shareholder meeting, other than compliance with the requirements in the preceding paragraph, this Corporation shall specify in the meeting minutes alternative measures available to shareholders with difficulties in attending a virtual-only shareholders meeting online

Article 18 The chair may direct the proctors or security personnel to help maintain order at the meeting place. When proctors or security personnel help maintain order at the meeting place, they shall wear an identification card or armband bearing the word "Proctor."

At the place of a shareholders meeting, if a shareholder attempts to speak through any device other than the public address equipment set up by this Corporation, the chair may prevent the shareholder from so doing.

When a shareholder violates the rules of procedure and defies the chair's correction, obstructing the proceedings and refusing to heed calls to stop, the chair may direct the proctors or security personnel to escort the shareholder from the meeting.

Article 19 When a meeting is in progress, the chair may announce a break based on time considerations. If a force majeure event occurs, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.

If the meeting venue is no longer available for continued use and not all of the items (including extraordinary motions) on the meeting agenda have been addressed, the shareholders meeting may adopt a resolution to resume the meeting at another venue.

A resolution may be adopted at a shareholders meeting to defer or resume the meeting within five days in accordance with Article 182 of the Company Act.

Article 20 In the event of a virtual shareholders meeting, this Corporation shall disclose real-time results of votes and election immediately after the end of the voting session on the virtual meeting platform according to the regulations, and this disclosure shall continue at least 15 minutes after the chair has announced the meeting adjourned.

Article 21 When this Corporation convenes a virtual-only shareholders meeting, both the chair and secretary shall be in the same location, and the chair shall declare the address of their location when the meeting is called to order.

Article 22 In the event of a virtual shareholders meeting, if the virtual meeting platform or participation in the virtual meeting is obstructed due to natural disasters, accidents or other force majeure events before the chair has announced the meeting adjourned, and the obstruction continues for more than 30 minutes, the meeting shall be postponed to or resumed on another date within five days, in which case Article 182 of the Company Act shall not apply.

For a meeting to be postponed or resumed as described in the preceding paragraph, shareholders who have not registered to participate in the affected shareholders meeting online shall not attend the postponed or resumed session.

For a meeting to be postponed or resumed under the first paragraph, the number of shares represented by, and voting rights and election rights exercised by the shareholders who have registered to participate in the affected shareholders meeting and have successfully signed in the meeting, but do not attend the postpone or resumed session, at the affected shareholders meeting, shall be counted towards the total number of shares, number of voting rights and number of election rights represented at the postponed or resumed session.

During a postponed or resumed session of a shareholders meeting held under the first paragraph, no further discussion or resolution is required for proposals for which votes have been cast and counted and results have been announced, or list of elected directors and supervisors.

When this Corporation convenes a hybrid shareholders meeting, and the virtual meeting cannot continue as described in first paragraph, if the total number of shares represented at the meeting, after deducting those represented by shareholders attending the virtual shareholders meeting online, still meets the minimum legal requirement for a shareholder meeting, then the shareholders meeting shall continue, and not postponement or resumption thereof under the first paragraph is required.

Under the circumstances where a meeting should continue as in the preceding paragraph, the shares represented by shareholders attending the virtual meeting online shall be counted towards the total number of shares represented by shareholders present at the meeting, provided these shareholders shall be deemed abstaining from voting on all proposals on meeting agenda of that shareholders meeting.

When postponing or resuming a meeting according to the first paragraph, this Corporation shall handle the preparatory work based on the date of the original shareholders meeting in accordance with the requirements listed under Article 44-20, paragraph 7 of the Regulations Governing the Administration of Shareholder Services of Public Companies.

For dates or period set forth under Article 12, second half, and Article 13, paragraph 3 of Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies, and Article 44-5, paragraph 2, Article 44-15, and Article 44-17, paragraph 1 of the Regulations Governing the Administration of Shareholder Services of Public Companies, this Corporations hall handle the matter based on the date of the shareholders meeting that is postponed or resumed under the first paragraph.

Article 23

When convening a virtual-only shareholders meeting, this Corporation shall provide appropriate alternative measures available to shareholders with difficulties in attending a virtual shareholders meeting online.

Article 24

The Rules shall come into force upon the adoption by the shareholders' meeting. The same shall apply to the amendment hereof.

Sentien Printing Factory Co., Ltd

Rules for Election of Directors

- Article 1 To ensure a just, fair, and open election of directors, these Procedures are adopted pursuant to Articles 21 and 41 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 2 The election of the directors of the Company shall be held at the shareholders' meeting ; Except as otherwise provided by law and regulation or by this Corporation's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.
- Article 3 The overall composition of the board of directors shall be taken into consideration in the selection of this Corporation's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:
- Basic requirements and values: Gender, age, nationality, and culture.
 - Professional knowledge and skills: A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.
- Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:
- The ability to make judgments about operations.
 - Accounting and financial analysis ability.
 - Business management ability.
 - Crisis management ability.
 - Knowledge of the industry.
 - An international market perspective.
 - Leadership ability.
 - Decision-making ability.
- More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.
- The board of directors of this Corporation shall consider adjusting its composition based on the results of performance evaluation.
- Article 4 The company selects professionals to serve as independent directors according to the characteristics of the industry and the needs of the staged development vision , The qualifications for the independent directors of this Corporation shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.
- The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, and shall be conducted in accordance with Article 24 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.
- Article 5 Elections of directors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.
- When the number of directors falls below five due to the dismissal of a director for any reason, this Corporation shall hold a by-election to fill the vacancy at its next shareholders meeting.
- When the number of directors falls short by one third of the total number prescribed in this

Corporation's articles of incorporation, this Corporation shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies. When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

- Article 6 The cumulative voting method shall be used for election of the directors at this Corporation. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.
- Article 7 The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.
- Article 8 The number of directors will be as specified in this Corporation's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.
- Article 9 Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.
- Article 10 A ballot is invalid under any of the following circumstances:
1. The ballot was not prepared by a person with the right to convene.
 2. A blank ballot is placed in the ballot box.
 3. The writing is unclear and indecipherable or has been altered.
 4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
 5. Other words or marks are entered in addition to the number of voting rights allotted.
- Article 11 The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the site. The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.
- Article 12 The board of directors of this Corporation shall issue notifications to the persons elected as directors.
- Article 13 These Procedures, and any amendments hereto, shall be implemented after approval by a shareholders meeting.

Sentien Printing Factory Co., Ltd.

Articles of Incorporation (Before amendment)

Chapter 1**General Rules**

- Article 1 The Company shall be incorporated under the Company Act and its name shall be “Sentien Printing Factory Co., Ltd.” (hereafter referred to as “the Company”).
- Article 2 The scope of business of the Company shall be as follows:
1. C701010 Printing
 2. C702010 Plate Making Industry
 3. CC01110 Computer and Peripheral Equipment Manufacturing
 4. CC01990 ther Electrical Engineering and Electronic Machinery Equipment Manufacturing
 5. C805030 Plastic Daily Necessities Manufacturing
 6. C805050 Industrial Plastic Products Manufacturing
 7. F107190 Wholesale of Plastic Films and Bags
 8. F113020 Wholesale of Household Appliance
 9. F113990 Wholesale of Other Machinery and Tools
 10. F401010 International Trade
 11. ZZ99999 All business items that are not prohibited or restricted by law, except those that are subject to special approval
- Article 2-1 The Company may provide extenal guarantees.
- Article 3 The Company may conduct re-investment(s) in other businesses for its business needs, the re-investment total amount shall not exceed 40% of its paid-in capital.
- Article 4 The Company establishes in Tainan City, when it is considered necessary through resolution of the board of directors meeting, branch companies may be established in other domestic and foreign locations.
- Article 5 The Company’s public notices shall be pursuant to Article 28 of the Company Act.

Chapter 2**Shares**

- Article 6 The Company’s share capital is rated at NTD Four Hundred and Fifty Million, divided into Forty-Five Million shares, and the amount per share is set at NT\$10. Unissued shares may be issued in separate installments based on resolutions of the meetings of the Board of Directors.
- Article 7 The stock certificates of the Company shall be registered and stated the matters listed in Article 162 of the Company Law and issued after being signed or sealed by Directors representing the Company and after being authenticated which is competent to certify shares under the laws. After the Company’s shares are listed, it is not necessary for the Company to print the stock certificates, provided that it shall be registered at a central custody of securities.
- Article 8 Registration for share transfer shall be suspended within sixty days prior to each ordinary shareholders' meeting, thirty days prior to each extraordinary shareholders' meeting, or five days prior to any record date for distribution of dividends or other interests as determined by the Company.

Chapter 3**Shareholders’ Meeting**

- Article 9 Shareholders’ meetings are divided into tow categories: general shareholders’ meetings and special shareholders’ meetings. General shareholders’ meetings shall be convened once a year within 6 months from the end of each fiscal year. Special shareholders’ meetings may be convened in accordance with laws.
- If a shareholders meeting is convened by the Board of Directors, the meeting shall be chaired by the Chairperson of the Board of Directors.
- When the Chairperson by reason of leave or otherwise is unable to exercise such power of office, the Chairperson shall designate a Director as chair of the meeting, failing which the Directors shall select one

of their number to chair the meeting.

If a shareholders' meeting is convened by any person, other than the Board of Directors, entitled to convene such a meeting, the meeting shall be chaired by that person. If the meeting is convened by two or more such persons, they shall select one of their number to chair the meeting.

Article 10 All shareholders shall be informed of the date, location and reasons of convention thirty days before the convention of an ordinary shareholders' meeting, and fifteen days before the convention of an extraordinary shareholders' meeting.

Article 11 Shareholder(s) who has (have) held more than one percent (1%) of the total amount of the issued and outstanding shares of the Company may submit a written motion for a regular Meeting to the Company. However, each of such shareholders can only submit one (1) motion.

The relevant operations shall be handled in accordance with the Company Act and the relevant laws.

Article 12 Any shareholder who cannot attend a shareholders meeting for any reason may issue a proxy printed by the Company, specifying the scope of authorization, to appoint one person to attend the meeting on the shareholder's behalf. Rules of proxies for shareholders meeting shall be in accordance with the Company Act and the Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies.

Article 13 Each shareholder of the Company shall be entitled to one vote for each share held, except when the shares are deemed non-voting shares under Article 179 Paragraph 2 of the company law, which may be exercised.

Article 14 Unless otherwise provided for by law, a resolution of a shareholders' meeting shall be adopted by a majority vote of the shareholders who are present at the meeting and represent more than half of the total number of issued shares.

Article 15 Any proposal to cancel the public listing status of the Company's shares shall be subject to shareholder resolution. This clause shall not be revised during the listing period in the Stock Exchange or the Over-the-Counter Market.

Article 16 The resolutions of the shareholders meeting shall be recorded in the meeting minutes signed or sealed with the chop of the chairperson and distributed to the shareholders each within 20 days after the meeting. The service of the meeting minutes shall be handled in accordance with the Company Act.

Chapter 4 Director

Article 17 The Company has 5 to 9 directors, to be elected from persons with legal capacities by the shareholders meeting. Directors shall serve terms of three (3) years. The same person may be re-elected upon expiry of the term. Directors of the company shall be elected under the candidate nomination system, the Board of Directors of the Company or a shareholder of the Company holding at least one percent (1%) of the total number of the outstanding shares issued by the Company may submit to the Company a roster of the director candidates, upon evaluation by the board of directors that all candidates so nominated are qualified director candidates, submit it to the shareholders' meeting for elections.

The election of directors of the Company shall adopt the single-name cumulative voting system, the number of votes exercisable in respect of one share shall be the same as the number of directors to be elected, and the total number of votes per share may be consolidated for election of one candidate or may be split for election of two or more candidates.

If it is necessary to amend the election system, the amendments to the election system shall be listed in a comparison table with the reason of convening the shareholders' meeting in addition to handling in accordance with the provision of Article 172 of the Company Act.

When the legal person is a shareholder, its representative can also be elected as a director. When there are several representatives, they can be elected separately, owing to the change of his/her functional duties, be replaced by a person to be authorized by the company so as to fulfill the unexpired term of office of the predecessor.

In case no election of new directors is effected after expiration of the term of office of existing directors,

unless otherwise provided for by law, the term of office of out-going directors shall be extended until the time new directors have been elected and assumed their office.

The Corporation may obtain liability insurance for directors with respect to liabilities resulting from exercising their duties for all Directors of the

Corporation to protect the rights and interests of shareholders and reduce the operational risk of the Corporation.

After the company's public offering of shares, the total shareholding of the Company held by all Directors shall be handled in accordance with the regulations of the security's regulatory authorities.

Article 18

After the company's public offering of shares, the Company shall have among the aforementioned directors, at least two independent directors, and the number of independent directors shall be no less than one-fifth of the total number of the directors. the independent directors shall be elected from among the nominees listed in the roster of director candidates.

Compliance matters with respect to independent directors shall comply with the regulations of the competent securities authority.

The audit committee shall be composed of the entire number of independent directors. It shall not be fewer than three persons in number, one of whom shall be committee convenor, and at least one of whom shall have accounting or financial expertise.

Organization, authority of office, rules and procedures of meetings and other matters to be complied with of the Company's Audit Committee shall be in conformity with the requirements of the competent authority.

Article 19

The board of directors shall elect a chairperson from among themselves by a majority vote at a meeting attended by over two-thirds of the directors, the chairperson shall externally represent the Company and take charge of important matters.

In the event that the Chairperson is absent or unable to exercise his/her authority, the Board of Directors shall designate one Director acting for him/her in accordance with Article 208 of Company Act.

Article 20

Each director shall attend the meeting of the board of directors in person. If directors can not attend in person, he/she shall to appoint one person to attend the meeting of the board of directors according to Article 205 of the Company Act. If the meeting of the Board of Directors is held by videoconference, the directors who participate in the meeting by videoconference shall be deemed to be present in person.

A Director may authorize another Director to attend the meeting on his/her behalf by presenting a written authorization indicating the scope of authorization. Each Director may be authorized to attend a meeting by only one another Director.

A director residing in a foreign country may appoint in writing a shareholder residing in the national territory as his/her proxy to attend the meetings of the board of directors on a regular basis.

Appointment of the proxy in accordance with the provisions of the preceding Paragraph shall be registered with the competent authority; and this requirement shall also apply to the change of the proxy.

Article 21

The Corporation may offer remuneration to all Directors for exercising their duties of the Corporation irrespective of whether the Corporation operate at a profit or loss. The Board of Directors is authorized to determine the remuneration for the Directors, taking into account the extent of their involvement in the operation of the Corporation, the value of their contribution, and the standards of the industry.

Article 22

Unless otherwise provided by the Company Act, a meeting of the Board of Directors may be held if attended by a majority of total Directors and resolutions shall be adopted by the majority of the Directors present at the meeting.

Article 23

Meetings of the Board of Directors shall be convened upon written notice mailed to all the other Directors, at least 7 days, unless in case of urgent circumstances, prior to the date of the meeting, specifying the agenda. Notices of meetings may be sent in writing, via e-mail or by fax.

Chapter 5

Managerial Officers

Article 24

The Company may have a number of managerial officers, and the appointment, discharge and the remuneration of the managerial officers shall be handled according to Article 29 of the Company Act.

Chapter 6

Account

- Article 25 The general final account of the Company is performed once for each fiscal year, and the date of December 31 shall be the final account date.
- At the end of each fiscal year, according to Article 228 of the Company Act, the board of directors of the Company shall prepare the following statements and reports, followed by submitting to the regular shareholders meeting to request for ratification.
- Article 26 If the Company has surplus earnings in a fiscal year, the Company may allocate no less than 3% of profit as compensation to employees, among them, grassroots employees (referring to non-managers) shall not be less than 2% and no more than NT\$ 500,000 as compensation to directors. However, when the Company has accumulated losses, the Company shall allocate a portion or all of its reserves to cover such losses.
- Article 27 If there is any profit in an annual general financial statement, the Corporation shall set aside 10% of the profits as legal reserve after reserving the taxes and dues to be paid and the losses in previous years to be covered. Where such legal reserve amounts to the total paid-in capital, this provision shall not apply. Allocate special reserve based on the operational need of the Corporation and the laws & regulations. The remaining profits and the retained earnings from previous years will be allocated as distributable profits. The Board of Directors will prepare a distribution proposal and submit the same to the shareholders' meeting for review and approval by a resolution. The amount of shareholders' bonus shall not be less than 30% of current year surplus of the Company.
- Shareholder dividends are distributed in the form of stock dividends and cash dividends, of which cash dividends are 100% to 50%, and stock dividends are 0% to 50%. For the distribution of cash dividends (including the distribution of capital reserves and statutory surplus reserves in cash in accordance with Article 241 of the Company Law), the board of directors shall be authorized to issue dividends after a special resolution, and shall be reported to the shareholders' meeting. If stock dividends are issued, they must be distributed after a special resolution of the shareholders' meeting.
- Article 28 For any matters not specified in this Article of Incorporation, such matters shall be handled according to the regulations of the Company Act and relevant laws.
- Article 29 These Articles of Incorporation were established on a August 24, 1972, and were amended on:
- | | | |
|------------------------|------------------------|-----------------------|
| (1) June 25, 1976 | (2) April 2, 1987 | (3) August 31, 1998 |
| (4) October 1, 1998 | (5) November 10, 1998 | (6) November 2, 2001 |
| (7) October 13, 2003 | (8) December 31, 2003 | (9) September 1, 2004 |
| (10) August 19, 2005 | (11) November 23, 2007 | (12) August 18, 2008 |
| (13) February 27, 2009 | (14) June 30, 2009 | (15) June 25, 2010 |
| (16) June 22, 2011 | (17) June 20, 2012 | (18) June 19, 2013 |
| (19) June 25, 2015 | (20) June 24, 2016 | (21) June 25, 2019 |
| (22) June 28, 2022 | (23) June 24, 2025 | |

Sentien Printing Factory Co., Ltd. Shareholdings by the Company's Directors

Book closure date: April 25, 2026

As of the book closure date of the Shareholders' Meeting, the Company's Directors, whose number of shares are cataloged in the Register of Shareholders, is as below:

Title	Name	Shares	%
Chairman	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	4,112,400	11.24
Director	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	4,112,400	11.24
Director	JUN-XIONG, CHEN	85,960	0.23
Independent Director	HUEI-LING, FANG	2,000	0.01
Independent Director	LING-LING, LEE	0	0
Independent Director	JIA-BIN, CHEN	10,000	0.03
Independent Director	YU-CHENG, CHEN	0	0