Stock Code：8410

Sentien Printing Factory Co., Ltd.

2025 Annual Report

Website where information is declared and annual report is inquired:

1. http://mops.twse.com.tw

2. http://www.sentien.com.tw

Printed on June 1, 2026

Notice to readers：
This English-version annual report is a translation of the Chinese version. IF There is any discrepancy between the English and Chinese, the Chinese version shall prevail.

I. Name, title, TEL and e-mail of the Company's spokesperson and deputy spokesperson:

Spokesperson：

Name：Chen Chun-xiong

Job title：Assistant Manager

TEL：(06) 384-2811

E-mail：jason_chen @ sentien.com.tw

Acting spokesperson：

Name：Tsai Ming-xiu

Job title：Deputy Manager of Business Department

TEL：(06) 384-2811

E-mail：matthew_tsai @ sentien.com.tw

II. Address and TEL of headquarters, branch and factory:

No. 85, Section 5, Technology Road, Annan District, Tainan City (Industrial Park)

No. 182, Xinxiao Road, Nan District, Tainan City (Factory 1)

TEL：(06)384-2811

III. Name, address, website and TEL of stock transfer agency

Name：China Trust Commercial Bank Agency

Address：5F, No. 83, Chungking S. Road, Sec. 1, Zhongzheng District, Taipei City

TEL：(02)6636-5566

Website：https://ecorp.ctbcbank.com/cts/index.jsp

IV. Names of CPAs for the financial report in the most recent year as well as firm name, address, website and TEL:

Names of CPAs：Yen-Ta, Su ; Yung-Hsiang, Chen

Name of accounting firm:KPMG Taiwan

Address：68F., No.7, Section 5, Sinyi Road, Sinyi District, Taipei City

TEL：(02)8101-6666

Website：http：//www.kpmg.com.tw/

V. Name of the place where overseas securities are listed for trading and method to inquire after the information of such overseas securities: None

VI. Website of the Company：http：//www.sentien.com.tw/

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One. Letter to Shareholders

Dear Ladies and Gentlemen Shareholders, Good Day:

On behalf of our company and all employees, I extend our warm welcome to the shareholders of Minda Printing Factory Co., Ltd. for taking the time to attend the 2026 Annual General Meeting despite your busy schedules. Thank you for your presence and support. Below is a summary report of our company's 2025 fiscal year operating results and future business plans:

I、Operating Results for 2025

(I) Results of Business Plan

Unit: NTD Thousand

	2025		2024	
	Amount	%	Amount	%
Revenue	1,119,650	100	1,169,699	100
Gross Profit	391,016	35	463,989	40
Operating Expenses	230,886	21	244,166	21
Non-operating income and expenses	(13,146)	(1)	122,533	10
Profit before income tax	146,984	13	342,356	29
Income tax expense	27,199	2	66,323	5
Net profit	119,785	11	276,033	24
Other comprehensive income	290	-	388	-
Total comprehensive income	120,075	11	276,421	24

In 2025, persistent macroeconomic headwinds and intensifying geopolitical tensions, coupled with unresolved tariff and trade disputes, severely constrained the sales performance of our commercial products, resulting in a pronounced year-over-year contraction compared to 2024. Concurrently, our industrial product segment faced significant growth bottlenecks; severe shortages and cascading price hikes in laptop memory chips stifled procurement momentum across major brand customers. The ensuing slowdown in order placement created a substantial revenue shortfall that our other segments could not absorb. Consequently, the Company’s consolidated net revenue experienced a 4% decline year-over-year.

Profitability was further compressed by escalating operational overhead. Rising energy tariffs and heightened equipment depreciation charges elevated overall manufacturing overhead (MOH), which compressed our gross profit margin by 5 percentage points compared to 2024. On the non-operating front, the sharp depreciation of the U.S. dollar exacerbated foreign exchange volatility, triggering a substantial increase in net exchange losses compared to the prior

year. Compounded by these operating and non-operating factors, our net profit margin contracted by 13 percentage points year-over-year.

(II) Budget implementation: The Company has not disclosed the financial forecasts for the year of 2025.

(III) Analysis of Financial Revenue and Expenditure and Profitability:

1. Financial revenue and expenditure

Unit: NTD Thousand

	2025	2024
Net cash generated from operating activities	212,055	211,430
Net cash used in investing activities	(85,669)	(135,324)
Net cash (used in) from financing activities	(122,584)	(134,334)
Effects of exchange rate changes on balance of cash held in foreign currencies	53	34
Net decrease in cash and cash equivalents	3,855	(58,194)
Cash and cash equivalents at the beginning of year	28,027	86,221
Cash and cash equivalents at the end of year	31,882	28,027

Analyze:

(1) Net Cash Generated from Operating Activities

Net cash inflows from operating activities in 2025 expanded modestly compared to 2024, reflecting a stable, negligible variance between the two periods.

(2) Net Cash Used in Investing Activities

Net cash outflows from investing activities in 2025 declined year-over-year, primarily attributable to a net decrease in the acquisition of financial assets measured at amortized cost compared to 2024.

(3) Net Cash Used in Financing Activities

Net cash outflows from financing activities in 2025 decreased year-over-year, driven chiefly by a reduction in the repayment of short-term borrowings compared to 2024.

2. Profitability analysis

Item \ Year		2025	2024
Return on Assets (%)		5.35	12.16
Return on equity (%)		6.43	15.65
Ratio to paid-in capital (%)	Operating Income	43.76	60.07
	Net	40.17	93.56

	Income before Tax		
Net Profit Margin(%)		10.69	23.59
Basic Earnings Per Share (NT$)		3.27	7.54

Analyze:

(1) Decreases in Return on Assets (ROA), Return on Equity (ROE), and the Ratio of Operating Income to Paid-in Capital:

The declines were primarily driven by a contraction in business scale coupled with an increase in manufacturing overhead costs in 2025, which collectively compressed profitability compared to fiscal year 2024.

(2) Decreases in the Ratio of Net Income Before Tax to Paid-in Capital, Net Profit Margin, and Earnings Per Share (EPS):

These downturns were chiefly attributable to the depreciation of the U.S. dollar in 2025, which triggered higher non-operating foreign exchange losses relative to the previous fiscal year.

(IV). Research Development Status:

In 2025, the global industrial landscape confronted persistent macroeconomic headwinds, including heightened geopolitical risks, the regionalization of supply chains, territorial conflicts, and tariff volatility. Concurrently, surging AI demand triggered severe shortages in HD and SSD memory chips, intensifying competition across the notebook (NB) and consumer electronics markets. In response, brand customers significantly escalated their requirements for product differentiation and high-value-added functional materials.

To capitalize on these dynamics, the Company spearheaded the technological upgrading of In-Mold Release (IMR) films and the development of next-generation functional materials. By focusing on product value enhancement and process stability, we successfully cemented our position as a leading global IMR film supplier. Meeting the sophisticated demands of premier brands, the Company cross-integrated advanced material science to transition our mass-produced IMR films from purely aesthetic decorations into highly customized, functional designs, thereby driving continuous value creation.

2025 R&D Milestone Achievements

During 2025, the Company established robust technological barriers to entry within the IMR sector. Key R&D achievements include:

・Sustaining Leadership in the Notebook (NB) Market: Amid intense industry volatility, the Company successfully defended its market share in mass production and maintained its technological edge in NB IMR films.

・Cross-Industry Portfolio Diversification: We successfully adapted our core technologies to household appliances, including robotic vacuums and

dehumidifiers, and achieved low-volume production for automotive interior components. This progress lays a solid foundation for the diversification of our professional In-Mold Decoration (IMD) film portfolio.

- Breakthroughs in Technological Integration: Beyond our existing antibacterial and antiviral films, we successfully developed "Integrated Matte-Gloss Textures" and "Low-Volume Embossed Pattern Designs," while seamlessly introducing multiple new materials into mass production.
- Securing a Foothold in the Automotive Supply Chain: Preliminary development and customer validation for our automotive interior INS (Insert Molding) series were completed, supported by initial low-volume shipments. This milestone substantially elevates our competitive barriers to entry in the automotive sector.

2026 R&D Roadmap and Core Projects

In 2026, our R&D roadmap will expand from notebook applications to all-inclusive, functionally integrated films. The strategic focus centers on developing three major categories of high-barrier, high-value-added products—Functional IMR/IML and INS films—to alleviate manufacturing bottlenecks for clients and accelerate market penetration.

Key Development Initiatives:

1. Anti-Fingerprint Functional IMR Films (Flagship Initiative)

   As the core project of the year, this initiative optimizes material formulations and top-coat hardening structures to drastically enhance anti-fingerprint properties and abrasion resistance. By simultaneously preserving premium printing textures, this project bolsters the Company's differentiated competitiveness in high-end markets.

2. Metal Substrate Transfer IMR Films

   In response to the commercial and gaming laptop trend shifting from plastic enclosures to premium metal chassis, the Company is developing specialized transfer films for metallic surfaces. R&D efforts focus on conquering technical challenges in metal surface adhesion, wear resistance, weatherability, and high-elongation forming, effectively expanding IMR applications from plastic parts to structural metal components and unlocking new market opportunities.

3. Deep-Draw High-Elongation Film Materials

   As modern product designs move toward aggressive angles and seamless, one-piece molding, the Company has enhanced its high-elongation hardening materials and ink formulations. This specialized formulation effectively mitigates cracking, ink fracturing, and residual adhesive issues often caused by sharp-angle wrapping, thereby improving molding yield

stability and visual consistency.

4. Clean-Breaking Film Development

Targeting the critical clean-breaking (easy-fracture) characteristics essential to the IMR process, this project optimizes ink recipes and adjusts resin surface tension. The objective is to maximize production yields while reducing manufacturing costs and operational risks, establishing a reliable production baseline for the upcoming mass production of high-end functional films.

5. Automotive INS Functional Film Development

Building upon last year's successful validation, this year's focus turns to reinforcing the INS films' performance in weatherability, UV resistance, high-temperature/high-humidity endurance, and tactile stability. By integrating back-lighting and window design capabilities, this project aims to accelerate automotive products into the Company's secondary growth engine following our NB line.。

Through our strategic R&D layout in 2026, the Company is successfully transitioning from a dedicated NB-IMR supplier into a global leader in functionally integrated, high-end decorative films. Driven by our proprietary technologies—including anti-fingerprint, deep-draw forming, metal transfer, and automotive-grade applications—we are constructing definitive technological moats to stabilize our market leadership and achieve the ultimate goal of corporate sustainability.

II、Summary of Business Plan for 2026

(I). Business Policy:

1. Human Capital Enhancement & Digital Literacy Cultivation
2. Smart Manufacturing & Total Quality Management (TQM)
3. Precision Innovation & Value Chain Extension
4. Operational Efficiency Optimization & Value Chain Cost Control
5. Global Footprint Expansion & Premium Brand Equity
6. Financial Resilience & Dynamic Risk Mitigation
7. Net-Zero Transition & ESG Corporate Responsibility
8. Governance Transparency & Integrity-Driven Culture

(II). Sales Volume Forecast and Its Basis

As edge-AI technologies mature, the global penetration rate of AI PCs is projected to surpass 50% in 2026, signaling a structural transition from the "technology introduction" phase to "mass-market adoption." Synchronized with the R&D roadmaps of global premier brands, the Company is strategically targeting next-generation notebook demand powered by advanced Neural Processing Units (NPUs) and personalized Small Language Models (SLMs).

Benefiting from inelastic corporate replacement demand for localized confidential computing and AI collaboration tools, the Notebook (NB) segment retains robust long-term shipment growth prospects, effectively mitigating near-term crosswinds such as supply chain uncertainty stemming from memory component shortages. We will continuously reinforce technological integration with multinational tech leaders to prioritize the application of our novel materials onto new-generation AI NBs, thereby safeguarding our market leadership.

The Company continues to diversify its portfolio within non-NB sectors. Although the current market scale of these applications has not yet reached the pervasive adoption seen in the notebook industry, our long-term market cultivation has driven widespread customer validation of our specialized manufacturing processes, establishing a predictable, compounding growth engine. Within the automotive sector, the rise of Software-Defined Vehicles (SDVs) creates an urgent requirement for the seamless integration of smart cockpits and in-vehicle electronic modules with decorative interior components—a trend that positions the Company for substantial market capture. In the home appliance segment, we are co-developing AI-enabled smart appliances equipped with proactive ambient sensing (such as robotic vacuums and air purifiers) with flagship brands to capitalize on global smart-home and energy-conservation secular trends. Anticipating an inflection point in smart mobility and wellness-oriented residential demand, the non-NB business is well-positioned to serve as a secondary revenue stabilizer.

In this pivotal year for commercializing localized AI applications, the Company will scale up R&D investments and extend its technical capabilities into high-margin domains such as smart manufacturing. By pioneering advanced thin-film processes that reconcile premium product aesthetics with stringent environmental standards, we are progressively elevating product average selling prices (ASPs) and added value. Adhering to our core philosophy of "Innovation, Quality, and Service," the Company will leverage its proprietary core technologies and execute ESG-driven green product architecture to co-create sustainable, long-term value alongside our global clients amid the volatile competitive landscape of 2026.

(III). Important production and marketing policies

Optimizing Green Manufacturing & Advancing Low-Carbon Materials

To meet the global supply chain’s mandatory transition toward low-carbon products in 2026, the Company remains steadfastly committed to minimizing its environmental footprint. We are aggressively scaling our paint-free eco-friendly manufacturing methodologies. Through continuous process optimization, these techniques replace traditional spray-painting operations, thereby drastically reducing Volatile Organic Compound (VOC) emissions and

maximizing energy efficiency, enabling brand customers to achieve carbon reduction targets at the product conceptualization stage. Furthermore, the Company is expanding the R&D application of Post-Consumer Recycled and Post-Industrial Recycled (PCR/PIR) materials, gradually increasing the integration ratio of recycled plastics with printed thin films. While absolute zero-emission remains an iterative technical milestone due to current material performance constraints, we continuously maximize resource circularity throughout the product lifecycle via closed-loop economic models, making steady strides toward environmental neutrality.

Standardizing Carbon Inventory Mechanisms & Data-Driven Governance

In 2026, the Company elevated its carbon management paradigm from descriptive data collection to high-precision monitoring. By optimizing our internal carbon inventory frameworks, we precisely quantify the lifecycle carbon footprint of core product lines, maintaining continuous verification by independent international third-party institutions to guarantee absolute data transparency and accuracy. Management utilizes these metrics as core operational KPIs to diagnose decarbonization bottlenecks and enforce corrective measures, ensuring seamless compliance with international carbon border regulations. Concurrently, as a member of the Taiwan Climate Alliance (TCP), the Company actively collaborates with industry peers to share decarbonization best practices. Under the twin prerequisites of financial stability and production resilience, we are systematically reducing our carbon emission intensity per unit of output, honoring our long-term fiduciary commitment to corporate sustainability.

III、Future Development Strategy

Cultivating High-End Thin-Film Technology to Broaden Multi-Industry Applications

Leveraging our profound foundational expertise in core thin-film printing technologies, the Company will fully pivot toward the deep integration of "high-functionality" and "ultra-premium aesthetics" in 2026. R&D initiatives will focus on highly differentiated thin-film materials—such as anti-fingerprint optimizations, self-healing coatings, and specialized tactile surface treatments—to satisfy the rigorous durability and premium texture mandates of AI PCs, smart cockpits, and intelligent home appliances. Through continuous breakthroughs in material science, we will optimize the physical properties and environmental resilience of our products, enabling clients to elevate product differentiation in hyper-competitive markets while consolidating our market share in critical cosmetic and protective components across diverse sectors.

Integrating a One-Stop R&D Platform to Deepen Cross-Industry Alliances

To secure our industrial leadership, the Company has successfully

institutionalized a vertically integrated, one-stop service platform spanning front-end material synthesis, mid-stream process engineering, and back-end smart manufacturing. In 2026, the Company transcends the role of a traditional component supplier, striving instead to serve as a "strategic partner" capable of delivering comprehensive solutions from product concept definition to mass-production conversion. In response to a rapidly evolving global market, we will expand cross-industry strategic alliances with benchmark enterprises in the notebook, automotive electronics, and smart home sectors. Through joint development and technology integration, we aim to accelerate time-to-market (TTM) and transform our core printing technologies into diversified, compounding growth engines, creating a globally competitive, cross-disciplinary ecosystem.

IV、Influence of External Competition, Regulations, and Macroeconomic Environment

Looking ahead to 2026, the global political and economic paradigm enters a period of profound integration characterized by regionalization and accelerated digital transformation. Geopolitical frictions, trade protectionism, and sovereign carbon footprint restrictions present unprecedented compliance challenges for global supply chains. Despite these external variables, the Company maintains a posture of prudent optimism, meticulously monitoring international trade dynamics and regulatory shifts. We recognize that sustainable corporate development is no longer dictated solely by economies of scale, but by the precision of risk assessment and mitigation. For the upcoming year, we anchor our core strategy in reinforcing operational resilience, continuously optimizing asset allocation, and utilizing lean management to ensure the Company sustains its market leadership and stable earnings momentum within a complex macroeconomic environment.

In response to competitive pressures from global supply chain realignment, the Company will concentrate resources on upgrading core technologies and maximizing the operational efficiency of existing production facilities. Our proprietary In-Mold Decoration (IMR) process, characterized by a highly automated and modular architecture, demonstrates profound competitive advantages in rapidly shifting markets. Over the next year, the Company will augment the intelligence of its production lines by deploying advanced automated optical inspection (AOI) systems and optimizing manufacturing parameters, ensuring absolute throughput efficiency and product quality consistency. We will continuously strengthen strategic ties with global Original Design Manufacturers (ODMs) and brand owners, providing agile, professional technical support and highly customized services to empower our clients with superior manufacturing flexibility and responsiveness amid shifting end-market demand.

As global environmental consciousness escalates and sovereign

environmental statutes become increasingly stringent, green manufacturing has evolved from a matter of corporate social responsibility into a primary barrier to market entry. Capitalizing on the decarbonization trend, the Company continuously invests in the R&D and application of eco-friendly materials and low-energy-consumption technologies. We plan to install high-efficiency energy-saving equipment and optimize manufacturing processes to reduce energy draw and industrial waste. Concurrently, the Company is actively developing and validating greener raw materials to reduce the unit carbon footprint of our products, satisfying the premium metrics imposed by Tier-1 brands regarding green supply chains. We view environmental technology as an engine for value creation, aiming to minimize long-term operational costs while meeting international decarbonization criteria, thereby achieving a symbiotic win-win for both ecology and economics.

Regarding the regulatory landscape, the Company will continuously monitor the latest regulatory developments, including Taiwan's Carbon Fee System, ensuring that all corporate activities comply with statutory mandates while proactively fulfilling our environmental stewardship. We will enhance downstream and upstream value-chain collaboration to co-construct a transparent, sustainable supply chain, solidifying our footprint in the global green economy. Looking to the future, the Company will remain anchored by its core IMR technology, deepening its technical moat and accelerating its structural transformation. By elevating our green competitiveness and automated manufacturing standards, we are confident in our ability to convert systemic challenges into secular opportunities, generating long-term, sustainable value for our shareholders and demonstrating exceptional corporate vitality amid changing landscapes.

The Company will continue to uphold its enduring principles of diligent integrity, profit-sharing, and sustainable corporate management, striving in unison with our entire workforce to scale new industrial heights.

Finally, we wish our valued shareholders optimal health and prosperity in all endeavors.

Chairman：JHANG-SHAN, HUANG
Manager：JHAN-LONG, HUANG
Accounting Manager：YU-HUI, WU

Two. The corporate governance report

I. Information on directors, the President, Vice Presidents, and the heads of various departments and their remuneration

(I). Directors

1. Information on directors

Date:April 25, 2026

Job title	Nationality or place of regis-tration	Name	Gender, age	Date of election / appointment to current term	Term of office	Commencement date of first term	No. of shares held at time of election		No. of shares currently held		Shares currently held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions held concurrently in the company and/or in any other company	Other officer(s), director(s), or supervisor(s) with which the person has a relationship of spouse or relative within the second degree			Note
							No. of shares	Share holding ratio	No. of shares	Share holding ratio	No. of shares	Share holding ratio	No. of shares	Share holding ratio			Job title	Name	Rela-tionship	
Director	TW	YI SIN Investment Co., Ltd. Representative：JHANG-SHAN, HUANG	Male 61~70	2023.6.27	3years	2011.6.22	4,112,400 1,536,850	11.24 4.20	4,112,400 1,304,910	11.24 3.57	0 1,632,630	0 4.46	0 4,112,000	0 11.24	Bachelor degree in Chemistry from National Sun Yat-sen University	Chairman of Sentien Printing Factory Co., Ltd. Chairman of YONG EN Investment Co., Ltd. Chairman of YI SIN Investment Co., Ltd.	CEO Management Manager Special Assistant of GM Special Assistant of GM	JHAN-LONG, HUANG JING-LIANG, LIN XIU-MAN, YANG YI-XIN, HUANG	Brothers Spouse Relatives by marriage Children	
Director	TW	SHAO WEI Investment Co., Ltd. Representative：JHAN-LONG, HUANG	Male 61~70	2023.6.27	3years	2009.11.13	4,112,400 1,213,880	11.24 3.32	4,112,400 975,650	11.24 2.67	0 1,471,050	0 4.02	0 7,149,400	0 19.54	Bachelor degree in Electronic Engineering from from Kun Shan University Director of Senzhan Enterprise Co., Ltd.	President of Sentien Printing Factory Co., Ltd. Chairman of YOU SHENG Investment Co., Ltd. Chairman of SHAO WEI Investment Co., Ltd.	Chairman Management Manager Special Assistant of GM	JHANG-SHAN, HUANG JING-LIANG, LIN XIU-MAN, YANG	Brothers Relatives by marriage Spouse	
Director	TW	JUN-XIONG,CHEN	Male 51~60	2023.6.27	3years	2009.4.17 (Note)	100,960	0.28	85,960	0.23	0	0	0	0	Bachelor degree in Civil Engineering from Chung Yuan Christian University Team leader of NEW ASIA CONSTRUCTION & DEVELOPMENT CORP.	Assistant Manager of Sentien Printing Factory Co., Ltd.	None.			
Independent Director	TW	HUEI-LING, FANG	Female 71~80	2023.6.27	3years	2017.6.26	2,000	0.01	2,000	0.01	0	0	0	0	Bachelor degree in Accounting from National Cheng Kung University CPA, KPMG TAIWAN. Department of Accounting and Information Systems, National Taiwan University of Science and Technology/Assistant Professor	Independent Director & Member of Remuneration Committee, LFA CO.,LTD. Independent Director & Member of Remuneration Committee, Sheh Fung Screws Co., LTD. Independent Director & Member of Remuneration Committee, JUNG SHING WIRE CO., LTD.	None.			
Independent Director	TW	LING-LING, LEE	Female 51~60	2023.6.27	3years	2017.6.23	0	0	0	0	0	0	0	0	Master of Law, National Taiwan University Executive Supervisor of The Taiwan Bar Association. President of Legal Aid Foundation Kaohsiung Branch.	Partner-in-Charge, Ling-Yun Attorneys-At-Law Independent Director & Member of Remuneration Committee, China Steel Corporation	None.			

Date:April 25, 2026

Job title	Nationality or place of regis-tration	Name	Gender, age	Date of election / appointment to current term	Term of office	Commencement date of first term	No. of shares held at time of election		No. of shares currently held		Shares currently held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions held concurrently in the company and/or in any other company	Other officer(s), director(s), or supervisor(s) with which the person has a relationship of spouse or relative within the second degree			Note
							No. of shares	Share holding ratio	No. of shares	Share holding ratio	No. of shares	Share holding ratio	No. of shares	Share holding ratio			Job title	Name	Rela-tionship	
Independent Director	TW	JIA-BIN, CHEN	Male 61~70	2023.6.27	3years	2017.6.23	10,000	0.03	10,000	0.03	0	0	0	0	PhD in Finance, University of Kentucky Professor of National Chung Hsing University Department of Business and Professional Master Program of Agricultural Business Management. CEO of National Chung Hsing University Executive Master of Business Administration	Professor of National Chung Hsing University Department of Business Administration	None.			
Independent Director	TW	YU-CHENG, CHEN	Male 61~70	2023.6.27	3years	2009.11.13 (Note)	0	0	0	0	0	0	0	0	Ph.D. In Accounting, National Chengchi University Professor & Chairperson, Department of Finance, National Chung Hsing University Chairperson, Department of Accounting, Providence University	Professor, Department of Finance, National Chung Hsing University Independent Director & Member of Remuneration Committee, Taiwan Sakura Corporation Independent Director & Member of Remuneration Committee, Sunspring Metal Corp.	None.			

Note 1: Mr. Chen Jun-xiong was terminated on 2010/08/05 due to transfer of shares exceeding the legal limit; he was re-elected as a natural person director on 103/06/26 and has been re-elected since then.
Note 2: Independent Director Chen Yu-cheng stepped down on 2020/06/23 and was re-elected on 2023/06/27 after a general re-election.

2. Major shareholders of institutional shareholders

Apr. 25, 2026

Name of institutional shareholder	Major shareholders of institutional shareholders	
YI SIN Investment Co., Ltd.	1. Hua Nan Commercial Bank, Trust Property Account - JING-LIANG, LIN	36.17%
	2. Hua Nan Commercial Bank, Trust Property Account - JHANG-SHAN, HUANG	27.78%
	3. YI-TING, HUANG	16.11%
	4. YI-XIN, HUANG	16.11%
	5. JHANG-SHAN, HUANG	2.05%
	6. JING-LIANG, LIN	1.78%
SHAO WEI Investment Co., Ltd.	1. SHAO-WEI, HUANG	24.73%
	2. LIN-YUAN, HUANG	24.73%
	3. SU-HUA, YANG	11.40%
	4. JHAN-LONG, HUANG	10.50%
	5. XIU-QING, YANG	10.07%
	6. XIU-MAN, YANG	7.15%
	7. JIA-XIANG, WU	4.70%
	8. JIA-WEI, WU	3.36%
	9. JING-GUO, WU	3.36%

3. Disclosure of information on directors' professional qualifications and the independence of independent directors

Qualification / Name	Professional qualifications and experience	Independence	No. of other public companies at which the person concurrently serves as an independent director
Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	Graduated from the Department of Chemistry of National Sun Yat-sen University, he is currently the Chairman of the Board of Directors of the Company, the Chairman of the Board of Directors of Wing Yan Investment (Stock) Company and Yee Hin Investment (Stock) Company. He has more than five years of experience in commercial, financial and corporate business, and has devoted himself to the printing industry for nearly 40 years, with the ability of professional leadership, marketing, operational management and strategic planning.	N/A	0
Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	Graduated from Kun Shan University of Science and Technology with a Bachelor's Degree in Electrical Engineering, he is currently the General Manager of the Company, Chairman of Eu Sheng Investment (Stocks) Inc. and Shao Wei Investment (Stocks) Inc. and has more than five years of experience in business, finance, and corporate operations, with an international outlook, globalized and professional market competitiveness judgment, and innovative leadership skills.	N/A	0
JUN-	Graduated from the Department of Civil Engineering of Chung Yuan Christian University, he was the team leader	N/A	0

Qualification / Name	Professional qualifications and experience	Independence	No. of other public companies at which the person concurrently serves as an independent director
XIONG,CHEN	of New Asia Construction (Stock) Company and is now the assistant manager of the Company. He has more than five years of working experience in business, finance and the company's business requirements, and specializes in marketing strategy and business promotion with extensive experience.		
HUEI-LING, FANG	Ms. Fang Hui-Ling has over 20 years of experience as a practicing attorney at Anhou Chien Yeh & Associates, Inc. and has also served as an assistant professor at the Department of Accounting and Information Technology of the National Taiwan University of Science and Technology for approximately 8 years, where she taught accounting and tax-related courses. Currently, Ms. Fang serves as an independent director of Eagle Eyes Traffic Control Technology (Stocks), Winstar Electric Wire Industries (Stocks) and Shifeng Screws (Stocks), and is qualified as a certified public accountant in Taiwan. She has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	All of the Company's independent directors have complied with the requirements of Article 3, Paragraph 1, Item 1~8 of the "Regulations Governing the Establishment of Independent Directors of Public Companies and Matters to be Observed".	2
LING-LING, LEE	Ms. Li Ling-Ling holds a master's degree in law from National Taiwan University and has nearly 30 years of experience in legal practice. She was the chairman of Kaohsiung Bar Association and the executive director of the Legal Aid Foundation of the Consortium, and is currently the executive supervisor of the National Lawyers Guild, a director of the Legal Aid Foundation of the Consortium, and an independent director of Zhonghong Iron & Steel (Stock) Company. Ms. Li is qualified as an attorney in Taiwan and specializes in the field of legal profession and assists the Company in legal related matters. She has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	All of the Company's independent directors have complied with the requirements of Article 3, Paragraph 1, Item 1~8 of the "Regulations Governing the Establishment of Independent Directors of Public Companies and Matters to be Observed".	2
JIA-BIN, CHEN	Mr. Chen holds a doctorate degree in finance and a master's degree in business administration from the University of Kentucky in the United States of America. He has been a full-time professor of the Department of Business Administration of National Chung Hsing University for more than 20 years and has served as the executive director of the EMBA of the School of Management, the chairman of the Department of Business Administration and the dean of the College of Innovative Industries of the University. He is professionally qualified in finance and business administration and specializes in financial planning and business operation professional affairs. He has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	All of the Company's independent directors have complied with the requirements of Article 3, Paragraph 1, Item 1~8 of the "Regulations Governing the Establishment of Independent Directors of Public Companies and Matters to be Observed".	0
YU-CHENG,	Mr. Chen holds a Ph.D. from the Graduate School of Accounting, National Chengchi University and has been a	All of the Company's independent directors	1

Qualification / Name	Professional qualifications and experience	Independence	No. of other public companies at which the person concurrently serves as an independent director
CHEN	professor at the Department of Finance and Economics, National Chung Hsing University for more than 20 years. Mr. Chen specializes in accounting and financial analysis, business operations, etc., and possesses a wealth of expertise in payroll management, corporate growth and related investments, which is highly beneficial to the Company's future operational layout and financial planning. He has not been involved in any of the circumstances described in the subparagraphs of Article 30 of the Company Act.	have complied with the requirements of Article 3, Paragraph 1, Item 1~8 of the "Regulations Governing the Establishment of Independent Directors of Public Companies and Matters to be Observed".	

4. Board diversity and independence

a. Board diversity indicators

The Company established its "Corporate Governance Principles" following the approval of the 5th meeting of the 10th Board of Directors on June 20, 2012. Chapter 3 of the Principles, titled "Enhancing the Capabilities of the Board of Directors," explicitly outlines the framework for Board diversity.

In strict compliance with the Articles of Incorporation, the nomination and selection of Board members utilize a candidate nomination system. In addition to evaluating the academic and professional credentials of each candidate, the Company incorporates stakeholder feedback and strictly adheres to the "Rules for Election of Directors" and the "Corporate Governance Principles." This comprehensive vetting process guarantees both the diversity and independence of the Board of Directors.

Pursuant to Paragraph 4, Article 20 of the Company's "Corporate Governance Principles," Board members should possess the requisite knowledge, skills, and competencies necessary to discharge their fiduciary duties. To attain the optimal objectives of corporate governance, the Board of Directors as a collective body should embody the following core competencies:

1. Operational judgment and evaluation capabilities
2. Accounting and financial analysis proficiency
3. Corporate management and administration expertise
4. Crisis management and mitigation capabilities
5. Extensive industry knowledge
6. An international market perspective
7. Strategic leadership abilities

8. Decisive decision-making capabilities

Composition and Professional Expertise of the 14th Board of Directors

The 14th Board of Directors comprises seven distinguished directors, featuring three General Directors and four Independent Directors. Directors who concurrently hold executive employment within the Company account for approximately 29% of the Board. The assembly possesses extensive experience and profound expertise spanning the fields of finance, accounting, law, and corporate management.

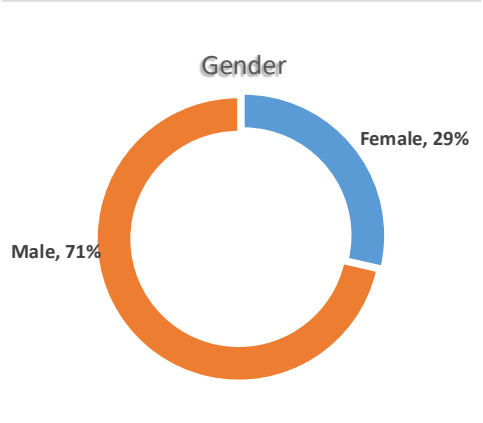
Among the four Independent Directors:

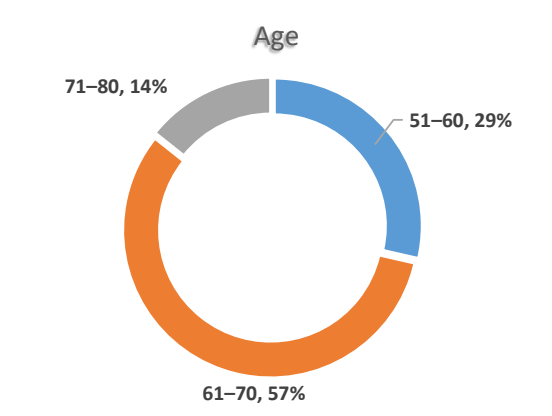
- **Independent Director Fang, Hui-Ling** brings over 20 years of practicing experience at a major international accounting firm.
- **Independent Director Lee, Ling-Ling** commands 30 years of legal practice. She has served as the President of the Kaohsiung Bar Association, Director of the Legal Aid Foundation, and President of the Kaohsiung Warm Life Association for Women. She currently serves as the President of the Taiwan Bar Association, an arbitrator for the Chinese Arbitration Association, Taipei, and a supervisor for the Taiwan Legal Society.
- **Independent Director Chen, Chia-Ping** serves as a Professor in the Department of Business Administration at National Chung Hsing University.
- **Independent Director Chen, Yu-Cheng** serves as a Professor in the Department of Finance at National Chung Hsing University.

Furthermore, **Chairman Huang, Jhang-Shan**, alongside **Directors Huang, Jhan-Long and Chen, Jun-Xiong**, have spearheaded core executive roles within the Company for many years. They possess robust competencies in marketing, technology, corporate management, industry knowledge, and operational judgment.

Commitment to Gender Diversity

The Company places significant emphasis on gender equality within its boardroom dynamics. Currently, out of the seven serving directors, two are female, representing a solid 29% ratio of female representation on the Board.





Diversity Policy and Implementation

In order to strengthen corporate governance and promote the sound development of the composition and structure of the Board of Directors, the Company adjusted the "Policy on Diversity of Board Membership" in Article 20, Section 3 of the revised Corporate Governance Code in 2019. The policy states that: Diversity should be taken into consideration in the composition of the Board of Directors, and that the composition of the Board of Directors should include, but not limited to, criteria on the following two major aspects: i. Basic qualifications and values: gender, age, nationality and culture, etc. ii, In addition to the fact that the number of directors who are also managers of the Company should not exceed one-third of the total number of directors, the Company should also formulate an appropriate diversity policy with respect to its own operation, business model, and development needs, which should include, but not be limited to, the following two major criteria:

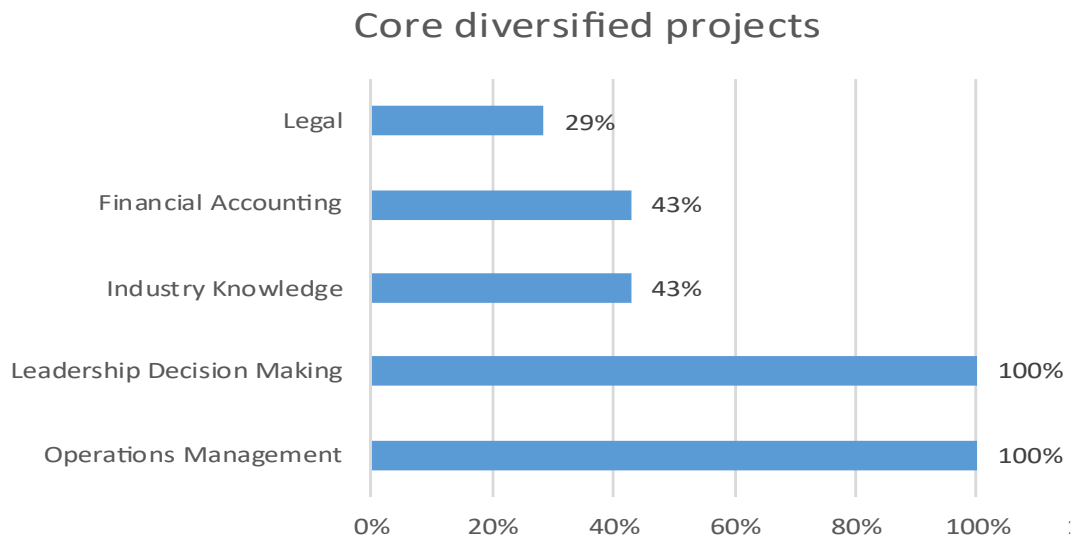
I. Basic Qualifications and Values: Sex, age, nationality, and culture.

Professional knowledge and skills: professional background (e.g., law, accounting, industry, finance, marketing or technology), professional skills and industry experience.

The nomination and selection of the members of the Board of Directors of the Company follows the provisions of the Company's Articles of Incorporation, adopts the candidate nomination system, evaluates the academic qualifications of each candidate, and complies with the diversity policy set forth in the "Regulations Governing the Election of Directors" and the "Corporate Governance Guidelines" to ensure the diversity and independence of the professional and industrial experiences of the members of the Board of Directors.

The specific management objectives and achievements of the policy on diversity in the composition of the Board of Directors are set forth below:

Management Objectives	Status of Achievement
Emphasize gender equality in the composition of the Board of Directors, with a target ratio of one-third or more of the seats held by directors of either gender.	Not yet achieved
An independent director may not serve for more than three consecutive terms in order to maintain his or her independence.	Achieved
Emphasis on operational judgment, business management and crisis management capabilities, with at least two-thirds of the board members possessing the relevant core competencies.	Achieved



Diversity scenarios / Name	Basic Composition									Core diversified projects				
	Nationality	Gender	serves as an employee	Age				Independent Director Tenure			Operations Management	Leadership Decision	Industry Knowledge	Financial Accounting	Legal
				41 to 50	51 to 60	61 to 70	Above 71	Under 3 years	3 ~ 9 years	Over 9 years					
Director:Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	TW	Male				✓					✓	✓	✓		
Director:Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	TW	Male	✓			✓					✓	✓	✓		
Director:JUN-XIONG,CHEN	TW	Male	✓		✓						✓	✓	✓		
Independent Director:HUEI-LING, FANG	TW	Female					✓		✓		✓	✓		✓	✓
Independent Director:LING-LING, LEE	TW	Female			✓				✓		✓	✓			✓
Independent Director:JIA-BIN, CHEN	TW	Male				✓			✓		✓	✓		✓	
Independent Director:YU-CHENG, CHEN	TW	Male				✓		✓			✓	✓		✓	

・If any gender board member seat of a listed or stock exchange company does not reach one-third, state the reason and the planned measures to enhance the implementation of gender diversity on the board:

Taiwan has been a latecomer in implementing policies regarding gender equality and board diversity. Although gradual improvements have been made, more systematic measures and

resource allocation are still needed to narrow the gender gap. Our company has been actively seeking and recruiting qualified female professionals to join the board in order to foster a diverse, inclusive, and gender-equitable decision-making environment, thereby enhancing our appeal to female professionals. However, since the selection of directors requires a balance of professional expertise (such as in law, finance, or technology), integrity, and management experience, there are relatively few candidates of a specific gender in certain specialized fields who meet the company's development needs and are willing to serve as directors. Moving forward, the company will consider seeking suitable candidates of both genders from diverse industry backgrounds to achieve a balanced board composition.

b. Board Independence

There are 4 independent directors, accounting for about 57% of the board. All 4 independent directors are free from the circumstances stipulated in Article 26, Paragraph 3 and 4 of the Securities and Exchange Transactions Act. There are no spousal or first-degree relative relationships among the 7 board members. Additionally, to ensure independent directors can exercise their duties objectively and avoid reduced independence due to long tenure, the term of independent directors is set not to be continuously exceeding 3 terms. Currently, the terms of all 4 independent directors have not been continuously exceeding 3 terms.

(II). Information on the President, Vice Presidents, and the heads of various departments and branches

Apr. 25, 2026; unit: shares

Job title	Nationality	Name	Gender	Date of appointment to position	Shareholding		Shareholding of spouse or minor children		Shareholding by nominee arrangement		Major education and experience	Concurrent positions other companies	Spouse or relatives within second degree of kinship who are other managers			Remarks
					Number of shares/Shareholding		Number of shares/Shareholding		Number of shares/Shareholding				Job title/Name/Relations			
CEO and Governance Officer	TW	JHAN-LONG, HUANG	Male	1988.10.01	975,650	2.67	1,471,050	4.02	7,149,400	19.54	Kunshan University of Science and Technology, Department of Electronic Engineering President of Sonen Corporation	Chairman of YOU SHENG Investment Co., Ltd. Chairman of SHAO WEI Investment Co., Ltd.	Management Manager Special Assistant of GM	JING-LIANG, LIN XIU-MAN, YANG	Relatives by marriage Spouse	
Special Assistant of GM	TW	XIU-MAN, YANG	Female	2008.12.01	1,471,050	4.02	975,650	2.67	0	0	Nan Ying Commercial and Industrial Accounting Department Lian Tai Decorative Enterprise Co., Ltd. Accountant and Business	Supervisor of YOU SHENG Investment Co., Ltd. Supervisor of SHAO WEI Investment Co., Ltd.	CEO Management Manager	JHAN-LONG, HUANG JING-LIANG, LIN	Spouse Relatives by marriage	
Assistant Manager & Security Room	TW	JUN-XIONG,CHEN	Male	2009.10.01	85,960	0.23	0	0	0	0	Bachelor degree in Civil Engineering from Chung Yuan Christian University Team leader of NEW ASIA CONSTRUCTION & DEVELOPMENT CORP.	None.	None.	None.	None.	
Manufacturing Department Manager	TW	TZU-CHIN, WEI	Male	2009.10.01	0	0	0	0	0	0	Department of Mechanical Engineering, National Formosa University	None.	None.	None.	None.	
Manager of Management Department	TW	CHING-LIANG, LIN	Female	2012.01.01	1,632,630	4.46	1,304,910	3.57	0	0	National Kaohsiung Normal University Department of Mathematics Junior High School Teacher	Supervisor of YONG EN Investment Co., Ltd. Supervisor of YI SIN Investment Co., Ltd.	CEO Special Assistant of GM	JHAN-LONG, HUANG XIU-MAN, YANG	Relatives by marriage Relatives by marriage	
Finance Department Manager	TW	YU-HUI, WU	Female	2011.03.01	0	0	0	0	0	0	National Cheng Kung University, Department of Accounting Director of Chung Shin Certified Public Accountants Accounting Manager, Public Bank of Commerce Audit of Shun Chak Enterprises (Holdings) Ltd.	None.	None.	None.	None.	
Head of R&D, Quality Assurance and Overseas Customer Service Dept.	TW	KUAN-YU, LI	Male	2013.04.15	0	0	0	0	0	0	Graduate Institute of Aeronautical and Space Engineering, Tamkang University Associate Manager, Measurement Laboratory, BenQ Corporation Head of Institutional Laboratory, Measurement Center, Qisda Corporation	None.	None.	None.	None.	
Deputy Director of Operations	TW	MIN-HSIU, TSAI	Male	2023.05.10	1,000	0.003	0	0	0	0	Mechanical Engineering, Chung Yuan Christian University Associate Manager, Qingfeng Shoes Factory Associate Manager, Management and Administration International Business Specialist, Thermaltake Asia	None.	None.	None.	None.	

II. Remuneration paid to directors, the President, and Vice Presidents in the most recent year

(I). Remuneration paid to directors (including independent directors)

Unit: NT$ thousands / in thousands of shares

Job title	Name	Remuneration to directors								Sum of A+B+C+D and ratio to net income		Remuneration received by directors for concurrent service as an employee								Sum of A+B+C+D+E+F+G and ratio to net income		Remuneration received from investee enterprises other than subsidiaries or from the parent company
		Base compensation (A)		Retirement pay and pension		Director profitsharing compensation (C)		Expenses and perquisites (D)				Salary, rewards, and special disbursements (E)		Retirement pay and pension (F)		Employee profit-sharing compensation (G)						
		The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company	All consolidated entities	The Company		All consolidated entities		The Company	All consolidated entities	
																Amount in cash	Amount in stock	Amount in cash	Amount in stock			
Director	Representative of YI SIN Investment Co., Ltd.：JHANG-SHAN, HUANG	2,959	0	77	0	96	0	28	0	2.64	0	0	0	0	0	0	0	0	0	2.64	0	None.
Director	Representative of SHAO WEI Investment Co., Ltd.：JHAN-LONG, HUANG	0	0	0	0	96	0	28	0	0.10	0	2,331	0	59	0	485	0	0	0	2.50	0	None.
Director	JUN-XIONG,CHEN	0	0	0	0	96	0	28	0	0.10	0	2,660	0	92	0	450	0	0	0	2.78	0	None.
Independent Director	HUEI-LING, FANG	332	0	0	0	0	0	49	0	0.32	0	0	0	0	0	0	0	0	0	0.32	0	None.
Independent Director	LING-LING, LEE	272	0	0	0	0	0	49	0	0.26	0	0	0	0	0	0	0	0	0	0.26	0	None.
Independent Director	JIA-BIN, CHEN	224	0	0	0	0	0	49	0	0.23	0	0	0	0	0	0	0	0	0	0.23	0	None.
Independent Director	YU-CHENG, CHEN	224	0	0	0	0	0	46	0	0.23	0	0	0	0	0	0	0	0	0	0.23	0	None.
Total		4,011	0	77	0	288	0	277	0	3.88	0	4,991	0	151	0	935	0	0	0	8.96	0	

Note: 1. The policy, system, standard and structure of independent directors' remuneration are described in terms of the correlation between the amount of remuneration paid and the responsibilities, risks, time commitment, etc.:
In accordance with Article 21 of the Company's Articles of Incorporation, directors of the Company are entitled to receive compensation for their performance of duties, regardless of whether the Company makes a profit or a loss, and such compensation is authorized to be determined by the Board of Directors in accordance with the extent of their participation in the operation of the Company and the value of their contributions, with reference to the industry standard. The compensation is authorized to be determined by the Board of Directors based on the degree of participation in and value of contribution to the Company's operations and with reference to industry standards;

2. In addition to the above table, the remuneration received by the directors of the Company for services rendered to all companies included in the financial statements (e.g., serving as a consultant to the parent company/all companies included in the financial statements/transferred investment companies that are not employees) for the most recent year was as follows: None.

3. The Company has no consolidated financial statements.

(II). Remuneration to the President and Vice Presidents

Unit: NT$ thousands / in thousands of shares

Job title	Name	Salary (A)		Severance and pension (B)		Bonus and allowance (C)		Employee remuneration (D)				Sum of A, B, C, and D as a % of the net income after tax		Remuneration from investees other than subsidiaries or from the parent company
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
CEO and Governance Officer	JHAN-LONG, HUANG	1,651	0	59	0	680	0	485	0	0	0	2.40	0	None

Note: The Company does not have consolidated financial statements.

(III). Name of manager who receives employee remuneration and distribution

December 31, 2025; Unit: NT$ thousands

	Job title	Name	Stock amount	Cash amount	Total	Total amount as a % of the net income after tax
Manager	CEO and Governance Officer	JHAN-LONG, HUANG	0	3,178	3,178	2.65
	Special Assistant of GM	XIU-MAN, YANG				
	Assistant Manager & Security Room	JUN-XIONG, CHEN				
	Manufacturing Department Manager	TZU-CHIN, WEI				
	Manager of Management Department	CHING-LIANG, LIN				
	Finance Department Manager	YU-HUI, WU				
	Head of R&D, Quality Assurance and Overseas Customer Service Dept.	KUAN-YU, LI				
	Deputy Director of Operations	MIN-HSIU, TSAI				

(IV). An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents as a percentage of the net income after tax for the most recent two years,

and a description of the remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks.

1. An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in consolidated financial statements as a percentage of the net income after tax for the most recent two years

Year / Job title	2025 An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in consolidated financial statements as a percentage of the net income after tax recorded in the parent company only or individual financial statements	2024 An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in consolidated financial statements as a percentage of the net income after tax recorded in the parent company only or individual financial statements
Director	8.96	4.09
CEO and Governance Officer (also Director)	2.40	1.11

An analysis of the difference in the total remuneration as a % of the net income after tax for the most recent two years：

Net profit for 2025 contracted compared to 2024, primarily driven by a 4% depreciation of the U.S. dollar and escalating manufacturing overheads. This stands in sharp contrast to the 7% appreciation of the U.S. dollar witnessed in 2024, culminating in a substantial year-over-year decrease of approximately 57% in net profit.
Concurrently, total remuneration paid to directors and the general manager in 2025 shifted downward by approximately 5% (amounting to roughly NT$550,000) compared to the prior year. However, owing to the drastically diminished denominator (net profit), the aggregate remuneration of directors and the general manager as a percentage of net profit increased multifold relative to 2024.

2. The remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks:

(1). The Corporation’s director remuneration is structurally differentiated based on whether a director is an external director or an internal director (who concurrently serves as an employee or an appointed officer).

External Directors: Compensated via a fixed monthly base salary alongside a fixed annual bonus.

Internal Directors: Pursuant to Article 26 of the Articles of Incorporation, internal directors are eligible to receive director remuneration not exceeding NT$500,000 based on the net income of the current year. To date, however, actual distributions have consistently been calculated using a structured formula:

a fixed monthly rate ranging from NT$5,000 to NT$8,000 multiplied by the number of months in active service.

(2). Attendance allowances (travel stipends) for all directors participating in board or committee meetings are paid at a fixed rate indexed to the specific category of the meeting.

(3). For internal directors who concurrently serve as employees or appointed officers of the Corporation, pensions and severance pay are disbursed in strict accordance with the Labor Standards Act and the Corporation's "Regulations Governing Retirement and Severance of Appointed Officers." Conversely, external directors are not entitled to any retirement or severance benefits.

(4). Salaries and bonuses for internal directors who concurrently serve as employees or appointed officers of the Corporation are determined and disbursed in accordance with the Corporation's "Regulations Governing Managerial Remuneration." The managerial compensation architecture is strategically bifurcated into Fixed Compensation and Variable Compensation:

I. Fixed Compensation (Monthly Salary)
Comprises base salary, meal allowances, supervisor allowances, professional stipends, and living allowances.

II. Variable Compensation
Encompasses year-end bonuses, employee compensation (profit-sharing bonuses), ex-gratia bonuses (hardship bonuses), and performance incentives. The comprehensive evaluation and distribution criteria are detailed below:

A. Year-End Bonus: Disbursed annually prior to the Lunar New Year, typically ranging from 2 to 15 months of base salary. Individual payouts are meticulously calibrated against corporate operational performance, individual annual performance appraisals, job responsibilities, time commitment, personal contributions, historical compensation baselines, and peer-group market benchmarks.

B. Employee Compensation (Profit-Sharing): The aggregate pool is formulaically derived based on the profitability of the current fiscal year as verified by the independent auditors' certified financial statements, utilizing the following calculation matrix:
Total Managerial Employee Compensation (A) = Aggregate Corporate Employee Compensation Pool ×B%
・Pursuant to Article 26 of the Corporation's Articles of Incorporation, the Aggregate Corporate Employee Compensation Pool shall be allocated at a threshold of not less than 3% of the current year's net income.
・The allocation percentage (B%) is discretionarily determined within a range of 25% to 45% by the Chairman and the General Manager.
・Individual managerial distributions are finalized and paid out every August, thoroughly weighing corporate profitability, individual annual performance appraisals, job responsibilities, time commitment, and personal contributions.

C. Ex-Gratia Bonus (Hardship Bonus): Formulated to sustain workforce morale and recognize employee dedication. In fiscal years where suboptimal profitability precludes the distribution of statutory employee compensation, the Corporation may, at its sole discretion and based on the prevailing operational context, allocate an ex-gratia bonus.

D. Performance Incentive: Disbursed discretionarily at management's review during periods of robust topline revenue growth, scaling with the

Corporation's overall business momentum.

(5). In fiscal year 2025, macroeconomic headwinds—primarily driven by the depreciation of the U.S. dollar and escalating manufacturing overheads—compressed both the gross margin and operating margin by 5% year-over-year compared to 2024, resulting in a pronounced contraction in the net profit margin. Consequently, total variable remuneration and incentives allocated to directors and the general manager scaled downward by approximately 5% relative to the prior fiscal year. Concurrently, this aggregate remuneration represented 8.96% of net profit in 2025, up from 4.09% in 2024. This proportional inflation was fundamentally a structural mathematical result of the drastically diminished denominator (net profit).

The 2025 performance evaluations and remuneration rationalization for directors and executive officers were rigorously reviewed and approved by the Remuneration Committee and the Board of Directors. The assessment matrix not only evaluated individual target achievement rates and corporate value creation but also thoroughly incorporated overall corporate operational performance, prospective industry risks, and macroeconomic trends. Furthermore, the Corporation dynamically aligns its compensation frameworks with real-time operating conditions, statutory updates, corporate governance practices, and evolving ESG guidelines. This periodic review of the remuneration system ensures equitable compensation, successfully driving the strategic equilibrium between sustainable corporate growth and robust risk management.

(6). The review of the Company's remuneration policy, payment standards, and systems is primarily based on the overall operational status of the Company. Payment standards are determined based on the achievement rates and contribution levels of financial, non-financial, and sustainability indicators, aiming to enhance the overall organizational and team effectiveness of the Board of Directors and management. In addition, industry salary standards are referenced to ensure that the compensation of the Company's management remains competitive within the industry, thereby retaining outstanding managerial talent. Managers' performance goals are integrated with risk control to ensure that potential risks within their scope of responsibility are managed and prevented. Ratings are awarded based on actual performance and are linked to human resources and remuneration policies, taking various risk factors into consideration. As the outcomes of relevant decisions reflect the Company’s profitability, management compensation is directly correlated with risk control performance.

III. Implementation of corporate governance

(I). Operations of the Board of Directors

The Board of Directors held a total of 5 meetings, with a 100% attendance rate.

The attendance of the directors is as follows

Job title	Name	Attendance in person (B)	Attendance by proxy	Attendance(%) 【B/A】	Remarks
Chairman	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	5	0	100	
Director	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	5	0	100	
Director	JUN-XIONG, CHEN	5	0	100	
Independent Director	HUEI-LING, FANG	5	0	100	
Independent Director	LING-LING, LEE	5	0	100	
Independent Director	JIA-BIN, CHEN	5	0	100	
Independent Director	YU-CHENG, CHEN	5	0	100	

Additional information on the operations of the Board of Directors:

1. If the operations of the Board of Directors is under any of the circumstances below, the date of the board meeting, the session, the content of the proposal, all independent directors' opinions, and the Company's response to said opinions shall be specified:
   a. For matters under Article 14-3 of the Securities and Exchange Act, no independent director expressed objection or reservation during 2023. Please refer to the Additional information on the operations of the Audit Committee (1).
   b. Except for the above matters, other matters resolved by the Board of Directors with objection or reservation made by any independent directors, with records or a written statement: None.

2. In the event of directors' recusal from proposals, the name of director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified:

Date/Session of the board meeting	Content of proposal	Name	Resolution results
2025.01.21 14th Term, 9th meeting	Proposed year-end bonuses and monthly salary adjustments for the Chairman and Managers for fiscal year 2024.	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG JUN-XIONG,CHEN	Mr. JHANG-SHAN, HUANG, being the Chairman of the Company, and Mr. JHAN-LONG, HUANG and Mr. JUN-XIONG,CHEN, being the Directors and Managers of the Company, abstained from the discussion and voting on this case, and none of the Directors present at the meeting had any objection to this motion, which was ruled to be passed by the Acting Chairman, Ms. HUEI-LING, FANG
2025.05.13 14th Term, 11th meeting	2024 Directors' Compensation and Managers' Compensation Case.	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG Representative of	Mr. JHANG-SHAN, HUANG, being the Chairman of the Company, and Mr. JHAN-LONG, HUANG and Mr. JUN-XIONG,CHEN, being the Directors and Managers of the

			SHAO WEI Investment Co., Ltd.： JHAN-LONG, HUANG JUN-XIONG,CHEN	Company, abstained from the discussion and voting on this case, and none of the Directors present at the meeting had any objection to this motion, which was ruled to be passed by the Acting Chairman, Ms. HUEI-LING, FANG

3. Information on the cycle, period, scope, method, and content of the Board of Directors' self-evaluation (peer evaluation)：

Cycle	Period	Scope	Method	Content
Once per year	January 1– December 31 each year	The performance evaluation covers the Board of Directors, individual directors, functional committees (the Remuneration Committee and the Audit Committee).	Internal self-evaluation of the Board of Directors, board members' self-evaluation, peer evaluation.	The board performance : 1. Involvement in the operation of the Company. 2. Improve the quality of Board decisions. 3. Composition and structure of the board of directors. 4. Selection and Continuing Education of Directors. 5. Internal control. Each director performance： 1. Understanding of the company's objectives and tasks. 2. Awareness of directors' responsibilities. 3. Involvement in the operation of the Company. 4. Internal relationship management and communication. 5. Professional and continuing education of directors. 6. Internal control. . The functional committees performance: 1. Involvement in the operation of the Company. 2. Awareness of responsibilities of the committees. 3. Improve the quality of decision making in the committees. 4. Composition and selection of committee members. 5. Internal control. .

4. The objectives of reinforcement of the competency of the Board of Directors in the current year and the most recent year and the implementation:

The Company has an Audit Committee and a Compensation Committee, of which the Audit Committee consists of four independent directors and is responsible for reviewing and supervising the following matters:

(1). Fair presentation of financial statements

(2). Significant asset or derivative transactions

(3). Significant loans of funds or endorsements or guarantees

(4). Appointment or removal of the head of finance, accounting or internal audit.

(5). Selection and dismissal of certified public accountants, independence, audit quality indicators (AQIs) and performance.

(6). Effective implementation of the Company's internal controls

(7). Compliance with relevant laws and regulations

(8). Management and control of the Company's existing or potential risks

The heads of the relevant departments attend the Audit Committee to explain the contents and implementation of each motion to the members, and the certified public accountants or their designees are also invited to attend to explain the contents of the disclosure of the financial reports for the members' understanding and assessment of the appropriateness for the purpose of supervision.

In addition, the Compensation Committee consists of four independent directors and is responsible for reviewing and supervising the following matters:

(1). To establish and regularly review the policies, systems, standards and structures for performance evaluation and compensation of directors and managers.

(2). Evaluate and determine the compensation of directors and managers on a regular basis.

The head of the Human Resources Department attends the Compensation Committee to explain the basis and amount of compensation to the members for their understanding and to assess the appropriateness for the purpose of audit.

5. Establishment of Head of Corporate Governance
On May 10, 2023, the Board of Directors resolved to establish the position of Head of Corporate Governance to handle matters related to the Board of Directors' meetings in accordance with the law, prepare minutes of the Board of Directors' meetings, assist the directors in assuming their positions and continuing their education, provide the directors with information necessary for the execution of their duties, and assist the directors in complying with the laws and regulations, as well as other matters in accordance with the Company's Articles of Incorporation or contracts.

6. Sustainability Development Committee
To actively promote and implement corporate sustainability, ethical management, and social responsibility, and to align with the international expansion of the Company's future operations, the Board of Directors resolved on August 8, 2024 to establish the "Sustainability Development Committee." The committee consists of 8 members (including 2 directors).
As the decision-making and supervisory body for the Company's sustainability initiatives, the committee spans three major pillars: Corporate Governance (G), Environment (E), and Social (S). It aims to strengthen the corporate management structure, commit to environmental conservation, and fulfill social responsibilities, thereby enabling the Board of Directors to perform its duties in safeguarding the rights and interests of the Company, employees, shareholders, and stakeholders.

(II). The operations of the Audit Committee:

The Audit Committee held five meetings during the most recent year (2025), and members' attendance is as follows:

Job title	Name	Attendance in person	Attendance by proxy	Attendance (%)	Remarks
Independent Director	HUEI-LING, FANG	5	0	100	
Independent Director	LING-LING, LEE	5	0	100	
Independent Director	JIA-BIN, CHEN	5	0	100	
Independent Director	YU-CHENG, CHEN	5	0	100	

Additional information on the operations of the Audit Committee：

1. Where matters under Article 14-5 of the Securities and Exchange Act have not been approved by the Audit Committee but have been approved by more than two-thirds of all directors, the date of the board meeting, the session, the content of the proposal, the Audit Committee's resolution results, and the Company's response to said opinions shall be specified:

Date/Session of meeting	Content of proposal	Matters listed in §14-5 of the Securities and Exchange Act	Resolutions approved by more than two-thirds of all directors without the approval of the Audit Committee
2025.01.21 5th term 8rd meeting	1.Amendments to the Articles of Association 2.The "Regulations on the Operation of Funds Lending to Others" and the "Procedures for Endorsement and Guarantee" are repealed 3.Amendments to the Procedures for Obtaining or Disposing of Assets 4.Renewal and change of bank loan limit 5.Prepare the 2025 budget 6.2025 Visa Accountant Appointment and Remuneration Case	V	Not Applicable
	Auditor Committee Resolution Results(2025.01.21)：Item 3.「Asset Acquisition or Disposal Procedures」Revision Proposal, Resolution to Retain Original Clause Without Revision, Other Proposals Agreed Upon by All Present Committee Members.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2025.03.12 5th term 9th meeting	1."Statement of Internal Control System" for 2024 Internal Control Self-inspection 2.Amendments to the internal control system 3.New bank loan line 4.2024 Annual Business Report and Financial Statements	V	Not Applicable
	Auditor Committee Resolution Results(2025.03.12): All attending members agreed to pass.		

	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2025.05.13 5th term 10th meeting	1.Financial Statements for the 1st Quarter 2025 2.2024 surplus distribution 3.2024 cash dividend payment case 4. Bank Credit Line Renewal Case 5.Amendments to the internal control system	V	Not Applicable
	Auditor Committee Resolution Results(2025.05.13)：Item 5.Approved based on the revised articles, with the remaining proposals passed byall attending membersof the committee.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2025.08.12 5th term 11th meeting	1. Q2 2025 Financial Statements 2. Bank Credit Line Renewal Case 3. Amendment to the Internal Control System	V	Not Applicable
	Auditor Committee Resolution Results (2025.08.12)：All attending members agreed to pass.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2025.11.11 5th term 12th meeting	1. Q3 2025 Financial Statements 2. Formulation of the 2026 Internal Audit Plan 3. Amendment to the "General Principles of the Policy on Pre-Approval of Non-Assurance Services"	V	Not Applicable
	Auditor Committee Resolution Results (2025.11.11)：All attending members agreed to pass.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2026.02.10 5th term 13th meeting	1. Amendment to the Internal Control System 2. Accounts receivable past due for more than 3 months beyond the normal credit period have been reviewed, and no instances of disguised financing loans have been found. 3. Formulation of the 2026 Annual Budget 4. Appointment and Remuneration of the Independent Auditors for Fiscal Year 2026 5. Renewal and Modification of Bank Credit Lines	V	Not Applicable
	Auditor Committee Resolution Results (2026.02.10)：All attending members agreed to pass.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2026.03.10 5th term 14th meeting	1. 2025 "Statement on Internal Control System" Based on Internal Control Self-Assessment 2. 2025 Business Report and Financial Statements	V	Not Applicable
	Auditor Committee Resolution Results (2026.03.10)：All attending members agreed to pass.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		
2026.05.12 5th term 15th meeting	1. Q1 2026 Financial Statements 2. 2025 Earnings Distribution Proposal 3. 2025 Cash Dividend Distribution Proposal 4. Bank Credit Line Renewal Case	V	無此情形
	Auditor Committee Resolution Results (2026.05.12)：All attending members agreed to pass.		
	Handling of Opinions to the Audit Committee: All attending directors agreed to pass.		

2. In the event of independent directors' recusal from proposals, the name of independent director, the content of proposal, the reasons for recusal, and the participation in voting shall be specified: None.
3. Communication between independent directors and the chief internal auditor/CPAs：

(1). The Internal Audit Supervisor provides audit reports to the Independent Directors for review each month and reports to the Independent Directors on the execution of the internal audit plan, significant findings, and the implementation of previously recommended improvements through each meeting of the Audit Committee, engaging in face-to-face interactions. Additionally, Independent Directors communicate with each other and the Internal Audit Supervisor with members of the Audit Committee regularly via email regarding audits and other matters related to the responsibilities of the Audit Committee.

(2). The Internal Audit Supervisor submits periodic reviews of internal control system deficiencies to the Audit Committee based on the annual audit plan, in addition to making records, tracking, and implementing improvements, and also reports to the Board of Directors.

Communication meetings between the chief internal auditor and the Audit Committee during 2025:

Audit Committee Interaction Date	Method	Communication focus、Independent Directors' Opinions and Communication Results
2025.11.11	5th Term 12th Meeting of the Audit Committee	1.Internal audit review report for 2025 as of the end of September. Independent directors expressed their agreement with the report's content. 2.Arrangement of the internal audit plan for 2026. Independent directors raised no objections and submitted it for the board's resolution.

(3). To facilitate direct communication between independent directors and auditors, the company invites certified public accountants or their designated representatives to participate in discussions at least 2 times annually to discuss and provide recommendations on the results of financial statement audits and the company's financial and business conditions. Additionally, independent directors can contact the auditors via phone or email at any time to discuss financial or business matters.

The interaction between CPAs and the Audit Committees/independent directors is as follows:：

Date of meeting	Method	Communication focus、Independent Directors' Opinions and Communication Results
2025.03.12	Panel discussion	The Independent Auditors communicated the audit results of the 2024 financial statements with the directors, covering audit findings, revenue fluctuation audits, deferred income tax adjustments, and explanations on changes in inventory valuation. Furthermore, they shared updates on the amendments to the Q&As for the Regulations Governing the Establishment of Internal Control Systems by Public Companies and promoted awareness regarding Frequently Asked Questions (FAQs) on the amendment to Article 14, Paragraph 6 of the Securities and Exchange Act.
2025.08.12	Panel discussion	Regarding the review status of the Q2 2025 financial statements, in addition to routine audit findings and conclusions, the auditors provided the annual audit planning, the implementation plan for the

			International Financial Reporting Standards (IFRS) Sustainability Disclosure Standards, and key regulatory updates. These updates included the Rules Governing the Preparation and Filing of Sustainability Reports by TPEx-Listed Companies and amendments to the Regulations Governing Information to be Published in Annual Reports of Public Companies.

4. Major tasks of the Audit Committee

Year	Matters reviewed and major tasks
Overall	1. Reasonable Presentation of Financial Statements 2. Material Assets or Derivative Financial Instruments Transactions 3. Material Financial Loans or Endorsements and Guarantees 4. Appointment or Removal of Financial, Accounting, or Internal Audit Officers 5. The Selection of Certified Public Accountants(Explanation)Responsibilities, Independence, and Audit Quality Indicators (AQI)and Performance 6. Effective Implementation of Company Internal Controls 7. Company Compliance with Relevant Laws and Regulations 8. Management of Existing or Potential Company Risks
2025 and 2026	1. Amendment to the "Articles of Incorporation" 2. Amendment to the "Internal Control System" 3. Amendment to the "General Principles of the Policy on Pre-Approval of Non-Assurance Services" 4. Repeal of the "Operational Procedures for Loaning of Funds to Others" and the "Procedures for Endorsements and Guarantees"

(III). Implementation of corporate governance

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
I. Has the company formulated and disclosed the Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	✓		This Company has formulated its "Corporate Governance Code" pursuant to the "Code of Best Practices for Listed and Grown-up Companies" and; has had it approved by the Board of Directors and disclosed the relevant content on the Company's corporate website and the Financial Information Observation Station.	No discrepancy
II. Shareholding Structure and Shareholders' Rights (I) Does the Company have Internal Operation Procedures for handling shareholders' suggestions, concerns, disputes and litigation matters. If yes, have these procedures been implemented accordingly?	✓		The Company has formally established its "Rules of Procedure for Shareholders' Meetings" and maintains dedicated shareholder service hotlines and email channels to efficiently address shareholder proposals and inquiries. For matters involving complex legal implications, the Company retains external legal counsel to provide professional guidance and strategic assistance.	No discrepancy
(II) Does the Company know the identity of its major shareholders and the parties with ultimate control of the major shareholders?	✓		To ensure corporate transparency, the Company retains an independent transfer agent to update the shareholder register on a regular basis. This mechanism allows management to maintain accurate records of directors, executive officers, major shareholders, and ultimate controlling persons. All structural changes and ownership modifications are promptly reported and updated in strict accordance with statutory requirements, ensuring the maintenance of constructive alignment with these key stakeholders.	
(III) Has the Company built and implemented a risk management system and a firewall between the Company and its affiliates?	✓		Furthermore, robust risk mitigation mechanisms have been fully integrated into the Company's internal control framework. This includes the formulation and rigorous execution of the "Management Procedures for Transactions with Specific Companies, Group Enterprises, and Related Parties," safeguarding corporate assets and ensuring arms-length commercial compliance.	
(IV) Has the Company established internal rules prohibiting insider trading of securities based on undisclosed information?	✓		The Company has formally established its "Prevention of Insider Trading Management Measures" and "Corporate Governance Principles." These internal policies strictly prohibit insiders from leveraging material, non-public market information to trade securities. In strict compliance with domestic securities regulations, these measures explicitly mandate that corporate insiders—including but not limited to the Company's directors—are prohibited from trading Company shares during designated blackout periods. Specifically, directors must refrain from trading within 30 days prior to the publication of the annual financial report, and within 15 days prior to the publication of each quarterly financial report.	
III. Composition and responsibilities of the Board of Directors				

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
(I) Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented?	✓		In accordance with Article 20 of the Company's "Corporate Governance Best Practice Principles," members of the Board of Directors should generally possess the knowledge, skills, and literacy necessary to perform their duties, while reflecting a diverse representation that appropriately considers the benefits of board diversity. Guided by this principle, the 7 members of the Company's 14th Board of Directors come from diverse backgrounds across industry, law, and academia to achieve complementary diversity: Chairman Jhang-Shan Huang, Director Jhan-Long Huang, and Director Jun-Xiong Chen possess extensive management experience in various industries, excelling in leadership and corporate management while bringing distinct industry knowledge, strategic decision-making abilities, and global market perspectives. Director Ling-Ling Lee brings specialized experience in legal affairs. Director Jia-Bin Chen and Director Yu-Cheng Chen possess profound financial and economic expertise. Director Huei-Ling Fang is a former practicing Certified Public Accountant (CPA). Both the Board of Directors and the management highly value inclusion and diversity to support the Company's core values and sustainable operations. To achieve the ideal goals of corporate governance, please refer to pages 14 ~ 18 of this report and the Company's website for the overall capabilities and diversity status of the Board. The relevant regulations have also been disclosed on the Market Observation Post System (MOPS).	No discrepancy
(II) Has the Company voluntarily established other functional committees in addition to the remuneration committee and the audit committee?	✓		The Sustainability Development Committee was established in August 2024. For details regarding its composition, responsibilities, and operations, please refer to Chapter 3 "Sustainability Strategy," Section 3.2 "Organization and Operation of the Sustainability Committee" of the 2025 Sustainability Report.	No discrepancy
(III) Has the Company established rules and methodology for evaluating the performance of its Board of Directors, implemented the performance evaluations on an annual basis, and submitted the results of performance evaluations to the board of directors and used them as reference in determining salary/compensation for individual directors and their nomination and additional office terms?	✓		On January 28, 2021, the Company approved the "Regulations Governing the Board Performance Evaluation," which mandate that an internal board performance evaluation be conducted at least once a year. The scope of the evaluation covers the performance of the Board as a whole, individual board members, and functional committees. At the end of each year, the Board shall evaluate its performance for the current year in accordance with these Regulations. The evaluation is conducted via self-assessment questionnaires. The results of the Board's performance evaluation shall serve as a reference for selecting or nominating independent directors, while individual director performance evaluation results shall be used as a baseline for determining their respective remuneration. The performance evaluation criteria for the Company's board members encompass the following six dimensions: Alignment with the Company's goals and missions. Awareness of directors' duties and responsibilities. Level of participation in the Company's operations. Internal relationship management and communication. Directors' professional expertise and continuous education. Internal controls. In early 2026, the Company completed the 2025 performance evaluations for the Board, individual board members, and functional committees. The evaluation results were reported to the Board of Directors on March 10, 2026. The average score percentage for the 2025 evaluation ranged between 94.29% and 100%, reflecting a	No discrepancy

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
(IV) Does the Company regularly evaluate its external auditors' independence?	✓		satisfactory outcome. The Company appoints independent auditors annually after reviewing their independence and competence and requires the accounting firm to issue a "Statement of Independence." Upon confirming that the auditors have no other financial interests or business relationships with the Company apart from financial and tax certification engagements, the Board of Directors reviews and approves the appointment of the auditors and their remuneration. Furthermore, since 2023, prior to the Board's resolution to reappoint the auditors, the Company has conducted evaluations on the professionalism, independence, quality control, supervision, and innovation capabilities of the appointed accounting firm and its audit team. This process is based on the 13 indicators across 5 major dimensions of the Audit Quality Indicators (AQIs) framework issued by the Financial Supervisory Commission (FSC), as well as the AQI report provided by the firm. For the past two fiscal years, the independence and competence evaluations of the certifying public accountants were completed on January 21, 2025, and February 10, 2026, respectively. The Statements of Independence issued by the accounting firm and the evaluation assessment forms have been uploaded to the Company's website for public reference. The 15 evaluation items for independence indicators include: ensuring the certifying auditors do not serve as directors, managers, or hold positions that exert significant influence over the audit engagement; ensuring no direct or indirect material financial interest exists between the auditors and the Company; ensuring no material close business or employment relationships exist; and ensuring the auditors do not promote or broker shares or other securities issued by the Company. The competence evaluation items include qualification verification, industry knowledge, and level of expertise. The Audit Quality Indicators (AQIs) framework comprises 5 major dimensions and 13 indicators.	No discrepancy
IV. Does the TWSE/TPEx listed company have in place an adequate number of qualified corporate governance officers and has it appointed a chief corporate governance officer with responsibility corporate governance practices (including but not limited to providing information necessary for directors and supervisors to perform their duties, aiding directors and supervisors in complying with laws and regulations, organizing board meetings and annual general meetings of shareholders as required by law, and compiling minutes	✓		On August 10, 2023, the Board of Directors resolved to appoint Mr. Chan-Lung Huang from the President's Office as the Corporate Governance Officer, responsible for corporate governance-related affairs to safeguard shareholders' rights and interests and strengthen Board functions. The primary responsibilities include providing directors with the resources required to execute their business, assisting directors in regulatory compliance, handling matters related to Board and shareholders' meetings in accordance with the law, managing corporate registrations and amendments, and preparing minutes for Board and shareholders' meetings. The position also entails promoting the protection of stakeholder interests and ensuring the equitable treatment of shareholders. In 2025, the Corporate Governance Officer completed the required continuing education in accordance with regulations. The execution of corporate governance operations for the fiscal year 2025 is detailed below: 1. Assisting Independent and General Directors in Executing Their Duties, Providing Required Resources, and Arranging Director Training: (1) Periodically notified Board members of the latest regulatory amendments and developments relevant to the Company's business sectors and corporate governance.	No discrepancy

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
of board meetings and annual general meetings)?			(2) Reviewed information confidentiality classifications and provided directors with required corporate information, ensuring smooth communication and interaction between directors and various business heads. (3) In accordance with the Corporate Governance Best Practice Principles, assisted in arranging meetings when independent directors deemed it necessary to meet with the internal audit chief or certifying public accountants to understand the Company's financial and business conditions. (4) Assisted independent and general directors in formulating annual continuing education plans and arranging courses based on the Company's industry characteristics and the directors' academic and professional backgrounds. 2. Assisting with Board and Shareholders' Meetings, and Ensuring Regulatory Compliance for Both: (1) Reported the operational status of corporate governance to the Board of Directors, Independent Directors, and the Audit Committee, confirming that the convening of shareholders' and Board meetings complied with relevant laws and corporate governance codes. (2) Assisted and reminded directors of the laws and regulations to be observed when executing business or making formal Board resolutions and provided advice if the Board was at risk of making an unlawful resolution. (3) Following meetings, took charge of reviewing the issuance of Material Information regarding key Board resolutions, ensuring the legality and accuracy of the content to guarantee symmetrical trading information for investors. (4) Formulated Board agendas and notified directors 7 days in advance, convened meetings, and provided meeting materials; gave advance reminders regarding recusal due to conflicts of interest when necessary; and completed the Board meeting minutes within 20 days after the meeting. (5) Registered the date of the shareholders' meeting in advance according to law, and prepared meeting notices, meeting handbooks, and minutes within statutory deadlines; handled corporate amendment registrations when amending the Articles of Incorporation or during director re-elections. (6) Amended corporate governance-related regulations in response to statutory updates, and reported execution status to the Board of Directors or the Audit Committee as prescribed. 3. Maintaining Investor Relations: Arranged for the Chairman to exchange views and communicate with major shareholders, institutional investors, or general shareholders as needed. This ensures that investors receive sufficient information to evaluate the fair value of the enterprise, and that shareholders' rights and interests are well protected.	
V. Has the Company established channels for communicating with its stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) and created a stakeholders section on its company website? Does the Company appropriately respond to stakeholders' questions and concerns on important corporate social responsibility issues?	✓		The Company maintains open communication channels with its correspondent banks, creditors, and employees, respecting and safeguarding their legal rights and interests. Additionally, the Company has designated specialized personnel to handle communication regarding external relations. A dedicated "Stakeholders" section has been established on the Company's website, allowing stakeholders to contact the Company via telephone or email at any time as needed. To ensure that the concerns of all stakeholder categories are appropriately addressed and followed up on, the Company periodically compiles these issues along with the outcomes of its responses. This information is reported to and reviewed by the Board of Directors annually. The communication status with various	No discrepancy

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Operations</th><th rowspan="2">Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor</th></tr>
<tr><th>Yes</th><th>No</th><th>Brief description</th></tr>
<tr><td></td><td></td><td></td><td>stakeholders for the fiscal year 2025 was reported to the Board of Directors on May 12, 2026. The communication status and report details for each stakeholder category in the most recent year are as follows:

<table><tr><th>Stakeholders</th><th>Prioritize issues</th><th>Communication channels and frequency of communication</th><th>Stakeholder communication performance in 2025</th></tr><tr><td>Employee</td><td>1. Salary and benefits
2. Labor relations
3. Business performance
4. Occupational safety and health environment
5. Employee diversity and equal opportunity</td><td>1. Hold regular labor-management meetings every quarter
2. Conduct regular employee health check-ups
3. Conduct disaster drills
4. Set up staff training classrooms, and hold staff education and training from time to time to improve employees' professional skills
5. Confidentiality grievance system</td><td>A total of 4 labor-management meetings were convened in 2025.
Organized 61 external training sessions and 10 internal training sessions in 2025.
Published 35 internal announcements regarding employee benefits, activities, training, and newsletters in 2025.
Held 11 monthly management meetings and 36 weekly meetings in 2025.
Hosted 1 "Year-in-Review & Future Outlook" gathering and 1 "Gratitude & Appreciation" gathering in 2025.</td></tr><tr><td>Customers</td><td>1. Customer service
2. Customer Privacy
3. Product quality and safety
4. Comply with laws and regulations
5. Environmental issues</td><td>1. Communicate and discuss meetings regularly
2. Customer satisfaction monitoring</td><td>We continuously conduct customer satisfaction surveys and, through customer feedback, gain insights into their requirements for various services and directions for improvement. In addition, we participated in the triennial K Show exhibition held in Germany in 2025. This not only enabled face-to-face engagement with customers but also extended our business reach into the European region, allowing us to capture the latest industry developments and demands in real time. Regarding sustainability and environmental protection, the Company continues to collaborate with Notebook (NB) brand customers to develop the recycling and circular reuse of waste films. This partnership</td></tr></table></td><td></td></tr>
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Item	Operations						Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description				
						achieves our environmental sustainability goals while maintaining strong collaborative development relationships with clients. Regarding digital engagement, website traffic decreased slightly compared to the previous year, while the volume of customer inquiries remained relatively flat.	
			vendor	1. Supplier management 2. Business performance 3. Operational Status	1. Review report meetings or telephone visits 2. Relevant management instructions of the contractor	・ Supplier Audits and Interviews (Ad-hoc): Periodically evaluate and monitor major raw material and engineering suppliers based on criteria such as product quality, service, and delivery timelines. ・New Supplier Onboarding: In addition to basic evaluation criteria, the "Responsible Business Alliance (RBA) Code of Conduct" is communicated during the onboarding of new suppliers. In 2025, 50 new contractors/suppliers were added, with raw material suppliers accounting for 28% and engineering contractors accounting for 72%. ・ Contractor Safety Meetings (Ad-hoc): Conduct ad-hoc "Contractor Safe Operation Guidance Meetings" to ensure workplace safety compliance. ・ESG Management of Business Partners: To assess the Environmental, Social, and Governance (ESG) management status of the Company's business partners, suppliers are required to complete the "ESG Risk Assessment Questionnaire" and sign the "Conflict Minerals-Free Commitment Statement."	
			investor	1. Financial Information 2. Business performance 3. Investment	1. Convene a general meeting of shareholders every year 2. Corporate information session	・Investor Conference (March 20, 2025): Hosted a self-organized investor conference to brief the investing public on the Company's operational status for the fiscal year 2024. ・ Annual General Meeting (June 24, 2025):	

Item	Operations					Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description			
				plan	3. Public information: Observation station announcements 4. Publication of information on the company's website 5. Stakeholder area of the company's website	Provided an overview of the Company's business operations during the Annual General Meeting (AGM), and uploaded the uninterrupted video and audio recording of the entire meeting to the Company's website post-event for investor reference. ・Material Information: Published a total of 14 material information announcements throughout 2025. ・Information Transparency: Disclosed monthly revenue information on the Company's website to enhance accessibility for the investing public. ・Investor Engagement: In 2025, approximately 11 investors contacted the Company's Investor Relations (IR) liaison via the communication channels provided on the Market Observation Post System (MOPS) or the Stakeholder Section of the Company's website.	
			Government agencies	1. Occupational safety and health 2. Ecological conservation 3. Environmental management	1. Laws and regulations advocacy meetings and research and consultation forums held by the competent authorities 2. Passed various international certifications for sanitation and quality 3. Formulate various control procedures for the control of waste water, air pollution, waste materials, and poisons in accordance with laws and regulations 4. Correspondence and e-	・Regulatory Training and Compliance Filings: Participated in briefings hosted by the Ministry of the Environment (MOENV), including those on public/private premises permit control regulations, environmental permit integration, the Waste Disposal Act and common violation patterns, hazard classification and labeling education/training for operators of toxic and concerned chemical substances, and air pollution fee regulations for stationary pollution sources. All relevant data regarding wastewater, air pollution, waste, toxic chemical substances, and fire safety inspections were declared and filed in accordance with the law. ・Regulatory Inspections: Coordinated with competent authorities for on-site audits,	

Item	Operations						Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description				
					mail	which included 5 air pollution inspections by the Environmental Protection Bureau, 3 fire safety inspections by the Fire Department, 2 labor inspections by the Labor Affairs Bureau, and 1 combined inspection regarding hazardous operation prevention and disaster prevention in hazardous material warehouses. · Permit Applications and Amendments: Managed permit updates, including amendments to the Stationary Pollution Source Operating Permit and the Waste Management Plan for the Technology Industrial Park (TIP) Plant; the Stationary Pollution Source Construction Permit for the Anping Plant; and updates and extensions for Existing Chemical Substance Registrations. · Professional Certifications: Passed the continuing refresher training for Toxic Chemical Substance Emergency Response Personnel at both the Technical and Operational levels. · Routine Compliance Filings: Completed statutory declarations for water balance diagrams, wastewater discharge into industrial park piping networks, air pollution stack testing, fire safety re-inspections, and building public safety inspections. · Stationary Source Permit Management (TIP Plant): Handled stationary pollution source permit modifications, conducted trial runs to obtain permits before executing formal amendments, and successfully completed the capacity increase for the trial run stationary pollution source permit.	
VI. Has the Company appointed a professional shareholder services agent to handle matters related to its	✓		The Company has appointed a professional stock affairs agent, the "Transfer Agency Department of CTBC Bank," to handle matters related to the shareholders' meetings and stock affairs.				No discrepancy

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
shareholder meetings?				
VII. Information disclosures				
(I) Has the Company established a corporate website to disclose information regarding its financials, business, and corporate governance status?	✓		The Company has disclosed relevant financial, business, and corporate governance information in the "Investor Relations" section of its website.	No discrepancy
(II) Does the Company use other information disclosure channels (e.g., maintaining an English-language website, designating staff to handle information collection and disclosure, appointing spokespersons, webcasting investors conference etc.)?	✓		The Company has designated specialized personnel responsible for the collection and disclosure of corporate information. Mr. Chun-Hsiung Chen, Associate Vice President, has been appointed as the Spokesperson, and Mr. Min-Hsiu Tsai, Assistant Manager of the Sales Department, has been appointed as the Deputy Spokesperson. Material information regarding investor conferences or other events that impact investors is disclosed in a timely manner. Additionally, an "Investor Relations" section has been established on the Company's website to fully disclose information regarding finances, business operations, and corporate governance for the reference of shareholders and the general public.	No discrepancy
(III) Does the company publish and report its annual financial report within two months after the end of the fiscal year, and publish and report its financial reports for the first, second, and third quarters as well as its operating statements for each month before the specified deadlines?		✓	The Company disclosed its 2025 annual financial report on March 10, 2026. Furthermore, the financial reports for the first, second, and third quarters of 2025 were successfully filed on May 13, August 12, and November 11, 2025, respectively. Additionally, the monthly operational results throughout the year were filed ahead of the statutory deadlines.	No discrepancy
VIII. Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' continuing education, the implementation of risk management policies and risk evaluation standards, the implementation of customer relations policies, and purchasing liability	✓		(1) Employee Rights: The Company refrains from arbitrary layoffs and fully safeguards employee rights and interests in accordance with the Labor Standards Act. (2) Employee Care: The Company provides comprehensive employee welfare benefits, conducts regular educational training, establishes in-plant employee safety mechanisms, and enhances continuous professional training. (3) Investor Relations: A designated Spokesperson has been appointed to handle shareholder suggestions, and an "Investor Relations" section has been established on the Company's website to enhance information transparency and maintain positive relations with shareholders. (4) Supplier Relations: To align with environmental trends and cultivate a green supply chain, materials provided by suppliers are commissioned to independent third-party agencies to test for compliance with environmental requirements, working together to contribute to environmental protection and build mutual trust for a win-win outcome. Furthermore, the Company complies with the Responsible Business Alliance (RBA) Code of Conduct and requires its suppliers (including subcontractors) to adhere to the RBA Code of Conduct across all operations and activities regarding labor, health and safety, environmental protection, and business ethics,	No discrepancy

Item	Operations			Deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons therefor
	Yes	No	Brief description	
insurance for directors and supervisors)?			contributing to the advancement of the overall electronics industry's business environment. (5) Rights of Stakeholders: A dedicated "Stakeholders" section has been established on the Company's website, alongside an Independent Directors' mailbox, establishing a direct communication channel for employees, shareholders, and stakeholders with the Company to safeguard the relevant rights of all stakeholders. (6) Status of Directors' Continuing Education: Please refer to pages 74 ~ 76. (7) Implementation of Risk Management Policies and Risk Assessment Standards: In accordance with internal control procedures and relevant laws and regulations, the Company evaluates the potential impact of risks on its operations to make informed and accurate decisions. (8) Implementation of Customer Policies: The Company actively listens to customer feedback through multiple channels to provide diversified services. In addition to enhancing product quality, we place a strong emphasis on after-sales service to meet customer needs. (9) Status of Directors and Officers (D&O) Liability Insurance: In accordance with the Company's Articles of Incorporation, liability insurance has been purchased for the directors. The insured amount for both fiscal years 2025 and 2026 was USD 2 million, with 1-year coverage periods commencing on April 22, 2025, and April 22, 2026, respectively. The insurance details were reported to the Board of Directors on May 13, 2025, and May 12, 2026. Relevant information can also be queried on the Market Observation Post System (MOPS).	
IX. Please describe improvements that have already been made based on the Corporate Governance Evaluation results released for the most recent fiscal year by the Corporate Governance Center, Taiwan Stock Exchange, and specify the priority enhancement objectives and measures planned for any matters still awaiting improvement. (If the Company was not included among the companies evaluated for the given recent year, this item does not need to be completed.) In the future, the Company will continue to cooperate with the promotion of the corporate policies of the competent authorities and formulate various improvement measures to enhance corporate governance.				

(IV). The composition, responsibilities, and operations of the Remuneration Committee

1. Information on members of the Remuneration Committee

Job title	Criteria / Name	Professional qualifications and experience	Independence analysis	Number of other public companies at which the person concurrently serves as remuneration committee member
Independent Director	HUEI-LING, FANG	Please refer to the "Disclosure of Professional Qualifications of Directors and Independence of Independent Directors" form on pages [12 ~ 14]		2
Independent Director	LING-LING, LEE			2
Independent Director	JIA-BIN, CHEN			0
Independent Director	YU-CHENG, CHEN			1

2. The operations of the Remuneration Committee

(1). There are four members in the Remuneration Committee.

(2). Term of office of the current committee: from August 10, 2023 to June 26, 2026, the 2025 Remuneration Committee will meet twice (A), and the qualifications and attendance of the members are as follows：

Job title	Name	Attendance in person (B)	Attendance by proxy	Attendance (%) (B/A)	Remarks
Convener & Chair	HUEI-LING, FANG	2	0	100	
Member	LING-LING, LEE	2	0	100	
Member	JIA-BIN, CHEN	2	0	100	
Member	YU-CHENG, CHEN	2	0	100	

Additional information:

①. If the Board of Directors did not adopt or amend the Remuneration Committee’s suggestions, the date of the boardmeeting, the session, the content of the proposal, the results of the resolutions by the Board of Directors, and theCompany's response to said opinions shall be specified (if the remuneration approved by the Board of Directors isbetter than the Remuneration Committee’s suggestions, the difference and the reasons therefor shall be specified):None.

②. For proposals resolved by the Remuneration Committee, if any members expressed objection or reservation with arecord or written statement, the date of the Remuneration Committee meeting, the session, the content of the proposal,all members’ opinions, and the response to the members’ opinions shall be specified: None.

③. The dates of the most recent annual Remuneration Committee meetings, the contents of the resolutions and the results of the resolutions are as follows：

Remuneration Committee meeting Date/Session	Content of proposal	Independent directors' opinions	Response to independent directors' opinions
5st term 3th meeting 2025.01.21	1. Proposal for the 2024 Year-End Bonus Payment to the Chairman 2. Proposal for the 2024 Year-End Bonus Payments to Executives 3. Proposal for the 2025 Monthly Salary Adjustments for the Chairman and Executives 4. Amendment to the "Regulations Governing Executive Remuneration Management" 5. Amendment to the "Articles of Incorporation"	All members passed the motion unanimously.	Submitted to the Board of Directors and unanimously approved by all attending directors.
5st term 4th meeting 2025.05.13	1. Proposal for the 2024 Remuneration to Directors and Employee Compensation to Executives 2. Report on the 2024 Performance Evaluation Results and Remuneration for Directors and Executives	All members passed the motion unanimously.	Submitted to the Board of Directors and unanimously approved by all attending directors.
5st term 5th meeting 2026.02.10	1. Proposal for the 2025 Year-End Bonus Payment to the Chairman 2. Proposal for the 2025 Year-End Bonus Payments to Executives 3. Proposal for the 2026 Monthly Salary Adjustments for the Chairman and Executives 4. Amendment to the "Articles of Incorporation" 5. Proposal to Define the Scope and Definition of "Non-managerial Employees" of the Company	All members passed the motion unanimously.	Submitted to the Board of Directors and unanimously approved by all attending directors.
5st term 6th meeting 2026.05.12	1. Proposal for the 2025 Remuneration to Directors and Employee Compensation to Executives 2. Report on the 2025 Performance Evaluation Results and Remuneration for Directors and Executives	All members passed the motion unanimously.	Submitted to the Board of Directors and unanimously approved by all attending directors.

④. Major tasks of the Remuneration Committee:

The Committee shall faithfully perform the following functions and powers with the care of a good steward and submit its recommendations to the Board of Directors for discussion.

1. Formulate and regularly review the performance evaluation standards, annual and long-term performance targets, and remuneration policies, system standards and structures of the Company's directors and managers.

2. Regularly evaluate the achievement of the performance objectives of the directors and managers of the Company and determine the content and amount of their individual remuneration based on the evaluation results obtained from the performance evaluation standards.

(V). Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Implementation status</th><th rowspan="2">Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary description</th></tr>
<tr><td>I. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?</td><td>✓</td><td></td><td>The Company established the "Sustainability Development Committee" in 2024 to strengthen the assessment of and response measures to risks across environmental, social, and corporate governance (ESG) dimensions, thereby achieving sustainable management goals. Members of the committee are appointed by the Board of Directors. Currently, Mr. Chan-Lung Huang, Director and President, serves as the Committee Chairman, with representatives appointed from various departments serving as committee members, operating across respective functional sub-committees.
The "Sustainability Development Committee" closely monitors international sustainability trends. In accordance with various international standards and regulations, it leads members of functional organizations to formulate sustainability development plans, understand stakeholder demands to identify material topics and related risks in ESG, and adapt to or mitigate potential operational impacts from material issues such as climate change. Furthermore, the committee plans application strategies and action plans, while the Board of Directors reviews and guides the strategic development direction of the Company's ESG initiatives.
The ESG Committee periodically reports to the Board of Directors on sustainability initiatives, with details as follows:
1. Risk Assessment and Goal Setting for Sustainable Development
2. Implementation Status of Sustainability Initiatives
3. Stakeholder Survey Results and Identification of Material Topics
The Company published its 2024 Chinese Sustainability Report on August 28, 2025, on the Market Observation Post System (MOPS) and the Company’s website.</td><td>None.</td></tr>
<tr><td>II. Does the company conduct risk assessments of environmental, social and corporate governance (ESG) issues related to the company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?</td><td>✓</td><td></td><td>. The Company’s risk management operates through a comprehensive management process comprising risk identification, risk assessment, risk measurement, risk monitoring, and communication. This framework ensures a clear understanding of the scope of operational risks and enables the implementation of appropriate measures to efficiently allocate limited resources to relevant operational risk management activities. Furthermore, the Company evaluates material ESG topics, compiles diverse business information, and adopts appropriate, concrete action plans to mitigate the impacts of related risks.
2. Based on the assessed risks, the relevant risk management strategies are formulated as follows:
<table>
<tr><th>Major issues</th><th>risk assessment</th><th>Response Strategy</th></tr>
<tr><td>environment</td><td>Climate change</td><td>・Continuously refine the ISO 14001 Environmental Management System, update energy-saving targets and policies, implement concrete measures, and evaluate the use of renewable energy. Priority is given to purchasing energy-efficient and environmentally friendly machinery and equipment to enhance energy efficiency and effectively reduce energy consumption.
・Conduct the ISO 14064-1 organizational carbon footprint inventory at the</td></tr>
</table></td><td>None.</td></tr>
</table>

Item	Implementation status						Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description				
						beginning of each year to audit carbon emission sources and relevant data across all internal plant sites, formulate more concrete and data-driven carbon reduction measures, and continuously maintain the ISO 14064-1 external verification certification. ・To understand the impacts of climate change issues on the Company's sustainable operations, and to acknowledge the material risks and opportunities that climate change may present to operations, please refer to Chapter 8 "Sustainable Environment," Section 8.8 "Task Force on Climate-related Financial Disclosures (TCFD)" of the Sustainability Report for detailed disclosures on the four core elements (Governance, Strategy, Risk Management, and Metrics and Targets) and corresponding response measures.	
					Occupational safety	・Conduct orientation training for new hires and periodic training for current employees, provide workplace safety protective equipment, and arrange regular health examinations for employees. ・Identify, evaluate, and control hazards within the workplace to reduce hazardous factors in the work environment; design educational and training materials based on common and actual occupational injury cases to raise safety awareness among colleagues.	
					compliance	・Conduct regulatory compliance audits regarding safety, health, and the environment (including air pollution, water pollution, and waste). If any non-compliance is identified, operational procedures are promptly amended to mitigate the risk of legal violations. ・Reinforce education on laws and regulations relevant to job responsibilities during new hire orientation. ・Closely monitor domestic and international policy and legislative trends, and periodically update all business departments and executive management on the latest regulatory developments.	
					customer service	・Enhance early-stage joint development capabilities with customers to ensure that the Company's products and management systems consistently satisfy client requirements. ・Strengthen customer rights and privacy protection, implement information security management, and rigorously execute customer Non-Disclosure Agreements (NDAs).	

Item	Implementation status						Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description				
				Corporate Governance	Information security protection	・Strengthen proactive cybersecurity defense strategies by joining the Taiwan Information Security Alliance (TWISAC) led by the Taiwan Computer Emergency Response Team / Coordination Center (TWCERT/CC) to obtain corporate cybersecurity incident consultation, assistance, and shared threat intelligence, while participating in cybersecurity awareness activities to elevate the Company's overall security consciousness. ・Perform ad-hoc equipment vulnerability scanning and schedule remediation timelines based on the results to minimize the risk of equipment breaches or hacking. ・Continuously optimize multi-layered software and hardware defense architectures, including account lifecycle and privilege management, host and endpoint antivirus systems, web-browsing behavior management, malicious website protection, firewall blocking, data backup, network behavior detection, and IP management. Utilize various information security control technologies to effectively safeguard the Company's intellectual property and trade secrets. ・Formally introduced the ISO 27001 Information Security Management System in 2024 and successfully obtained its second-year surveillance audit in 2025. Through the implementation and execution of ISO 27001, the Company continues to fortify its information security management framework.	
III. Environmental Issues (I) Has the Company set an environmental management system designed to industry characteristics?	✓		Since passing the ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System certifications in January 2019, the Company has continuously executed these practices and periodically obtained re-certification. To prevent various workplace environmental, health, and safety impacts that may arise during operational activities and service processes, the Occupational Safety and Health Office continuously implements its vital commitment to "Risk thinking, Health future, Safety culture." Through the processes of environmental risk identification, analysis, assessment, monitoring, and response, potential hazards are comprehensively understood and mitigated. The Company arranges regular reviews of wastewater (gas) emissions and air pollution control equipment to ensure effective operation in compliance with regulations. Furthermore, we actively promote the concept of waste sorting and recycling to reduce in-plant waste volume, and all industrial waste is handled in accordance with the provisions of the Waste Disposal Act. In 2024, the Company introduced the ISO 14064-1 system. We conduct greenhouse gas (GHG) inventories annually and pass external verification to track emission reduction outcomes, which are publicly disclosed in our Sustainability Report and on the Company's website.				None.
(II) Does the Company endeavor to use energy	✓		**Recycled Materials** The Company continuously educates and supervises employees to ensure thorough waste segregation, thereby increasing the				None.

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Implementation status</th><th rowspan="2">Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary description</th></tr>
<tr><td>more efficiently and to use renewable materials with low environmental impact?</td><td></td><td></td><td>willingness of recycling contractors to collect resources. Once subjected to secondary processing by recyclers, this waste is reused, enhancing opportunities for resource circulation and regeneration. Furthermore, the R&D department is dedicated to developing low-pollution alternative raw materials to mitigate the impact on the environment.

In 2023, the Company’s R&D department focused on developing benzene-free and ketone-free solvents to replace substantial amounts of toluene solvents. This initiative reduces the environmental footprint of our products and minimizes hazardous substance emissions during the production process. These formulations were gradually phased into mass production starting in the third quarter of 2023 as part of our commitment to carbon reduction goals. Additionally, the Company has initiated feasibility studies on water-based ink printing and continues to collaborate with suppliers to research the optimal formula.
<u>Energy Efficiency</u>
The Company proactively responds to climate change. By annually increasing software and hardware investments in energy conservation, carbon reduction, resource recycling, and green supply chain management, we enhance eco-efficiency across energy saving, water conservation, waste reduction, and greenhouse gas mitigation, striving to build a sustainable and environmentally friendly operational framework. In 2025, the Company continued to improve energy efficiency and increase the procurement of energy-saving appliances. Consequently, electricity consumption decreased by 9.3% compared to 2024. Conversely, water consumption increased by 7% compared to 2024, which was attributed to the official commissioning of the fourth Regenerative Thermal Oxidizer (RTO). For details on the implementation of energy management, please refer to Chapter 8 "Sustainable Environment," Section 8.3 "Energy Management" of the Sustainability Report.</td><td></td></tr>
<tr><td>(III) Has the Company evaluated the potential risks and opportunities posed by climate change for its business now and in the future and adopted relevant measures to address them?</td><td>✓</td><td></td><td>As a member of the global village, the Company recognizes its responsibility to commit to greenhouse gas (GHG) reduction and integrate the concept of green management into its corporate governance. From manufacturing green products to implementing environmental and energy management systems, the Company obtained the ISO 14001:2015 environmental management system certification in 2019. Since 2023, we have conducted annual greenhouse gas emissions inventories and formulated relevant measures to achieve our energy-saving and carbon-reduction goals. Our IFRS S2 climate-related disclosures are provided in the Sustainability Report and can be cross-referenced in the "Implementation Status of Climate-Related Information" section below.</td><td>None.</td></tr>
<tr><td>(IV) Did the company collect data for the past two years on greenhouse gas emissions, volume of water consumption, and the total weight of waste, and establish policies for greenhouse gas reduction, reduction of water consumption, or</td><td>✓</td><td></td><td>1. The company's greenhouse gas emissions in the last two years(ISO 14064-1:2018)：
<table><tr><th>Items</th><th>Emission volume （metric tons of CO2e）</th><th>2025</th><th>2024</th></tr><tr><td>Direct emission sources</td><td>Stationary combustion source: emergency generator.
Mobile emission sources: official cars, trucks, forklifts.
Fugitive emission sources: ice water main</td><td>4,944.93</td><td>4,492.47</td></tr></table></td><td>None.</td></tr>
</table>

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	

management of other wastes?

	unit, air conditioner.		
Indirect greenhouse gas emissions	Purchase electricity from Taipower	5,324.73	5,868.38
Emissions equivalent - metric tons CO2e/year		10,269.66	10,360.85
Density （metric tons of CO2e / revenue of NT$ million）		9.19	8.86

The Company has conducted greenhouse gas (GHG) inventories annually since 2023. Based on the carbon emissions per unit of product (hereinafter referred to as carbon intensity), we have established a GHG emissions baseline and formulated annual reduction targets to achieve our long-term carbon decarbonization goals.

In 2025, direct GHG emissions (Scope 1) increased by 452.46 metric tons of CO2e compared to 2024. This was primarily driven by an increase in natural gas consumption, the official commissioning of the fourth set of Regenerative Thermal Oxidizers (RTO), and the transition of certain production lines from electricity to gas usage. Furthermore, the updated emission factors for natural gas, gasoline, and diesel announced by the government also contributed to the rise in emissions.

Conversely, indirect GHG emissions (Scope 2) decreased by 543.65 metric tons of CO2e compared to 2024. This decrease primarily reflects the successful execution of energy-saving initiatives, including the installation of lower-capacity variable-frequency drives (VFD) for chillers, heat-insulating energy-saving films, LED lighting retrofits, production line consolidation, and precision equipment maintenance, which collectively reduced overall purchased electricity consumption.

2. Water use in the last two years.

	2025	2024
Total water consumption (kW).	43,114	40,361
Water Intensity (kWh/Revenue in Millions)	38.51	34.51

The Company’s primary water consumption is driven by the cooling equipment for the Regenerative Thermal Oxidizer (RTO) flare stack, HVAC cooling towers, manufacturing process cooling equipment, and domestic water used during daily employee office activities. The main source of water is municipal tap water.

In 2025, water consumption increased by 7% compared to 2024, which was attributed to the official commissioning of the fourth Regenerative Thermal Oxidizer (RTO). To maximize heat dissipation efficiency and lower the additional energy consumption of the chilled water system caused by poor ventilation, the Company continuously implements water quality testing, routine maintenance, the replacement of defective cooling media, and condensation water recovery systems, while preventing the makeup water system from being exposed to direct sunlight and heating.

In 2025, the water recycling rate reached 15.6%, which fell short of the original target of 16.5%. Although Tainan did not face any water supply reduction mandates in 2025, the Company remained dedicated to conserving water resources through

<table>
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<tr><th>Yes</th><th>No</th><th>Summary description</th></tr>
<tr><td></td><td></td><td></td><td>proactive reduction initiatives. The engineering department continuously maintains the operational efficiency of the water recycling system and refines the technologies and facilities of the in-plant circulation system to cope with future unpredictable extreme weather and water scarcity conditions.
Effluent and wastewater generated from the manufacturing processes are treated through pre-treatment facilities to meet the discharge acceptance standards of the Tainan Bureau of Industrial Parks before being discharged into the sewerage system for secondary treatment. Furthermore, declarations are filed in accordance with the "Water Pollution Control Measures and Test Reporting Management Regulations" to ensure that all wastewater discharges strictly comply with legal and regulatory standards.
3. Waste and asset recovery statistics in the past two years
Unit: Ton
<table>
<tr><th colspan="2">Item</th><th>2025</th><th>2024</th></tr>
<tr><td colspan="2">General business waste (household waste).</td><td>50.25</td><td>37.67</td></tr>
<tr><td colspan="2">General Business Waste (Plasticines)</td><td>437.15</td><td>673.63</td></tr>
<tr><td colspan="2">General industrial waste (waste ink solvents).</td><td>403.53</td><td>459.43</td></tr>
<tr><td colspan="2">The proportion of reuse of general industrial waste disposal</td><td>84.92%</td><td>91.88%</td></tr>
<tr><td colspan="2">Hazardous industrial waste</td><td>1.79</td><td>0.73</td></tr>
<tr><td rowspan="6">Asset recycling</td><td>Waste paper</td><td>27.98</td><td>27.16</td></tr>
<tr><td>Copper scrap</td><td>3.35</td><td>–</td></tr>
<tr><td>Waste plastics</td><td>22.60</td><td>20.06</td></tr>
<tr><td>Waste iron</td><td>74.44</td><td>71.64</td></tr>
<tr><td>Scrap metal</td><td>4.82</td><td>—</td></tr>
<tr><td>Other</td><td>2.51</td><td>1.08</td></tr>
</table>
The Company has established a dedicated management unit in compliance with ISO 14001 management procedures and formulated the "Waste Management Regulations." Guided by the goal of waste reduction, we have established resource recycling controls to track the flow of waste materials, prevent environmental pollution, and fulfill our corporate social responsibility.
The waste generated from the Company's manufacturing processes is classified into two categories: general industrial waste and hazardous industrial waste. The waste produced at the plant sites consists of general industrial waste, which primarily originates from manufacturing process outputs and daily domestic trash from employees.
Priority is given to recycling and reuse methods for processing manufacturing waste. For instance, printed waste film and plastic consumables from production are converted into Solid Recovery Fuel (SRF) rods. Additionally, thermal energy generated from burning waste ink solvents is supplied to distillation equipment to achieve waste heat recovery and reuse. All operations are declared online in accordance with the provisions of the Waste Disposal Act.
Printed waste film and plastic consumables from production are transferred to SRF processing plants to be manufactured into renewable fuel rods, thereby increasing the recycling and reuse rate of general industrial waste to reduce environmental</td><td></td></tr>
</table>

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			burdens. In 2025, the recycling and reuse rate of general industrial waste was 84.92%, representing a 7% decrease compared to 2024. This decline was primarily influenced by two major events. First, concerning the waste film clearance project, a substantial volume of waste film was cleared and processed into SRF rods under the Guiren District waste film project in 2024, and this project was completely concluded within that same year. Second, to enhance the processing efficiency of the four Regenerative Thermal Oxidizers (RTO) in 2025, a comprehensive cleaning of the zeolite rotor was completed, which generated a large volume of liquid waste that could not be recycled or reused. These two events collectively resulted in the lower recycling and reuse rate for 2025. Furthermore, a comprehensive cleanout of a large amount of sludge that had accumulated for several years in the sludge thickening tank was carried out in 2025, causing the volume of hazardous industrial waste to increase by 1.06 tons compared to 2024. The aforementioned statistical data, along with policies formulated for energy conservation, carbon reduction, greenhouse gas mitigation, water reduction, or other waste management initiatives, are reported and reviewed annually during the Environmental Management System Review Meetings to devise improvement strategies. Detailed information and quantitative statistics are disclosed in the Sustainability Report and on the Company's website at https://www.sentien.com.tw.	
IV. Social Issues (I) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions?	✓		The Company is fully committed to ensuring that our supply chain work environment is safe, that workers are treated with respect and dignity, and that business operations are environmentally responsible and ethically conducted. In December 2019, the Company completed an external audit for the Responsible Business Alliance (RBA) Code of Conduct—the world's largest coalition for the electronics industry—to ensure that our current internal regulations align with, or are even more stringent than, the RBA Code of Conduct. In accordance with labor laws, the RBA Code of Conduct, and International Human Rights Treaties, the Company has formulated its Work Rules and relevant personnel management regulations. These include the "Corporate Governance Principles," "Ethical Corporate Management Best Practice Principles," "Code of Ethical Conduct," "Sustainable Development Best Practice Principles," and "Anti-Discrimination Management Regulations," among others, to safeguard employee rights, promote labor-management harmony, and foster a mutually beneficial, win-win workplace environment. To promote equality between labor and management, four labor-management meetings were convened in 2025 to safeguard the legitimate rights and interests of employees under labor laws and regulations. Furthermore, the Company sets aside retirement pension funds in accordance with the law and has established an Employee Welfare Committee to manage various employee welfare affairs. To effectively implement and execute these regulations, training courses covering topics such as safety and health, the environment, and business ethics are regularly arranged. In 2025, a total of 42 sessions were held, reaching 104 attendees for a cumulative total of 320 training hours. To protect employees' employment rights and interests from infringement, and to rigorously comply with the requirements of the Labor Standards Act, the Act of Gender Equality in Employment, and corporate social responsibility standards, the Company has formulated a strict anti-discrimination policy. This policy prohibits any discrimination based on race, color, age, gender,	None.

<table>
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<tr><td>Yes</td><td>No</td><td>Summary description</td></tr>
<tr><td></td><td></td><td></td><td>sexual orientation, ethnicity, disability, pregnancy, religion, political affiliation, union membership, or marital status. To ensure that everyone receives equal and fair treatment, the Company has established the "Anti-Discrimination Management Regulations" as well as the "Measures for Preventing, Complaining, and Disciplining Sexual Harassment." Additionally, to safeguard employees' rights to freedom of association under the law, any employee is free to participate in elections for labor representatives in labor-management meetings.
The Company's human rights management policy and specific plans are summarized below：
<table><tr><td>Human Rights Management Policy</td><td>Specific scenarios</td></tr><tr><td>・Provide a safe and healthy working environment
・Assist employees in maintaining physical and mental health and work-life balance
・Provide higher than the average salary of the same industry and perfect training system</td><td>ISO 45001 Occupational Health and Safety Management System has been introduced.
In order to encourage employees to engage in sports activities and cultivate a strong physique, there are regulations on subsidies for sports activities.
Higher than the average salary level of the industry and irregular incentives (e.g., year-end bonuses, employee remuneration...)etc.), encourage and give back to employees.
Continuously plan and update the employee education and training system
Provide group insurance for all employees, employer's compensation insurance, employer's accident liability insurance and travel safety insurance for business traveling employees.
Provide more diversified and sufficient training resources and equipment for employees
Understand the needs of employees, provide more appropriate training and career development planning.</td></tr><tr><td>Promote gender equality</td><td>It is implemented in the process of selection, use, and retention, and there is no gender setting.</td></tr><tr><td>Human Rights Management Policy</td><td>Specific scenarios</td></tr><tr><td>Sexual harassment is prohibited</td><td>Measures for the prevention and control of sexual harassment, complaints and punishments have been established, and channels for complaints of sexual harassment have been established.</td></tr><tr><td>Forced labor is prohibited and the local government labor laws and regulations are strictly observed</td><td>Implement the leave system and encourage colleagues to pay attention to work-life balance.</td></tr></table></td><td></td></tr>
</table>

<table>
<tr><th rowspan="2">Item</th><th colspan="3">Implementation status</th><th rowspan="2">Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary description</th></tr>
<tr><td>(II) Has the Company established and implemented reasonable employee welfare measures (include salary/compensation, leave, and other benefits), and are business performance or results appropriately reflected in employee salary/compensation?</td><td>✓</td><td></td><td>1. Employee Remuneration:
On June 24, 2025, a resolution was passed at the Shareholders' Meeting to amend the Company's Articles of Incorporation. According to the amended Articles, if the Company generates a profit for the fiscal year, no less than 3% shall be allocated as employee compensation (within this allocation, compensation for non-managerial employees shall be no less than 2%), and no more than NTD 500,000 shall be allocated as director remuneration. However, if the Company still has accumulated losses, an amount shall be reserved in advance to cover the deficit. Prior to the amendment, the Articles stipulated that if the Company generated a profit for the fiscal year, no less than 2% should be allocated as employee compensation, and no more than NTD 500,000 should be allocated as director remuneration, with the same proviso that accumulated losses must be covered first.
The Company promotes business ethics through employee training and management meetings, and integrates employee rewards with performance evaluations. We have established clear reward and penalty systems, such as the "Work Rules," "Regulations Governing Executive Remuneration Management," "Performance Evaluation Management Regulations," and "Regulations for Rewards and Penalties - Rules for Commendation Proposals," to boost employee morale while providing timely incentives to employees with outstanding performance.
2. Employee Welfare Measures:
(1) The Company is fully committed to providing a workplace environment where employees are treated with respect and dignity. In accordance with labor laws, the "Responsible Business Alliance (RBA) Code of Conduct," and "International Human Rights Treaties," we have formulated Work Rules and relevant personnel management regulations. These include the "Corporate Governance Principles," "Ethical Corporate Management Best Practice Principles," "Code of Ethical Conduct," "Guidelines for Preventing Unethical Conduct," and "Sustainable Development Best Practice Principles," as well as the "Anti-Discrimination Management Regulations," to safeguard employee rights, promote labor-management harmony, and foster a mutually beneficial, win-win workplace environment.
(2) The Company implements employment diversity and ensures equity in compensation and promotion opportunities. We guarantee that employees will not face discrimination, harassment, or unequal treatment based on race, gender, religion, age, political affiliation, or any other status protected by laws and regulations.
Employee ethnicity indicators 2025/12/31
<table><tr><th>category</th><th>Proportion of total employees(%)</th><th>Proportion in the management ranks(%)</th></tr><tr><td>Nationality of the Republic of China</td><td>83%</td><td>100%</td></tr><tr><td>Foreign nationality</td><td>17%</td><td>0%</td></tr></table>Note: The management rank is above the group level
At the end of 2025, the Company had a total of 211 employees (155 males and 56 females), all of whom were full-time</td><td>None</td></tr>
</table>

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	

employees. The average age of the workforce was 42.1 years, with an average seniority of 11.7 years, and employees with a college degree or higher accounted for 70%. Due to the nature of our industry, male employees comprise a larger proportion of our workforce; however, the Company continues its dedicated efforts to cultivate a diverse workplace and provide equal promotion opportunities for both genders. The human resources structure over the past three years is as follows:

Item		2023/12/31		2024/12/31		2025/12/31	
		Number	Ratio	Number	Ratio	Number	Ratio
Gender	Male	165	73%	161	75%	155	73%
	Female	61	27%	54	25%	56	27%
Total		226		215		211	
Age	Under 30 years	28	12%	25	12%	19	9%
	31～50	175	78%	169	79%	162	77%
	Above 51	23	10%	21	9%	30	14%
Degree	doctor	0	0%	0	0%	0	0%
	Master	27	12%	27	13.%	26	12%
	University	128	57%	123	57%	120	57%
	High school career	71	31%	65	30%	65	31%

(3). The Company has established a "Remuneration Committee" to offer competitive compensation to our employees. Through a transparent and equitable salary policy, we share the Company's operational achievements directly with our workforce. For entry-level specialists within the same job classification, starting salaries are entirely identical. For personnel with relevant expertise and professional experience, compensation is determined based on the candidate's academic background, work experience, specialized skills, and professional certifications, ensuring absolutely no variance based on gender or ethnicity.

The proportion of female supervisors is explained 2025/12/31

Item	%
Women account for the total number of employees(%)	27%
Women make up all supervisors(%)	19%
Women occupy the position of supervisors at the grassroots level(%)	16%
Women make up the upper echelons(%)	33%

Note: All supervisors are supervisors at or above the group level, grass-roots supervisors are supervisors at the group level to the section level, and senior executives are supervisors at or above the management level

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
(III) Does the Company provide employees with a safe and healthy working environment, and implement regular safety and health education for employees?	✓		The Company's Occupational Safety and Health Office is responsible for managing air emissions, wastewater discharge, waste removal and disposal, toxic chemical usage, fire safety inspection declarations, and building public safety declarations within the workplace to ensure strict compliance with legal and regulatory requirements. To ensure employee adherence to workplace safety regulations, the office conducts routine inspections, key point checks, operational self-checks, and on-site patrols for hazardous machinery and equipment. Any identified environmental, health, or safety non-compliance is met with a mandate for immediate rectification. Unsafe behaviors by personnel are subject to admonition or disciplinary action as a cautionary warning. To safeguard the health of all employees, the Company subsidizes health examination fees for new hires and conducts routine general employee health examinations every three years. Furthermore, specialized health examinations and specific-item health examinations for night-shift or long-term night-work laborers are implemented annually. The Company also provides group insurance, complementary employee compensation insurance, and employer’s liability insurance to secure employee livelihoods and enhance employee welfare. Additionally, the Employee Welfare Committee organizes annual employee trips to promote the physical and mental well-being of our staff. To guarantee a healthy work environment without compromising employee well-being, workplace operating environment monitoring is conducted semi-annually to accurately evaluate the actual conditions of the labor working environment and assess employee exposure levels. To elevate employees' knowledge of occupational safety and health, the Occupational Safety and Health Office conducts industrial safety training annually in accordance with the education and training implementation plan. Industrial safety posters and promotional materials are also periodically posted on bulletin boards throughout the plant as active reminders. To prevent occupational accidents and safeguard labor safety and health, the Company appoints an on-site physician (2 hours per quarter) and an on-site nurse (8 hours per month). They assist the employer and safety and health personnel in implementing occupational disease prevention, improving the work environment, identifying and assessing hazards in workplace environments and operations, and proposing recommendations for improving occupational safety and health facilities. They also investigate the correlation between employee health conditions and their operations, perform health risk assessments for high-risk workers, and implement necessary preventive and health promotion measures. Furthermore, they provide functional assessments, job redesign, or duty adjustment consultations and recommendations for employees returning to work. For more details regarding protective measures for the work environment and employee personal safety, please refer to Section VII, "Other Important Information Facilitating the Understanding of the Implementation Status of Sustainable Development."	None.
(IV) Has the Company established effective career development training programs for employees?	✓		Based on the Company’s vision and strategic pillars, a diversified talent development system has been established. This framework encompasses orientation training for new hires, general education training (including regulatory compliance policies and workplace skills), professional training (covering specialized fields, digital transformation, and sustainability-related professional training), and management training.	None.

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			(For detailed implementation status of each training program, please refer to Chapter 9 "Social Responsibility," Section 9.4 "Education and Training" of the Sustainability Report.)	
(V) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies?	✓		The Company strictly complies with environment-related laws, regulations, and relevant international standards to properly protect the natural environment, ensuring that the goals of environmental sustainability are fully integrated and realized within our operational activities and internal management. To safeguard the confidential data of our customers and their product information, the Company has comprehensively implemented the ISO 27001 Information Security Management System and rigorously executes its controls, thereby effectively protecting customer rights and product information security. To align with customer requirements and regional energy regulations, 100% of our product lines strictly conform to customer specifications, local energy laws, and energy labeling regulations. There have been no incidents of non-compliance with product information labeling regulations or voluntary codes. To prevent any infringement upon customer rights, the Company has established the "Ethical Corporate Management Best Practice Principles." This policy explicitly stipulates that during the research and development, procurement, manufacturing, provision, or sales processes of products and services, all relevant laws, regulations, and international standards must be followed to ensure the information transparency and safety of our products and services. Furthermore, we have formulated and publicly disclosed policies aimed at protecting the rights and interests of consumers or other stakeholders, which are actively incorporated into our daily operations. These measures are designed to prevent our products or services from directly or indirectly harming the rights, health, and safety of consumers or other stakeholders. If there are sufficient facts to believe that a product or service poses a potential hazard to consumers or other stakeholders, the Company shall promptly recall the batch of products or suspend the corresponding service. In addition to enabling B2B communication via the corporate website, the Company has established the "Customer Satisfaction Survey Procedure" to understand customer needs and expectations through methods such as questionnaires, which serve as the foundation for driving continuous improvements. In 2025, the customer satisfaction survey achieved a questionnaire response rate of over 66%, with 100% of the respondents rating their satisfaction at the "Satisfied" level or higher. Upon receiving a customer complaint, the relevant departments respond to the client within 24 hours and provide an initial analysis report within 7 working days. In 2025, the on-time response rate for providing initial analysis reports on customer complaints exceeded 90%. Customer communication and complaint contact information are as follows: Customer Communication URL: www.sentien.com.tw/tw/contact.html Customer Complaint Hotline: +886-6-384-2811 ext. 209 Customer Communication / Complaint Email: design@sentien.com.tw	None.
(VI) Has the company formulated supplier management policies	✓		The Company fully recognizes that a healthy and equitable purchasing partnership is the foundation for achieving mutual success. Through supplier evaluations, periodic metric assessments, and continuous mutual communication, we establish and maintain a mutually prosperous supply chain relationship.	None.

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
requiring suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of their implementation?			Concrete Actions: (1) To strengthen supplier and raw material management, ensuring that the quality and safety of the raw materials we use meet strict requirements, the Company conducts monthly evaluations based on "Quality," "Delivery," and "EHS (Environmental, Health, and Safety) Compliance." If a supplier or contractor receives an unsatisfactory result in the evaluation, the procurement department is required to issue a Quality Anomaly Rectification and Tracking Form. In coordination with the Quality Assurance (QA) department, they will assist in demanding improvements from the supplier. In major cases where the manufacturing process or raw material quality is compromised, and improvements are not made within the specified deadline, the Company will consider reducing or terminating transactions with the supplier. (2) When onboarding new suppliers, they are required to sign an Integrity Commitment Statement to ensure that the supplier's principles are fully aligned with the Company's philosophy regarding corporate integrity. (3) The Company's periodic supplier evaluation mechanism incorporates "Environmental, Health, and Safety Standards." Suppliers must verify that machinery, equipment, raw materials, appliances, and personal protective equipment (PPE) comply with the Company's OHS regulations. Furthermore, leased goods and services must be verified to meet the Company's OHS requirements before use. For engineering planning and design procurement projects, OHS matters must be explicitly specified in the contract. Upon project completion, the Occupational Safety and Health Office scores the execution process based on EHS compliance. The overall engineering procurement evaluation is scored based on the following criteria: Cooperation Satisfaction (20%), Delivery Satisfaction (20%), Price Satisfaction (20%), Quality Satisfaction (20%), and EHS Compliance (20%). (4) Prior to engaging with suppliers, the Company assesses their past track records regarding environmental and social impacts. If a supplier has a history of material negative impacts, they are required to explain their remediation plans and implementation outcomes, which serve as crucial reference criteria for supplier selection. In accordance with the Responsible Business Alliance (RBA) Code of Conduct, the Company introduces these guidelines into the supply chain, clarifies relevant regulatory standards, and formulates its own supplier RBA audit criteria. We require suppliers to sign Corporate Social Responsibility Commitment Statements and perform Self-Assessment Questionnaires (SAQs) to ensure strict adherence to these standards. Additionally, to guarantee that products comply with conflict mineral regulations, suppliers are required to issue a Conflict Minerals-Free Commitment Statement. Continuous Improvement: In 2025, the Company conducted an ESG Sustainability Survey tailored for major raw material suppliers to understand their assessments across environmental sustainability, social responsibility, and regulatory compliance. Beyond reviewing whether our supplier partners execute operations in compliance with competent authorities' regulations or maintain superior systems, this initiative simultaneously invites supplier partners to jointly focus on sustainability issues, thereby elevating awareness of environmental safety and worker-friendly environments. In 2025, the ESG sustainability risk assessment survey was dispatched to 13 critical suppliers, with 12 supplier partners responding and completing the questionnaire. The results were aggregated across four key dimensions: Labor, Health and	

Item	Implementation status			Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
V. Does the company refer to international reporting standards or guidelines when preparing its sustainability report and other reports disclosing non-financial information? Does the company obtain third party assurance or certification for the reports above?		✓	Safety, Environmental Management, and Ethics. The survey outcomes indicate that suppliers already possess foundational awareness and initiatives across various sustainability topics. Among these dimensions, Environmental Management revealed more latent opportunities for enhancement compared to other areas. Moving forward, the Company will continuously collaborate with suppliers to strengthen practical capabilities and awareness in this dimension. To continuously fortify sustainability management awareness and execution outcomes across the entire supply chain, the Company will progressively expand the coverage of the sustainability survey in the coming years and conduct it periodically, fostering continuous refinement alongside our suppliers across Environmental, Social, and Governance (ESG) aspects. For the Company's supplier management policy and its implementation status, please refer to Chapter 6 "Products and Services," Section 6.1 "Supply Chain Management" of the Company's Sustainability Report. The "2024 Sustainability Report" is prepared in accordance with the Universal Standards, Sector Standards, and Topic Standards issued by the Global Reporting Initiative (GRI). It discloses the material topics, impacts, disclosure items, and reporting requirements identified by the Company regarding the economy, environment, and people (including their human rights). Furthermore, the report references the standards of the Sustainability Accounting Standards Board (SASB) to disclose sector-specific metric information and provides a content index cross-referencing the SASB metrics within this report. The 2024 Sustainability Report has not obtained assurance or a guarantee opinion from any third-party verification body.	None.

VI. If the Company has adopted its own sustainable development best practice principles based on the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies, please describe any deviation from the principles in the Company's operations: None.

VII. Other important information to facilitate better understanding of the company's promotion of sustainable development:

1. The 2025 working environment and employee personal safety protection measures are as follows

No.	target	scheme	Statement of the current situation	Execution
1	Annual in-plant and off-site work safety courses are scheduled, and 90% of them receive work safety course training.	1. Education and training implementation plan. Labor safety and health education and training rules.	On-site personnel (including foreign workers) and personnel who need to be retrained by laws and regulations.	Strengthen the advocacy of all departments, and give priority to the education and training of employees.
2	The contractor came to the factory for construction, and implemented hazard notification and safety and health management to achieve 100%.	In accordance with the safety and health management procedures for contracted work.	Inform contractors of hazards, organize agreements, educate and train, and manage them.	Relevant records have been retained for future reference

3	Twice a year, the working environment is measured, and the number of measurements is 100%.	In accordance with the law and regulations, 'Implementation Measures for Labor Working Environment Monitoring'.	The sampling strategy is based on individual sampling and measurement, supplemented by regional monitoring, and the relevant monitoring plan will be registered and notified 15 days before the monitoring.	100% of the measurements were performed.
4	In response to the timely revision of the Work Safety Law, the SDS and hazard labels of chemicals have been updated, and the new version has reached 100%.	It shall be handled in accordance with the requirements of the "Measures for the Labeling and General Knowledge Management of Hazardous Chemicals".	Ongoing.	The SDS (Safety Data Sheet) and hazard label have been obtained from the upstream manufacturer and updated have been completed.
5	Emergency response groups are implemented twice a year, and the compliance rate is 100%.	In accordance with the "Fire Protection Law" and "Occupational Safety and Health Management Measures".	In the first half of the year, the company organized its own drill, and in the second half of the year, the Tucheng Fire Brigade assisted in the verification.	Relevant emergency response drills have been carried out according to the process hazards in the factory, and the achievement rate is 100%.
6	Automatic inspection items, 100% self-inspection rate.	It is implemented in accordance with the occupational safety and health management plan.	Ongoing.	The relevant forms are placed in the Occupational Safety and Health Office for inspection.
7	Handle 100% annual lift safety inspection.	In accordance with the provisions of the management measures for the installation and inspection of building lifting equipment.	The regular inspection was completed by the Kaohsiung Machinery Safety Association.	100% completion rate of lift safety inspections.
8	Handle 100% general and special health check-ups for in-service employees.	It shall be handled in accordance with the rules of labor health protection.	Conduct health examinations according to legal assignments.	100% of the people who have achieved special health check-ups.
9	Handle special medical personnel to engage in labor health services.	It shall be handled in accordance with the rules of labor health protection.	Ongoing.	100% of the workers engaged in labor health services by special medical personnel.
10	Employee health promotion programs.	Employee health promotion programs.	It is entrusted to be handled by special medical personnel.	114 年 10 月 13 日腦心血管疾病預防講座
11	Annual fire overhaul.	It shall be handled in accordance with the fire protection law.	It is entrusted to the fire protection manufacturer.	The annual fire maintenance declaration achievement rate is 100%.
12	The update rate of the escape and refuge map of the whole plant reached 100%.	All Safe Projects.	The evacuation route map in the factory needs to be updated regularly.	100% update rate of evacuation route map in the factory
13	100% of employees who meet the requirements of maternal health protection are interviewed.	It shall be handled in accordance with the guidelines for the protection of maternal health of female workers.	Commissioned by special medical staff and ongoing.	100% of employees who meet the requirements of maternal health protection are interviewed.
14	The improvement rate of inspection defects is 100%.	It shall be handled in accordance with Article 31 of the Facility Rules of the Occupational Safety and Health Act.	Ongoing.	The improvement rate of inspection defects is 100%.
15	The pass rate of drinking water quality testing in the factory is 100%	It shall be handled in accordance with the provisions of drinking water quality standards	Ongoing.	The pass rate of drinking water quality testing in the factory is 100%

2. Social Participation:

The Company encourages employees to support disadvantaged groups and regularly makes donations to various charitable organizations, including the "Lu-Wei Center for Persons with Intellectual Disabilities," "United Way of Taiwan," "Genesis Social Welfare Foundation," "Taiwan Fund for Children and Families (TFCF)," "Noordhoff Craniofacial Foundation," "Good Shepherd Center of Hualien, affiliated with the Taiwan Mennonite Church," "Boyo Social Welfare Foundation," "The Mustard Seed Mission," "Orchid Island (Lanyu) Home Care Association," and "Tainan Municipal Tucheng Senior High School." Following the Mataian River barrier lake disaster in Hualien in September 2025, the Company also donated to the Taiwan Disaster Relief Foundation to assist with emergency assistance and post-disaster reconstruction efforts.
In 2022, the Company joined the Taiwan Climate Partnership (TCP), whose founding members include eight leading companies across various industries in Taiwan: AUO, Delta Electronics, TSMC, ASUS, Pegatron, Liteon, Acer, and Microsoft Taiwan. The objective of TCP is to pursue the net-zero carbon emissions target by 2050, which has been declared by 136 countries worldwide. As one of the initial cohort members who joined at inception, the Company aims to demonstrate its commitment to environmental issues and its promises to customers through concrete actions.

3. Consumer Rights:
Our products strictly comply with international hazardous substance regulations and environmental requirements. Through green design, production, procurement, and green management systems, we prevent and reduce the negative impacts of business activities on the environment while mitigating the footprint of electronic products on the global ecosystem.

4. Human Rights:
(1) In accordance with the "Regulations for Implementing Labor-Management Meetings," the Company convened 4 labor-management meetings in 2025.
(2) The Company has formulated the "Measures for Preventing, Complaining, and Disciplining Sexual Harassment in the Workplace" to safeguard the rights and privacy of the parties involved.
(3) An employee suggestion box has been established, with the Administration Department designated to provide responses and solutions.

5. Occupational Health and Safety:
The Company distributes pocket-sized EHS policy awareness cards to employees, ensuring they fully comprehend the corporate EHS policy and effectively implement the EHS management system.

6. Environmentally Friendly Workplace:
The Company obtained ISO 14001 Environmental Management System and ISO 45001 Occupational Health and Safety Management System certifications in January 2019. We are dedicated to promoting safety and health policies while continuously improving manufacturing processes and working environments. Through the collective efforts of all employees, we consistently elevate our occupational health and safety performance.

7. Happy Workplace:
In 2025, a company-wide salary adjustment was implemented once, yielding an average wage increase of 3.83% for employees. Furthermore, the amount of the birthday cash gift was increased, and a new travel allowance subsidy was introduced.

Climate-Related Information of TWSE

I. Implementation of Climate-Related Information

<table>
<tr><th>Item</th><th>Implementation status</th></tr>
<tr><td>1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.</td><td>The Company has established a Sustainability Development Committee dedicated to monitoring environmental protection and climate change issues. The General Manager serves as the Chairman, while the Assistant Vice President oversees the central coordination and execution of sustainability initiatives. The Special Assistant to the Executive is responsible for convening periodic sustainability development meetings, aggregating annual data, and managing third-party assurance and report publication. Furthermore, four functional subcommittees (the Corporate Governance Group, Sustainable Environment Group, Products and Services Group, and Employee and Social Participation Group) drive respective tasks across all dimensions. The Assistant Vice President reports the implementation status of climate change adaptation initiatives to the Board of Directors annually.</td></tr>
<tr><td>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</td><td>In response to the impacts of climate-related risks and opportunities on the Company's strategy and financial planning, the Company adopts the IFRS S2 (Sustainability Disclosure Standard 2) framework. We evaluate risks based on their time horizons and the magnitude of their impact on the Company to prioritize physical and transition risks, thereby facilitating risk identification and the formulation of adaptation strategies.
The Company actively develops solutions aimed at mitigating the operational and financial impacts brought about by climate change, thereby enhancing organizational climate resilience.
Furthermore, the Company defines the short term as within 3 years, the medium term as 3 to 6 years, and the long term as 7 years and beyond. We assess the potential operational and financial impacts that relevant climate risks and opportunities may bring to the Company to map out various initiatives addressing these climate-related risks and opportunities.
<table>
<tr><th colspan="2">Risk/Opportunity Category</th><th>Short-Term (1–3 years)</th><th>Medium-Term (3–6 years)</th><th>Long-Term (7+ years)</th></tr>
<tr><td>RISKS</td><td>Transition Risks
Risks associated with transitioning to a low-carbon economy. Transition risks include policy, legal, and market risks.</td><td>• Customers requiring the supply chain to provide carbon emissions information.
• Foreign suppliers facing climate change impacts that disrupt delivery schedules.</td><td>International requirements such as CBAM (Carbon Border Adjustment Mechanism) and supply chain carbon disclosures, which affect customers' pricing demands and order allocations.</td><td>· Rising energy prices, leading to increased product costs.
• Becoming subject to carbon fee levies and carbon reduction regulations.</td></tr>
<tr><td></td><td>Physical Risks
Risks resulting from climate change that can be event-driven (acute physical risks) or longer-term shifts in climate patterns (chronic physical risks).
Acute physical risks arise from weather-related events, such as storms, floods, droughts, or heatwaves, which are increasing in severity and frequency.
Chronic physical risks arise from longer-term shifts in climate patterns, including changes in precipitation</td><td>Heavy rainfall and typhoons, impacting operational working days and supply chain deliveries.</td><td>Unstable power supply, leading to equipment damage or fire hazards.</td><td>• Rising temperatures, resulting in increased energy demand.
• Sea-level rise.</td></tr>
</table>
</td></tr>
</table>

Item	Implementation status				
		and temperature, which may lead to sea-level rise, reduced water availability, biodiversity loss, and changes in soil productivity.			
	OPPORTUNITIES	**Opportunities** Potential positive impacts on an entity arising from climate change. Efforts to mitigate and adapt to climate change can create climate-related opportunities for an entity.	eviewing opportunities to further enhance efficiency across manufacturing processes through energy conservation and carbon reduction. This not only lowers energy consumption, thereby reducing raw material usage—but also decreases waste generation.	Aligning with the core values of energy conservation and carbon reduction to strategically enter markets with a higher demand for this specific processing method/technology.	Implementing energy-saving improvements and adopting new energy-saving technologies.

The Company evaluates the aforementioned risks and presents the climate-related risks, opportunities, potential material financial impacts, and corresponding mitigation strategies as follows:

R (Risk) / O (Opportunity)	Financial Impact (－ / ＋)	Mitigation Strategy
R: Escalating levels of impact from international carbon regulations	－ Potential decrease in order-winning opportunities. － Reduced room for price negotiations.	Formulate internal carbon reduction targets annually as corporate goals, and incorporate carbon reduction milestones into the Key Performance Indicators (KPIs) for executive management.
R: Customers integrating carbon reduction targets into supplier performance management	－ Reduced order opportunities, constrained revenue growth, and increased customer concentration risk.	Continuously establish carbon reduction plans annually to progressively lower the carbon emission intensity per unit of product.
R：Fluctuations in raw material prices and supply risks from foreign suppliers	－ Increased testing expenses for alternative materials. － Potential volatility in raw material prices driven by carbon taxes/fees.	Rigorously implement sustainability audit mechanisms for critical suppliers (ESG sustainability risk assessments) and enhance the applicability of alternative materials to mitigate the impact of raw material supply disruptions.
R：Increased volatility in energy prices and carbon-related costs	－ Continuous increase in energy expenses. － Increased depreciation expenses due to capital investments in energy-saving equipment.	Restructure the existing energy management system and optimize the monitoring integrity of the current chilled water system to more effectively control the usage of high-energy-consuming hotspots.

Item	Implementation status		
	R：Heavy rainfall and typhoons impacting operational working days and supply chain deliveries	— Increased labor costs. — Higher procurement costs (due to expanding backup procurement volumes or expedited shipping for emergency orders) and elevated raw material inventory levels. — Delivery schedule disruptions affecting originally planned accounts receivable schedules. — Asset damage, leading to increased restoration costs.	Establish disaster scenario contingency plans or pre-adjust delivery schedules with customers ahead of the typhoon season, and link these adjustments to preemptive material preparation.
	R：Rising temperatures resulting in increased energy demand	— Increased equipment replacement frequency and shortened useful lifespans, leading to higher depreciation and maintenance costs. — High temperatures causing a reduction in effective labor hours, requiring supplemental manpower. — Declining yields of raw materials, driving up commodity prices and production costs.	Continuously conduct energy-saving awareness campaigns. Simplify personnel operational procedures in high-temperature environments, and reduce the frequency of employee exposure to outdoor high temperatures and direct sunlight.
	R：Sea-level rise	— Flooding damage leading to increased capital expenditures for repairs, replacements, or scrap write-offs, as well as higher fixed asset impairments, one-time repair expenses, and insurance deductibles.	Conduct an inventory of the physical locations of critical equipment, power facilities, and IT server rooms within the plant sites; assess their exposure to flooding risks, and implement tiered management based on criticality.
	R：Unstable power supply risks	— Increased maintenance expenses for server room Uninterruptible Power Supply (UPS) systems, server environments, and equipment. — Increased maintenance costs for emergency power generation equipment. — Equipment damage caused by sudden power disruptions, leading to higher restoration costs. — Increased costs or maintenance expenses for fire protection equipment.	Optimize and maintain the contingency response capabilities of on-site emergency power generation equipment; establish Standard Operating Procedures (SOPs) for power outage emergencies, including inspection and production line restart processes post-power restoration.
	O：Entering new markets	＋ Increased revenue.	Actively collaborate with customers to research the feasibility of recycling and reusing post-production waste materials

<table>
<tr><td>Item</td><td colspan="3">Implementation status</td></tr>
<tr><td></td><td></td><td></td><td>from In-Mold Roller (IMR) processes.</td></tr>
<tr><td></td><td>O：Enhancing manufacturing efficiency</td><td>－ Potential increase in R&D or material expenses to support manufacturing technology upgrades.
－ Capital investments related to equipment upgrades, modifications, or production flow alterations.</td><td>Continuously identify automation and streamlining technologies applicable across various processing stages, and expand their scope of application to reduce manual dependency and increase operational efficiency.</td></tr>
<tr><td></td><td>O：Energy-saving improvements and introduction of new energy-saving technologies</td><td>－ Short-term expenses incurred from equipment maintenance, wiring modifications, or capital expenditures on energy-saving devices.
＋ Medium- to long-term mitigation against market energy price volatility; energy-saving outcomes lead to lower consumption, reducing the impact of energy price fluctuations and helping lower potential cost burdens under future carbon pricing mechanisms.</td><td>Continuously identify energy consumption hotspots within the plants annually and formulate plans to introduce new energy-saving technologies, integrating these with manufacturing technology upgrades to consolidate resources and technologies for energy reduction.</td></tr>
<tr><td>3. Describe the financial impact of extreme weather events and transformative actions.</td><td colspan="3"><u>Financial Impacts of Extreme Climate Events</u>
The financial impacts of extreme climate events are primarily reflected in rising operational costs and increased defensive capital expenditures. In terms of acute risks such as heavy rainfall and typhoons, natural disaster-induced operational shutdowns lead to additional overtime labor expenses (for instance, overtime pay incurred due to typhoon days exceeds NTD 500,000 per day) and elevate the inventory costs of backup procurement and raw materials. Furthermore, if delivery schedules are disrupted, the originally planned accounts receivable timelines are delayed, potentially causing asset damage and increased restoration costs.
In terms of chronic risks such as rising temperatures, extreme heat leads to a simultaneous increase in both air conditioning electricity consumption and electricity unit rates. It also reduces equipment operational efficiency and increases replacement frequency, thereby driving up depreciation and maintenance costs. Simultaneously, the Company may face additional water charges for water truck replenishment due to reduced rainfall, or experience cost pressures driven by rising commodity prices from raw material yield reductions.
Moreover, to mitigate potential flooding risks caused by sea-level rise, the Company must increase capital expenditures for the protection or relocation of factories, machinery, and IT equipment; in the event of a disaster, this would result in fixed asset impairments, one-time repair expenses, insurance deductibles, and system reconstruction costs. Finally, to address climate-induced power stability risks, the Company must incur higher setup and maintenance expenses for server room Uninterruptible Power Supply (UPS) systems, emergency generators, and fire protection equipment. In the case of sudden power outages, this could further escalate restoration costs due to equipment damage.
<u>Financial Impacts of Transition Actions</u>
The financial impacts of transition actions encompass increased expenditures driven by regulations and market shifts, alongside cost-saving benefits generated by manufacturing process optimization. Regarding policy and regulatory compliance, in response to the government's net-zero emissions policy and soaring energy prices, the Company faces direct increases in energy costs (in 2025, the average electricity unit rate increased by 16%, and gas expenses rose by 33%). Consequently, capital expenditures are required to restructure the energy management system, alongside expenditures for purchasing carbon footprint verification software and related education, training, and travel expenses.
In terms of market and technological transition, to satisfy brand customers' demands for low-carbon products and to counter foreign supply chain risks, the Company must increase R&D and testing expenses for new eco-friendly materials. We may also face rising costs from raw material price volatility driven by carbon tax regulations. If we fail to meet customers' carbon reduction performance requirements, we face</td></tr>
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Item	Implementation status
	the risk of order losses and constrained revenue growth. However, transition actions also present positive financial opportunities. By driving process streamlining and production technology upgrades, the Company has successfully reduced operational costs and waste removal expenses. Furthermore, although investing in energy-saving equipment incurs short-term capital expenditures, it effectively mitigates energy consumption and future carbon fee burdens in the medium-to-long term. Developing new environmentally friendly products also facilitates entry into new markets and drives revenue growth.
4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	1. The Company's Sustainability Development Committee enumerates, identifies, and evaluates the risks and opportunities brought to corporate operations by various climate issues. The Committee closely monitors market trends and periodically updates the contents of these risk assessments. 2. Climate risks encompass two major categories: transition risks and physical risks. These are further sub-divided into policy and legal, technology, market, and reputation, as well as acute and chronic. Climate opportunities are categorized into five major areas: resource efficiency, energy source, products and services, markets, and organizational resilience. In accordance with the Company’s geographic location, industry trends, business model, manufacturing processes, and operational status, we actively invest in mitigation and adaptation actions, and aggregate relevant data to report directly to the Chairman and the Board of Directors.
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	The Company utilizes the tools provided by the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform (TCCIP) as a reference for assessing climate change physical risk scenarios. These scenarios are based on four critical emission scenarios defined in the IPCC Sixth Assessment Report (AR6), which incorporate the "Shared Socioeconomic Pathways" (SSPs). These pathways represent variations in radiative forcing resulting from different socioeconomic development trajectories. Among them, SSP1-2.6 represents a low-emission scenario, SSP2-4.5 a medium-emission scenario, SSP3-7.0 a high-emission scenario, and SSP5-8.5 a very high-emission scenario. (Reference source: Taiwan Climate Change Projection Information and Adaptation Knowledge Platform, https://tccip.ncdr.nat.gov.tw/index.aspx) The Company referenced the worst-case simulations for temperature and precipitation variations in Taiwan across the four SSP scenarios (SSP1-2.6, SSP2-4.5, SSP3-7.0, and SSP5-8.5) on the TCCIP website. Upon evaluation, the Company adopted the "SSP5-8.5 scenario" as its climate change physical risk scenario, and the "SSP1-2.6 scenario" as its climate change transition risk scenario to delineate climate change risk and opportunity topics. Ultimately, we identified and assessed the climate physical risks, transition risks, and opportunities relevant to the Company's operational scope. To align with the Company's long-term business development, a 10-year outlook was taken into consideration, defining the short term as 1–3 years, the medium term as 3–6 years, and the long term as 7–10 years.
6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	To properly manage the transition and physical risks brought about by climate change, the Company has formulated a multi-faceted transition plan encompassing operations, energy, supply chain, and product development. The core initiatives include: Greenhouse Gas (GHG) and Energy Management Transition: The Company utilizes the ISO 14064-1 system annually to conduct GHG inventories to pinpoint carbon emission hotspots and has integrated carbon reduction targets into the individual performance evaluations of executive management. In terms of hardware and manufacturing processes, we continuously replace aging refrigerant equipment and switch to variable frequency chillers and LED lighting. Furthermore, we actively inspect, maintain, and replace filters for high-energy-consuming Regenerative Thermal Oxidizers (RTOs) and production line equipment to reduce gas consumption. Additionally, budgets have been allocated to restructure our energy management system, alongside plans to implement "waste heat recovery" and pipeline restructuring on production lines to minimize high-temperature dissipation and refrigerant energy consumption. Low-Carbon Product and Material R&D: In response to customers' green procurement requirements, the Company is accelerating the development of low-carbon and eco-friendly materials (such as water-based inks). We have also completely eliminated the toxic chemical MIBK (Methyl Isobutyl Ketone) from our manufacturing processes, replacing benzene- and ketone-based solvents with benzene-free and ketone-free alternatives. Simultaneously, we are dedicated to enhancing product recyclability and increasing the ratio of dual-line printing to streamline coating processes and elevate production efficiency. Supply Chain Resilience and Localized Procurement: To mitigate the risks of supply disruptions and price volatility triggered by climate events (such as typhoons and heavy rainfall) or international carbon taxes, the Company actively increases the purchasing share from local

Item	Implementation status
	or Asian suppliers, develops localized substitutes for critical raw materials, and rigorously implements ESG sustainability risk assessment mechanisms for critical suppliers. Regulatory Compliance and Information Disclosure: The Company is actively preparing for the adoption of the IFRS Sustainability Disclosure Standards, progressively adjusting internal processes and data collection mechanisms to strengthen the transparency of climate-related financial disclosures and respond to the requirements of international carbon regulations (such as CBAM). Through the TCFD framework, the Company integrates climate risk management into its overall risk management process, which comprises identification, assessment, prioritization, monitoring, and improvement. We utilize scenario analysis (adopting the IPCC SSP5-8.5 very high-emission scenario for physical risks, and the IEA NZE 2050 Net-Zero Emissions by 2050 scenario for transition risks) to evaluate our climate resilience. To effectively monitor and manage these risks and opportunities, the following concrete metrics and targets have been established: 1. GHG Emissions Reduction Metric (Transition Risk Management): Using 2024 as the base year, the target for 2026 stipulates that the total Scope 1 and Scope 2 GHG emissions must decrease by 2% compared to 2025, and the absolute total volume must be maintained below 10,000 metric tons. 2. Waste Generation Intensity Metric (Transition Risk and Resource Efficiency Opportunity Management): To minimize waste generation by elevating production technologies and streamlining manufacturing processes, the target for 2026 sets the waste generation intensity to decrease to 0.9 (metric tons / million NTD in revenue), a further reduction from 0.92 in 2025. 3. Manufacturing Process Efficiency Metric (Resource Efficiency Opportunity Management): To enhance production capacity and lower unit energy consumption, the target for 2026 sets the ratio of dual-line printing meters to total printing meters to increase to 60% (compared to the actual performance of 58.7% in 2025). 4. Water Recycling Metric (Physical Risk Adaptation): To address the risks of reduced precipitation and water scarcity brought by extreme climate, the 2026 target aims to further increase the condensed water recovery ratio (set to reach 16.5% or 20% depending on specific management programs) to fortify the resilience of water resource utilization.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	Currently, there are no plans to establish an internal carbon pricing mechanism.
8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	Using 2024 as the base year, targets for Scope 1, Scope 2, and Scope 3 were established for 2025: carbon emissions in 2025 were targeted to decrease by 5% compared to 2024. The inventory scope encompassed two sites, namely the Technology Industrial Park Plant (Ke-Gong Plant) and the Anping Plant, with the calculation period running from January to December 2025. The actual carbon emissions in 2025 increased by 3.4% compared to 2024. Consequently, the target for 2026 has been set to reduce Scope 1 and Scope 2 emissions by 2% compared to 2025. Currently, the Company has no plans to purchase carbon offsets or Renewable Energy Certificates (RECs).
9. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below)	The ISO 14064-1 verification was successfully completed at the end of March 2025. The target for 2026 is to reduce Scope 1 and Scope 2 emissions by 2% compared to 2025. To demonstrate the Company’s profound commitment and concrete promises to greenhouse gas reduction initiatives, these carbon reduction targets have been integrated into the company-wide annual Key Performance Indicator (KPI) framework and further linked to the individual performance evaluations of executive management. This structure aims to implement carbon reduction responsibilities thoroughly through a top-down approach, ensuring that sustainable development strategies are highly integrated with operational objectives. Relevant reduction actions are also aligned with the government's policy directions and carbon reduction

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	timelines, and have been incorporated into the Company's medium-to-long-term operational planning. This ensures the steady advancement of low-carbon transition and climate risk management under the prerequisites of compliance with regulations and social expectations. For more concrete details, please refer to the 2025 Sustainability Report.

I-I. Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

I-I-I Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO2e), intensity (metric tons CO2e/NT$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.

Scope Boundaries:

- **Scope 1 Stationary Combustion Sources:** Emergency generators, flare stacks (waste gas burners), production line drying equipment, lawnmowers.
- **Scope 1 Mobile Combustion Sources:** Company vehicles (passenger cars), trucks, forklifts.
- **Scope 1 Fugitive Emission Sources:** Chillers, air conditioners, dehumidifiers, refrigeration and cold storage equipment.
- **Scope 2 Indirect Energy Sources:** Purchased electricity.

Calculated Emissions:

- **2023:** Scope 1 + Scope 2 = **12,415.59** metric tons of CO2; Intensity (metric tons of CO2 / million NTD in revenue) = **10.53**
- **2024:** Scope 1 + Scope 2 = **10,360.85** metric tons of CO2; Intensity (metric tons of CO2 / million NTD in revenue) = **8.86**
- **2025:** Scope 1 + Scope 2 = **10,269.66** metric tons of CO2; Intensity (metric tons of CO2 / million NTD in revenue) = **9.19**

I-I-II Greenhouse Gas Assurance Information

Describe the status of assurance for the most recent 2 fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance standards, and assurance opinion.

At present, there is no confirmation of appointment, and the Company is not a property of mandatory confidence

I-IIGreenhouse Gas Reduction Targets, Strategies, and Concrete Action Plans

Specify the greenhouse gas reduction base year and its corresponding data, emissions reduction targets, strategies, and concrete action plans, as well as the progress and implementation status of achieving these reduction targets.

Base Year and Baseline Data

Using 2024 as the base year, the total greenhouse gas (GHG) emissions amounted to 17,897.30 metric tons of CO2. The emission data categorized by each classification is as follows:

metric tons of CO2e

ategory	Category 1 (Direct Emissions)	Category 2 (Indirect Emissions from Purchased Electricity)	Category 3 (Indirect Emissions from Transportation)	Category 4 (Indirect Emissions from Products Used by the Organization)
Emissions	4,492.47	5,868.38	836.57	6,699.88

Emissions Reduction Targets

2025 Target: Set to reduce the total carbon emissions across "Scope 1 + Scope 2 + Scope 3" by 5% compared to the base year (2024).
2026 Target: Set to reduce the total carbon emissions across "Scope 1 + Scope 2" by 2% compared to 2025, and the absolute total volume must be maintained below 10,000 metric tons. To ensure target implementation, the Company has integrated these carbon reduction milestones into the annual Key Performance Indicator (KPI) framework and linked them to the individual performance evaluations of executive management.

Strategies and Concrete Action Plans

To achieve these carbon reduction targets, Sentien Printing (森田印刷) has formulated multiple action plans encompassing manufacturing processes, energy, logistics, and waste management:

- Natural Gas and Process Equipment Management: Actively inspect and maintain gas-consuming equipment on production lines, replace gas burners/nozzles, clean carbon deposits, and repair air leaks at hot air pipeline joints to prevent fugitive emissions. Maintain the scheduled replacement frequency of the rotor filter media in the Regenerative Thermal Oxidizer (RTO) to reduce clogging and minimize gas usage. Simultaneously, continuously optimize and increase the ratio of dual-line printing to enhance production capacity efficiency and lower energy consumption.
- Electricity and Energy-Saving Measures: Replace conventional lighting with LED fixtures in office areas, phase out aging refrigerant equipment (such as replacing fixed-frequency air conditioners with variable-frequency models), add lower-capacity variable-frequency chillers, and optimize the monitoring of air conditioning cooling towers. Additionally, apply thermal insulation paint to the exterior walls of the plant sites and restructure hot air exhaust pipelines on production lines to minimize high-temperature dissipation and refrigerant energy consumption.
- Logistics and Transportation Optimization: Optimize order scheduling and integrate material arrangements, production, and shipping in an optimal manner to enhance transportation routing and carrying efficiency, thereby reducing the number of transit trips and related carbon emissions.
- Waste and Raw Material Management: Monitor waste removal volumes on a monthly basis, identify root causes of defects through statistical analysis, and comprehensively streamline waste generation from both the source and manufacturing processes. Seek low-carbon alternative materials and optimize raw material utilization efficiency to strengthen carbon management capabilities within the supply chain phase.

Progress on Emissions Reduction Targets

The target of achieving a 5% reduction in 2025 compared to the previous year was not met. In 2025, the total GHG emissions of the entire plant reached 18,512.56 metric tons of CO2e, representing an increase of 3.4% (an increase of 615.26 metric tons) rather than a reduction compared to the previous year.

- Scope 1 and Scope 2 Implementation Status: In 2025, the combined emissions for Scope 1 and Scope 2 were 10,269.67 metric tons of CO2e, representing a slight decrease of 0.9% compared to the base year. The best-performing area was purchased electricity; through various electricity-saving initiatives, electricity consumption was successfully reduced by 9.3% compared to the previous year.
- Primary Reasons for the Increase in Carbon Emissions: The primary driver behind the increase in overall carbon emissions was the official commissioning of the fourth Regenerative Thermal Oxidizer (RTO) unit in 2025, coupled with the introduction of its interlinked large-scale chillers, which led to an increase in fugitive refrigerant emissions. Furthermore, certain production lines shifted from electricity consumption to natural gas consumption. Additionally, the government's official updates and adjustments to the GHG emission factors for natural gas, gasoline, and diesel caused the carbon emissions of Category 1 (Direct Emissions) to increase by approximately 10% compared to the previous year. Increased activities in transportation and raw material procurement also drove up emissions within Category 3 and Category 4.

(VI). Ethical Corporate Management – Implementation Status and Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
I. Establishment of ethical corporate management policies and programs				None.
(I) Does the company have an ethical corporate management policy approved by its Board of Directors, and bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures, and commitment regarding implementation of such policy from the Board of Directors and the top management team?	✓		Corporate integrity is the bedrock of the Company's corporate culture. To reinforce the professional ethics and competence of all colleagues, the Company has established the "Ethical Corporate Management Best Practice Principles" and the "Code of Ethical Conduct." These serve as the essential responsibilities and compliance standards that all directors, executive officers, and employees must uphold. The Company's website publicly discloses our corporate philosophy of "Diligence and Integrity, Profit Sharing, and Sustainable Management," which articulates the unwavering commitment of the Board of Directors and the management team to implementing ethical corporate management.	
(II) Whether the company has established an assessment mechanism for the risk of unethical conduct; regularly analyzes and evaluates, within a business context, the business activities with a higher risk of unethical conduct; has formulated a program to prevent unethical conduct with a scope no less than the activities prescribed in Article 7, paragraph 2 of the Ethical Corporate Management Best Practice Principles for TWSE/TPE Listed Companies?	✓		The Company's "Ethical Corporate Management Best Practice Principles" explicitly mandate an unethical behavior risk assessment mechanism to periodically analyze and evaluate business activities within our commercial scope that carry a higher risk of unethical conduct. Furthermore, the Company has enacted the "Guidelines for Preventing Unethical Behavior," which strictly stipulate that employees shall not, directly or indirectly, accept any gifts, preferential treatment, or other illegitimate benefits. We encourage both internal and external personnel to report unethical or improper conduct to ensure the integration of ethical corporate management, while fully safeguarding the legal rights and interests of whistleblowers and the accused. Through the establishment of these principles and systems, we effectively eliminate the possibility of unethical behavior.	
(III) Does the company clearly set out the operating procedures, behavior guidelines, and punishment and appeal system for violations in the unethical conduct prevention program, implement it, and regularly review and revise the plan?	✓		Within the "Guidelines for Preventing Unethical Behavior," the Company explicitly defines operational procedures, behavioral guidelines, disciplinary actions for violations, and grievance mechanisms, ensuring that directors, executive officers, and employees thoroughly comprehend and comply with them through continuous training and education. Any violator will be penalized in accordance with the relevant regulations. Concurrently, employee grievance channels are provided to address and handle feedback regarding treatment that employees perceive as unfair or unreasonable.	
II. Ethical Management Practice				

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
(I) Does the company assess the ethics records of those it has business relationships with and include ethical conduct related clauses in the business contracts?	✓		The Company has signed "Integrity Commitment Statements" with both suppliers and customers, which explicitly stipulate ethical behavior clauses and prohibit the acceptance of bribes.	None.
(II) Has the company set up a dedicated unit to promote ethical corporate management under the board of directors, and does it regularly (at least once a year) report to the board of directors on its ethical corporate management policy and program to prevent unethical conduct and monitor their implementation?	✓		The Office of the General Manager is responsible for promoting and executing the Company's ethical corporate management policies. It ensures the implementation of ethical practices based on the job responsibilities and operational scopes of each department, fully driving corporate integrity. All colleagues, executive officers, and directors must abide by the "Ethical Corporate Management Best Practice Principles." Relevant members are obligated to report to the Board of Directors at least once a year. On May 12, 2026, a report was delivered to the Board of Directors regarding the operational status of established preventive measures and the compliance status of related business activities. The operational and implementation status for the year 2025 is outlined as follows: 1. Promotion of Regulatory Compliance Training: Conducted awareness campaigns on the prevention of insider trading and ethical corporate management tailored for managers at the section chief level and above. 2. Periodic Compliance Audits: Continuously conducted Internal Control Self-Assessments and internal audits to review and verify compliance status. 3. Operation of the Whistleblowing System: No major whistleblowing cases involving violations of ethical corporate management occurred in 2025. If any grievance is received, it will be investigated and handled properly in accordance with relevant regulations.	None.
(III) Has the company established policies to prevent conflict of interests, provided appropriate communication and complaint channels, and properly implemented such policies?	✓		The "Rules of Procedure for Board of Directors Meetings" explicitly mandate that if an agenda item involves a director's own conflict of interest, that director shall recuse themselves from both the discussion and voting phases. Externally, the "Code of Ethical Conduct" regulates interactions between buyers and sellers to effectively prevent conflicts of interest. The Company has established an internal Chairman’s Mailbox and an external Whistleblower Mailbox to provide open and unimpeded channels for reporting grievances and voicing concerns.	None.
(IV) Does the company have effective accounting and internal control systems in place to enforce ethical corporate management? Does the internal audit unit follow the results of unethical conduct risk	✓		The Company’s accounting system and internal control system are both formulated based on the principles of ethical corporate management to ensure the effectiveness of the financial reporting process and internal controls. The internal audit unit develops audit plans based on the results of risk assessments, periodically executes auditing operations, and conducts ad-hoc special project audits as required. The findings of these audits are reported directly	None.

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
assessments and devise audit plans to audit compliance with the systems to prevent unethical conduct or hire outside accountants to perform the audits?			to the Audit Committee and the Board of Directors.	
(V) Does the company provide internal and external ethical corporate management training programs on a regular basis?	✓		The Company regularly convenes monthly management meetings and an annual Review and Outlook Meeting to communicate the corporate philosophy and policies of ethical management. Directors and executive management periodically participate in seminars and courses such as "Corporate Governance and Practice Seminars" to instill concepts of corporate governance and ethical management and ensure their implementation. Furthermore, to guarantee that all employees recognize their responsibility to protect the Company's intellectual property, prevent the disclosure of inappropriate information, and avoid business dealings with any unethical suppliers or customers, everyone works collectively to uphold the ethical values of the Company's integrity management. The Company conducts onboarding orientation for all new hires to introduce relevant corporate regulations. In 2025, a total of 98 attendees participated in internal and external training programs regarding ethical management (including ethical management regulations, code of ethical conduct, continuous professional development for the Corporate Governance Officer, continuing education for the Chief Accounting Officer, and training for internal auditors), totaling 283 course hours.	None.
III. Implementation of Complaint Procedures (I) Has the company established specific whistle-blowing and reward procedures, set up conveniently accessible whistle-blowing channels, and appointed appropriate personnel specifically responsible for handling complaints received from whistleblowers? (II) Has the company established standard operation procedures for investigating the complaints received, follow-up measures taken after investigation, and mechanisms ensuring such complaints are handled in a confidential manner?	✓		To establish a corporate culture of integrity and transparency, promote sound management, and protect the rights and interests of whistleblowers, the Company has established and publicly disclosed acceptance channels—including a whistleblowing hotline, a dedicated whistleblower email, and a mailing address—on the corporate website in accordance with the "Employee Communication and Grievance Management Measures" and the "Guidelines for Preventing Unethical Behavior." These channels are available for internal and external personnel to report and submit cases involving crimes, fraud, or violations of regulations. The Administration Department of the Company serves as the unit responsible for accepting reported cases, while the Audit Office serves as the unit responsible for investigating them. **Whistleblowing Channel Information:** 1. **Whistleblower Mailbox :** ethic@sentien.com.tw, or by post to the Whistleblower Mailbox, Administration Department of the Company (No. 85, Keji 5th Rd., Annan Dist., Tainan City). 2. **Acceptance Unit for Reported Cases:** Administration Department of the Company. The Company has established clear regulations regarding the acceptance, investigation procedures, subsequent handling measures of investigation reports, and whistleblower	None.

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
			protection within the "Employee Communication and Grievance Management Measures" and the "Guidelines for Preventing Unethical Behavior." **(1) Principles of Acceptance** A whistleblower must provide at least the following information: I. The whistleblower's name and National ID number (anonymous reporting is also permitted), along with a contact telephone number and email address where the whistleblower can be reached. II. The name of the person being reported or other identifying characteristics sufficient to distinguish their identity. III. Concrete, actionable evidence available for investigation. Alternatively, a whistleblower may request an in-person interview with the Manager of the Administration Department to record the complaint and initiate tracking, or drop a complaint letter (either named or anonymous) into the Chairman's Suggestion Box. **(2) Investigation Procedures** I. If the reported matter involves an ordinary employee, it shall be reported to the respective department head. If the reported matter involves a director or an executive officer, it shall be reported to the Independent Directors. II. The Company's special project investigators and the reported supervisors or personnel mentioned in the preceding clause shall immediately ascertain the relevant facts. When necessary, the legal compliance or other relevant departments shall provide assistance. III. If it is verified that the person being reported has indeed violated relevant laws, regulations, or the Company's ethical management policies and provisions, the Company shall immediately demand that the person cease the related conduct and execute appropriate disciplinary measures. When necessary, the matter shall be reported to the competent authorities, referred to judicial organs for criminal investigation, or pursued through legal proceedings to claim damages, thereby safeguarding the Company's reputation, rights, and interests. IV. The acceptance, investigation process, and investigation results of reported cases shall all be retained as written documentation and preserved for five years. Such preservation may be carried out in an electronic format. If litigation related to the reported content occurs before the expiration of the retention period, the relevant data shall continue to be preserved until the conclusion of the litigation. V. For reported matters that are verified to be true, the Company shall instruct relevant units to review the corresponding internal control systems and operational procedures, and propose corrective measures to prevent the recurrence of identical conduct.	

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
(III) Has the company adopted proper measures to protect whistleblowers from retaliation for filing complaints?	✓		VI. The dedicated unit of the Company shall report the reported matters, their handling methods, and subsequent corrective and improvement measures to the Board of Directors. **(3) Confidentiality and Protection Mechanism** The Company will strictly maintain the confidentiality and protection of the whistleblower's identity and the reported content. Personnel participating in the investigation of reported cases are strictly prohibited from unauthorized disclosure to ensure that the whistleblower does not suffer from unfair treatment, retaliation, or threats. All personnel under investigation must provide truthful statements and evidence, and maintain strict confidentiality regarding the matters under investigation. The unit accepting the grievance must assume full responsibility for the process and results of handling the complaint. If an investigation reveals any unfair conduct or leakage of confidential information, the Company may impose severe penalties on the direct recipient and the head of the accepting department, and pursue legal liabilities in accordance with the law in severe circumstances. No individual is permitted to retaliate against or crack down on an employee who files a lawful grievance. Once discovered, the Company will impose severe penalties on the offender, and pursue legal liabilities in accordance with the law in severe circumstances. The Company has established a comprehensive whistleblower protection system within the "Employee Communication and Grievance Management Measures" and the "Guidelines for Preventing Unethical Behavior." It explicitly stipulates that the Company shall not dismiss, remove, demote, reduce the salary of, or damage the rights and interests that a whistleblower is entitled to by law, contract, or custom, nor impose any other adverse dispositions on the whistleblower due to a reported case. If a whistleblower believes they have suffered an adverse disposition due to a whistleblowing event, they may file a grievance with the Administration Department of the Company. In 2025, the number of reported cases accepted by the Company was 0, which was officially reported to the Board of Directors on May 12, 2026.	
IV. Strengthening Information DisclosureDoes the company disclose its ethical corporate management policies and the results of their implementation on its website and the Market Observation Post System (MOPS)?	✓		The Company has established a website to enable the general public to better understand our operations. The website features a dedicated "Corporate Governance" section, which is maintained and updated with official announcements by designated personnel. Furthermore, the implementation status of the Company's ethical corporate management is fully disclosed in our Annual Report.	None.
V. If the company has adopted its own ethical corporate management best practice principles based on the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies, please describe any deviations between the principles and their implementation: N/A				

Evaluation item	Implementation status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons
	Yes	No	Summary description	
VI. Other important information to facilitate a better understanding of the status of operation of the company's ethical corporate management policies (e.g., the company's reviewing and amending of its ethical corporate management best practice principles): 1. The Company strictly complies with the Company Act, the Securities and Exchange Act, the Business Accounting Act, the Political Donations Act, the Anti-Corruption Act, the Government Procurement Act, the Act on Recusal of Public Servants Due to Conflicts of Interest, TWSE/TPEx listing regulations, and other relevant laws and regulations governing commercial conduct as the fundamental premise for implementing ethical management. Furthermore, we apply the highest standards toward compliance with environmental and quality policies. 2. The Company's "Rules of Procedure for Board of Directors Meetings" incorporate a rigorous director recusal system for conflicts of interest. For any agenda item listed before the Board of Directors, if a director themselves or the juristic person they represent holds a personal interest that may pose a risk of harming the Company's interests, the said director may state their opinions and respond to inquiries, but shall not participate in the discussion or voting phases. The director must recuse themselves during the discussion and voting of the item, and shall not act as a proxy to exercise voting rights on behalf of other directors. 3. The Company has enacted the "Management Measures for the Prevention of Insider Trading," which explicitly stipulate that insiders, quasi-insiders, and information recipients who possess actual knowledge of material non-public information are prohibited by law from purchasing or selling the Company's shares or other securities with equity characteristics on the stock exchange or over-the-counter markets during the period after the material information becomes specific and prior to its public disclosure, or within 18 hours following its public disclosure. This measure ensures that personnel who obtain material information do not inadvertently cross the regulatory red line of insider trading due to an unfamiliarity with legal provisions. 4. The Company has established the "Operational Procedures for Handling Material Internal Information" to create a structured mechanism for handling and disclosing material internal information, preventing improper information leakage, and ensuring the consistency and accuracy of information released to the public. These procedures mandate that directors, executive officers, and employees shall not disclose known material internal information to others. Concurrently, personnel are prohibited from inquiring about or collecting un-disclosed material internal information that is unrelated to their individual job duties from individuals who possess such information. Furthermore, anyone who becomes aware of the Company's un-disclosed material internal information through means other than the execution of business operations is bound by a strict obligation of confidentiality and must not disclose it to any third party.				

(VII). Other significant information that will provide a better understanding of the state of the company's implementation of corporate governance may also be disclosed.

Methods for querying the Company's Corporate Governance Best Practice Principles and relevant regulations: Please refer to the Company's website (http://www.sentien.com.tw/) and the Market Observation Post System (MOPS) (http://mops.twse.com.tw).

1. Material Information Processing

(1) Management Measures for the Prevention of Insider Trading

With reference to the sample model of the "Operational Procedures for Handling Material Internal Information" published by the Taipei Exchange (TPEx), the Company passed the "Management Measures for the Prevention of Insider Trading" during the 12th meeting of the 10th term of the Board of Directors on November 7, 2013. This policy serves as the guiding principle for the conduct of the Company's directors, executive officers, and individuals subject to insider trading regulations. It explicitly defines the scope of material internal information and mandates that the aforementioned personnel comply with all laws, regulations, and orders, including insider trading legislation. Over the years, this policy has been periodically revised in alignment with statutory changes and practical operations; the latest amendment was approved during the 6th meeting of the 11th term of the Board of Directors on May 7, 2015. This policy has been published in the announcement section of the company intranet and on the official corporate website (www.sentien.com.tw) for all colleagues to follow, thereby preventing any violations or occurrences of insider trading.

(2) Implementation Status

(a) The Company conducts compliance training and education on the "Management Measures for the Prevention of Insider Trading" and relevant laws for newly appointed directors, executive officers, and employees, with such training scheduled within 3 months of their onboarding or taking office.

(b) In 2025, official email notifications and awareness campaigns were dispatched to board members, executive officers, and insiders. No transactions involving the Company's securities occurred during the designated closed periods (blackout periods) stipulated by the aforementioned regulations.

(c) On June 27, 2023, the Company conducted insider trading prevention training for newly appointed directors (including independent directors). Concurrently, the Company provided them with the legal compliance handbook for directors and supervisors, insider equity training slides prepared by the Taipei Exchange (TPEx), and reminders regarding key compliance matters for insiders.

2. 2025 annual training of directors and managers

Job title	Name	Organizer	Course Title	Train hours
Representative of the director of the corporation and chairman of the board of directors of the Company	JHANG-SHAN, HUANG	Taiwan Project Management Association (TPMA)	Digital Technology and AI Trends: Risks and Opportunities in Business Management	3.0
			Continuing Education Course for Directors of Listed Companies – Legal Duties and Responsibilities of Directors	3.0
		The Company	Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0

Job title	Name	Organizer	Course Title	Train hours
Representative of the director of the legal person, general manager and head of governance of the Company	JHAN-LONG, HUANG	Taiwan Investor Relations Institute (TIRI)	Upgrading Corporate Governance: Creating a New Landscape for Talent Competitiveness	3.0
		Taipei Exchange (TPEx)	2025 Insider Equity Compliance Briefing Session for Listed and Emerging Stock Companies	3.0
		Taiwan Corporate Governance Association (TCGA)	Trump 2.0, the Demise of Globalization, and Regional Wars	3.0
			Operational Practices of the Sustainability Development Committee (Chief Sustainability Officer and Working Groups)	3.0
		The Institute of Internal Auditors-Chinese Taiwan (IIA)	Analysis of Legal Liabilities Regarding "Greenwashing" and Misleading Sustainability Reports	6.0
		The Company	Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Director, part-time assistant of the safety and health office of the company's business department	JUN-XIONG, CHEN	Taipei Exchange (TPEx)	2025 Insider Equity Compliance Briefing Session for Listed and Emerging Stock Companies	3.0
		Taiwan Academy of Directors (TAD)	2025 Net-Zero Sustainability Key Action Forum	3.0
		The Company	Practical AI Work Techniques	3.0
			Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
		Industrial Safety and Health Association of the R.O.C. (ISHA)	On-the-Job Training for Class A Occupational Safety and Health Business Directors	6.0
Independent Director	HUEI-LING, FANG	Taiwan Corporate Governance Association (TCGA)	Sustainable Development Seminar - Kaohsiung Session	3.0
		Taiwan Academy of Directors (TAD)	Transparency in Performance Measurement! IFRS 18 - The Upcoming Income Statement	3.0
Independent Director	LING-LING, LEE	Taiwan Investor Relations Institute	Corporate Sustainability and Risk Management	3.0
		Securities and Futures Institute(SFI)	2025 Briefing Session on Legal Compliance for Insider Equity Trading	3.0
Independent Director	JIA-BIN, CHEN	Taiwan Investor Relations Institute	The Future of Taiwan Under the Changing Global Order	3.0
			Leading Strategies for Enterprises in AI Transformation	3.0
Independent Director	YU-CHENG, CHEN	Securities and Futures Institute(SFI)	Workshop and Seminar on the Implementation of Sustainability Disclosure for Listed Companies	3.0
			Trends in Sustainability Information Disclosure: The Issuance, Impact, and Adaptation of IFRS S1 and S2 Sustainability Disclosure Standards	3.0
Finance Manager	YU-HUI, WU	Extension Education, Dept. of Accounting, National Cheng Kung University (NCKU)	Continuing Professional Education for Chief Accounting Officers	12.0
		The Company	Practical AI Work Techniques	3.0

Job title	Name	Organizer	Course Title	Train hours
			Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Deputy Manager of Business Department	MIN-HSIU, TSAI	The Company	Practical AI Work Techniques	3.0
			Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Manufacturing Manager	TZU-CHIN, WEI	The Company	Social Engineering Drill and Information Security Awareness Briefing	1.0
			Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Director of R&D Department, Quality Assurance Department and Overseas Customer Service Department	KUAN-YU, LI	The Company	Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Special assistant to the general manager's office	XIU-MAN, YANG	The Company	Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0
Manager of the Management Department	CHING-LIANG, LIN	The Company	Practical Management of Performance Interviews and Problem Employees from the Perspectives of Performance Management and Legal Compliance	7.0

(VIII). The section on the state of implementation of the company's internal control system shall furnish the following

1. A Statement on Internal Control

The statement of internal control has been declared at the Public Information Observatory at the following website：

https://mopsov.twse.com.tw/nas/cont06/c8410114011150311.pdf

2. Where a CPA has been hired to carry out a special audit of the internal control system, furnish the CPA audit report：None.

(IX). Material resolutions of a shareholders meeting or a board of directors meeting during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report

1.Important resolutions of the shareholders' meeting and their implementation：

The 2025 general meeting of shareholders of the Company was held on June 24, 2025, and the resolutions and implementation of the shareholders' meeting are as follows

item	Resolution of the shareholders' meeting	Execution
1	Report on the Distribution of Employee Compensation and Director Remuneration for 2024.	Regarding the 2024 earnings distribution, director remuneration was distributed in the total amount of NT$288,000, and a cash compensation of NT$14,200,000 was distributed to employees.
2	Report on the Cash Dividend Distribution for 2024.	Distributed cash dividends on common stock for 2024 totaling NT$109,767,600, equivalent to NT$3.0 per share. The ex-dividend record date was scheduled for September 3, 2025, and the distribution of cash dividends was fully completed on September 26, 2025.
3	Report on Director Remuneration for 2024.	Director remuneration for 2024 totaled NT$4,792 thousand, accounting for 1.73% of net income after tax. When combined with compensation received by directors concurrently serving as employees, the total amount was NT$11,283 thousand, accounting for 4.09% of net income after tax.
4	Ratification of the 2024 Business Report and Financial Statements.	The Company's operating revenue for 2024 was NT$1,169,699 thousand, and the earnings per share (EPS) on common stock was NT$7.54.
5	Ratification of the 2024 Earnings Distribution Proposal.	Regarding the 2024 earnings distribution, shareholders were distributed cash dividends of NT$109,767,600. The ex-dividend record date was scheduled for September 3, 2025, and the distribution of cash dividends was fully completed on September 26, 2025.

2.2025/01/01~2026/06/01 (publication date) Important resolutions of the Board of Directors

item	The date	Important Resolutions
1	2025.01.21	1. Passed the 2024 year-end bonus payment of the chairman. 2. Passed the 2024 year-end bonus payment for managers. 3. Approved the monthly salary adjustment of the chairman and managers in 2025. 4. Passed the amendment to the "Regulations Governing the Remuneration of Managers". 5. Passed the amendment to the articles of association. 6. The "Regulations on the Operation of Funds Lending to Others" and the "Procedures for Endorsement and Guarantee" were abolished. 7. Recognition of the renewal and change of bank loan line. 8. Adopt the 2025 budget. 9. Passed the 2025 visa accountant appointment and remuneration case.
2	2025.03.12	1. Recognize the "Internal Control System Statement" for the 2024 internal control self-inspection. 2. Passed the amendment to the internal control system. 3. Admission of new bank loan amounts. 4. Approved the 2024 annual business report and financial statement. 5. Approved the acceptance of matters related to the 2025 general meeting of shareholders submitted by shareholders. 6. Approve the proposal to convene the 2025 general meeting of shareholders and exercise voting rights electronically.
3	2025.05.13	1. Passed the 2024 directors' remuneration and managers' employee remuneration bill. 2. Approved the financial report for the first quarter of 2025. 3. Approved the 2024 earnings distribution case. 4. Passed the 2024 cash dividend payment case. 5. Recognition of the renewal of the bank loan line. 6. Passed the amendment to the internal control system.
4	2025.08.12	1. Approved the financial report for the second quarter of 2025. 2. Ratified the renewal of bank loan credit facilities. 3. Approved the 2024 Sustainability Report. 4. Approved the Corporate Value Enhancement Plan. 5. Approved amendments to the Internal Control System.
5	2025.11.11	1. Approved the financial report for the third quarter of 2025. 2. Approved the 2026 Internal Audit Plan. 3. Approved amendments to the "General Principles of the Policy on Pre-Approval of Non-Assurance Services."

item	The date	Important Resolutions
6	2026.02.10	1.Approved the distribution of the Chairman's year-end bonus for 2025. 2.Approved the distribution of managerial officers' year-end bonuses for 2025. 3.Approved monthly salary adjustments for the Chairman and managerial officers for 2026. 4.Approved the definitions and scope of target objects for "Non-Managerial Employees." 5.Approved amendments to partial articles of the Articles of Incorporation. 6.Approved amendments to the Internal Control System. 7.Confirmed that accounts receivable overdue for more than 3 months did not involve any loaning of funds. 8.Approved the 2026 Annual Budget. 9.Approved the appointment and remuneration of the certifying Attesting Certified Public Accountants (CPAs) for 2026. 10.Ratified the renewal of and amendments to bank loan credit facilities.
7	2026.03.10	1.Ratified the "Statement of Internal Control System" based on the self-assessment of the internal control system for 2025. 2.Approved the 2025 Business Report and Financial Statements. 3.Approved matters related to the submission of proposals by shareholders for the 2026 Annual General Shareholders' Meeting. 4.Approved the comprehensive re-election of 7 Directors (including 3 Independent Directors). 5.Approved the nomination period, the number of seats to be elected, and the venue for submitting Director (including Independent Director) candidates. 6.Approved the list of Director (including Independent Director) candidates nominated by the Board of Directors and resolved their candidate eligibility. 7.Approved the lifting of non-compete restrictions for newly appointed Directors. 8.Approved the convening of the 2026 Annual General Shareholders' Meeting and resolved that electronic voting may be exercised.
8	2026.05.12	1.Approved the 2025 Director remuneration and employee compensation for managerial officers. 2.Approved the financial report for the first quarter of 2026. 3.Approved the 2025 Earnings Distribution Proposal. 4.Approved the 2025 Cash Dividend Distribution. 5.Ratified the renewal of bank loan credit facilities.

(X). Where, during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, a director or supervisor has expressed a dissenting

opinion with respect to a material resolution passed by the board of directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal content thereof：None.

IV. Information on the professional fees of the attesting CPAs (external auditors)

Unit: NTD Thousand

Name of accounting firm	Names of CPAs	Period covered by the CPA audit	Audit fees	Non-audit fees	Remarks
KPMG Taiwan	Yen-Ta, Su Yung-Hsiang, Chen	114.01.01~114.12.31	1,300	230	None.

(I). When the company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year, the amounts of the audit fees before and after the change and the reasons shall be disclosed：None.

(II). When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10 percent or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) therefor shall be disclosed：None.

V. Information on replacement of certified public accountant

(I). Information regarding the former CPAs

Date of replacement	January 21, 2025		
Reason for replacement and explanation	Accounting firm's internal adjustment		
Describe whether the Company terminated or the CPAs terminated or did not accept the engagement	Parties / Circumstances	CPAs	The Company
	Terminated the engagement	N/A	N/A
	No longer accepted (discontinued) the engagement	N/A	N/A
If the CPAs issued an audit report expressing any opinion other than an unqualified opinion during the 2 most recent years, specify the opinion and the reasons	N/A		

Disagreement with the Company?	Y		Accounting principles or practices
			Disclosure of financial reports
			Audit scope or steps

	E S		Other
	N O	V	
	Specify details		
Other disclosures (Any matters required to be disclosed under sub-items d to g of Article 10.6.A)	None.		

(II). Information Regarding the Successor CPAs

Name of accounting firm	KPMG
Names of CPAs	Yen-Ta, Su Yung-Hsiang, Chen
Date of engagement	2025/01/21
Subjects discussed and results of any consultation with the CPAs prior to the engagement, regarding the accounting treatment of or application of accounting principles to any specified transaction, or the type of audit opinion that might be issued on the company's financial report	None.
Successor CPAs' written opinion regarding the matters of disagreement between the Company and the former CPAs	None.

(III). The reply letter from the former CPA regarding the Company's disclosures regarding the matters under Article 10.6.A and 10.6.B(c) of the Regulations: None.

VI. Where the company's chairperson, general manager, or any managerial officer in charge of finance or accounting matters has in the most recent year held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm, the name and position of the person, and the period during which the position was held, shall be disclosed：None.

VII. Any transfer of equity interests and/or pledge of or change in equity interests (during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report) by a director, supervisor, managerial officer, or shareholder with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report.

(I). Changes in Shareholding of Directors, Supervisors, Managerial Officers, and Major Shareholders

For the Company's "Changes in the Shareholdings of Directors, Managers and Shareholders Holding More than 10%", please go to the Public Information

Observatory (MOPS) > summary report to > changes in shareholdings/securities issuance> shareholdings/pledges/transfers of directors, supervisors, and major shareholders> and the balance of shareholdings held by directors, supervisors and major shareholders > check under the summary table of shareholding balances of directors, supervisors, managers and major shareholders

(MOPS Query URL: https://mops.twse.com.tw/mops/#/web/stapap1_all)

(II). Information on Transfers of Shareholding：None.

(III). Information on Pledges of Shareholding：None.

VIII. Relationship information, if among the company's 10 largest shareholders any one is a related party or a relative within the second degree of kinship of another

Relationships Among the Top 10 Shareholders

2025-04-26

name	Myself Holding shares		Spouse and minor children Holding shares		Holding shares in the name of another person in aggregate		If the top 10 shareholders have a relationship with each other or are spouses or relatives within the second degree of kinship, their names or names and relationships		Notes
	Number of strands	Holdings proportion	Number of strands	Holdings proportion	Number of strands	Holdings proportion	name (Name).	relationship	
Representative of YI SIN Investment Co., Ltd. ： JHANG-SHAN, HUANG	4,112,400 1,304,910	11.24 3.57	0 1,632,630	0 4.46	0 4,112,400	0 11.24	Representative of SHAO WEI Investment Co., Ltd.： JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	無
							JHANG-SHAN, HUANG	Chairman of the Company.	
							CHING-LIANG, LIN	Supervisor of the Company.	
							JHAN-LONG, HUANG	Second-degree relative of the Company's Chairman	
							HSIU-MAN, YANG	Second-degree relative of the Company's Chairman	
							Representative of YOU SHENG Investment Co., Ltd.： JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	
Representative of SHAO WEI Investment Co., Ltd.：	4,112,400 975,650	11.24 2.67	0 1,471,050	0 4.02	0 7,149,400	0 19.54	Representative of YI SIN Investment Co., Ltd.： JHANG-SHAN, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	None

name	Myself Holding shares		Spouse and minor children Holding shares		Holding shares in the name of another person in aggregate		If the top 10 shareholders have a relationship with each other or are spouses or relatives within the second degree of kinship, their names or names and relationships		Notes
	Number of strands	Holdings proportion	Number of strands	Holdings proportion	Number of strands	Holdings proportion	name (Name).	relationship	
JHAN-LONG, HUANG							JHANG-SHAN, HUANG	Second-degree relative of the Company's Chairman	
							CHING-LIANG, LIN	Second-degree relative of the Company's Chairman	
							JHAN-LONG, HUANG	Chairman of the Company.	
							HSIU-MAN, YANG	Supervisor of the Company.	
							Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	The Chairman is the same person	
Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	3,037,000 975,650	8.30 2.67	0 1,471,050	0 4.02	0 7,149,400	0 19.54	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	None
							Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	The Chairman is the same person	
							JHANG-SHAN, HUANG	Second-degree relative of the Company's Chairman	
							CHING-LIANG, LIN	Second-degree relative of the Company's Chairman	
							JHAN-LONG, HUANG	The Chairman is the same person	
							HSIU-MAN, YANG	Supervisor of the Company.	
Yong-En Investment Co., Ltd. Trust Account, Hua Nan Commercial Bank as Trustee	3,037,000	8.30	0	0	0	0	None.	None.	None
							Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	Supervisor of the Company.	

name	Myself Holding shares		Spouse and minor children Holding shares		Holding shares in the name of another person in aggregate		If the top 10 shareholders have a relationship with each other or are spouses or relatives within the second degree of kinship, their names or names and relationships		Notes
	Number of strands	Holdings proportion	Number of strands	Holdings proportion	Number of strands	Holdings proportion	name (Name).	relationship	
CHING-LIANG, LIN	1,632,630	4.46	1,304,910	3.57	0	0	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	None
							JHANG-SHAN, HUANG	spouse	
							JHAN-LONG, HUANG	Relatives by marriage	
							HSIU-MAN, YANG	Relatives by marriage	
							Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	
HSIU-MAN, YANG	1,471,050	4.02	975,650	2.67	0	0	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	Supervisor of the Company.	None
							Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	
							JHANG-SHAN, HUANG	Relatives by marriage	
							CHING-LIANG, LIN	Relatives by marriage	
							JHAN-LONG, HUANG	spouse	
							Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	Supervisor of the Company.	
							Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	Chairman of the Company.	

name	Myself Holding shares		Spouse and minor children Holding shares		Holding shares in the name of another person in aggregate		If the top 10 shareholders have a relationship with each other or are spouses or relatives within the second degree of kinship, their names or names and relationships		Notes
	Number of strands	Holdings proportion	Number of strands	Holdings proportion	Number of strands	Holdings proportion	name (Name).	relationship	
JHANG-SHAN, HUANG	1,304,910	3.57	1,632,630	4.46	4,112,400	11.24	Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	None
							CHING-LIANG, LIN	spouse	
							JHAN-LONG, HUANG	Brother	
							HSIU-MAN, YANG	Relatives by marriage	
							Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	
JHAN-LONG, HUANG	975,650	2.67	1,471,050	4.02	7,149,400	19.54	Representative of YI SIN Investment Co., Ltd.: JHANG-SHAN, HUANG	A relative within the second degree of kinship to the Chairman of the Company.	None
							Representative of SHAO WEI Investment Co., Ltd.: JHAN-LONG, HUANG	Chairman of the Company.	
							JHANG-SHAN, HUANG	Brother	
							CHING-LIANG, LIN	Relatives by marriage	
							HSIU-MAN, YANG	spouse	
							Representative of YOU SHENG Investment Co., Ltd.: JHAN-LONG, HUANG	Chairman of the Company.	
HUI-WEN, HSIAO	575,000	1.57	0	0	0	0	None.	None	None
Representative of China Investment and Development Co., Ltd.: Tse-Bang, Chang	526,400	1.44	0	0	0	0	None	None	None

name	Myself Holding shares		Spouse and minor children Holding shares		Holding shares in the name of another person in aggregate		If the top 10 shareholders have a relationship with each other or are spouses or relatives within the second degree of kinship, their names or names and relationships		Notes
	Number of strands	Holdings proportion	Number of strands	Holdings proportion	Number of strands	Holdings proportion	name (Name).	relationship	
Representative of Grand Cathay Venture Capital Co., Ltd.: Tse-Bang, Chang	526,400	1.44	0	0	0	0	None	None	None

IX. The total number of shares and total equity stake held in any single enterprise by the company, its directors and supervisors, managerial officers, and any companies controlled either directly or indirectly by the company：N/A

Three. Information on capital raising activities

I. Source of capital stock

(I). Sources of Capital

Unit: NT$ thousand; thousand shares

Month/year	Issued price	Authorized capital		Paid-in capital		Remarks		
		Shares	Amount (NT$)	Shares	Amount (NT$)	Sources of capital	Capital paid in by assets other than cash	Other
2004, October	10	6,000	60,000	6,000	60,000	Cash capital increase of NT$20,000 thousand	None	Note 1
2005. September	10	8,000	80,000	8,000	80,000	Cash capital increase of NT$20,000 thousand	None	Note 2
2007. December	10	11,000	110,000	11,000	110,000	Cash capital increase of NT$30,000 thousand	None	Note 3
2008. September	10	15,400	154,000	15,400	154,000	Cash capital increase of NT$44,000 thousand	None	Note 4
2009. April	29	22,950	229,500	22,950	229,500	Cash capital increase of NT$75,500 thousand	None	Note 5
2009. August	10	32,000	320,000	25,260	252,600	Capitalization of retained earnings of NT$23,100 thousand	None	Note 6
2009. August	25	32,000	320,000	27,786	277,860	Cash capital increase of NT$25,260 thousand	None	Note 7
2010. September	10	45,000	450,000	33,343	333,432	Capitalization of retained earnings of NT$55,572 thousand	None	Note 8
2011. March	52	45,000	450,000	36,589	365,892	Cash capital increase of NT$32,460 thousand	None	Note 9

Note 1: Approved by Letter Jin-Shou-Chung-Zi No.09332787600 on October 1, 2004.

Note 2: Approved by Letter Jin-Shou-Chung-Zi No.09432824150 on September 14, 2005.
Note 3: Approved by Letter Jin-Shou-Chung-Zi No.09633301980 on December 24, 2007.
Note 4: Approved by Letter Jin-Shou-Chung-Zi No.09733113220 on September 22, 2008.
Note 5: Approved by Letter Jin-Shou-Chung-Zi No.09832135140 on April 24, 2009.
Note 6: Approved by Letter Jin-Shou-Chung-Zi No.09832784830 on August 5, 2009.
Note 7: Approved by Letter Jin-Shou-Chung-Zi No.09832854940 on August 14, 2009.
Note 8: Approved by Letter Jin-Shou-Chung-Zi No.09932606420 on September 23, 2010.
Note 9: Approved by Letter Jin-Shou-Chung-Zi No.10031766850 on March 21, 2011.

2025-04-26; Unit: Shares

Type of stock	Authorized Capital			Remarks
	Outstanding shares(note)	Unissued shares	Total	
Registered common shares	36,589,200	8,410,800	45,000,000	The Company's shares are traded at the business premises of securities firms (OTC)

(II). List of major shareholders

List all shareholders with a stake of 5 percent or greater, and if those are fewer than 10 shareholders, also list all shareholders who rank in the top 10 in shareholding percentage, and specify the number of shares and stake held by each shareholder on the list：

Apr. 25, 2026

Shares / Names of major shareholders	Shareholding (shares)	Shareholding (%)
YI SIN Investment Co., Ltd	4,112,400	11.24
SHAO WEI Investment Co., Ltd.	4,112,400	11.24
YOU SHENG Investment Co., Ltd.	3,037,000	8.30
Yong-En Investment Co., Ltd. Trust Account, Hua Nan Commercial Bank as Trustee	3,037,000	8.30
CHING-LIANG, LIN	1,632,630	4.46
HSIU-MAN, YANG	1,471,050	4.02
JHANG-SHAN, HUANG	1,304,910	3.57
JHAN-LONG, HUANG	975,650	2.67
HUI-WEN, HSIAO	575,000	1.57
China Investment and Development Co., Ltd.	526,400	1.44
Grand Cathay Venture Capital Co., Ltd.	526,400	1.44

(III). Company's dividend policy and implementation thereof

1. Company Dividend Policy

Article 26

If the Company has surplus earnings in a fiscal year, the Company may allocate

no less than 3% of profit as compensation to employees, among them, grassroots employees (referring to non-managers) shall not be less than 2% and no more than NT$ 500,000 as compensation to directors. However, when the Company has accumulated losses, the Company shall allocate a portion or all of its reserves to cover such losses.

Article 27

If there is any profit in an annual general financial statement, the Corporation shall set aside 10% of the profits as legal reserve after reserving the taxes and dues to be paid and the losses in previous years to be covered. Where such legal reserve amounts to the total paid-in capital, this provision shall not apply. Allocate special reserve based on the operational need of the Corporation and the laws & regulations.

The remaining profits and the retained earnings from previous years will be allocated as distributable profits. The Board of Directors will prepare a distribution proposal and submit the same to the shareholders' meeting for review and approval by a resolution. The amount of shareholders' bonus shall not be less than 30% of current year surplus of the Company.

Shareholder dividends are distributed in the form of stock dividends and cash dividends, of which cash dividends are 100% to 50%, and stock dividends are 0% to 50%. For the distribution of cash dividends (including the distribution of capital reserves and statutory surplus reserves in cash in accordance with Article 241 of the Company Law), the board of directors shall be authorized to issue dividends after a special resolution, and shall be reported to the shareholders' meeting. If stock dividends are issued, they must be distributed after a special resolution of the shareholders' meeting.

2. Dividend distribution decided by the Board of Directors for the current year

project	Amount (NT$).
Undistributed surplus at the beginning of the period	**$ 697,050,471**
Add: Net profit (loss) after tax in 2024	276,033,226
2024 Remeasure of Determining Benefits Plans	387,478
Available for distribution of surpluses	**973,471,175**
Allocation and Allocation of Items:	
Less: Statutory surplus reserve is included	(27,642,070)
Cash dividends (NTD 3.0 per share) will be distributed to shareholders	(109,767,600)
Undistributed surplus at the beginning of the period	**$ 836,061,505**

Note: The above distribution is based on the surplus distribution in 2024.

(IV). Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting：Not applicable.

(V). Profit-sharing compensation of employees, directors, and supervisors

1. The percentage or scope of remuneration of employees, directors and supervisors as stated in the Articles of Association:

Article 26:

If the Company has profit for the current fiscal year, it shall allocate no less than three percent (3%) as employee compensation, among which the allocation for rank-and-file employees (referring to non-managerial personnel) shall be no less than two percent (2%); and no more than NTD 500,000 as director compensation. However, if the Company still has accumulated deficits, an amount shall be reserved in advance to offset the losses.

Article 27:

If the Company has earnings after the annual closing of accounts, it shall, after paying all applicable taxes, first offset past years' accumulated deficits, and then allocate ten percent (10%) of the remaining balance as a legal reserve. However, this restriction shall not apply if the legal reserve has already reached the total amount of the Company's paid-in capital. Furthermore, a special reserve may be allocated or reversed in accordance with laws, regulations, or operational necessities.

If there are remaining earnings, the Board of Directors shall draft a distribution proposal combining the remaining balance with the accumulated undistributed earnings from previous periods. Notwithstanding the foregoing, the amount of shareholder dividends distributed shall not be less than thirty percent (30%) of the earnings for the current year. Shareholder dividends shall be distributed through a combination of stock dividends and cash dividends, wherein cash dividends shall account for fifty percent (50%) to one hundred percent (100%), and stock dividends shall account for zero percent (0%) to fifty percent (50%).

The distribution of cash dividends (including the distribution of capital surplus and legal reserve in cash pursuant to Article 241 of the Company Act) is authorized to the Board of Directors to be executed via a special resolution and subsequently reported to the shareholders' meeting. The distribution of stock dividends, however, must be submitted to the shareholders' meeting for a special resolution prior to distribution.

2. Accounting treatment of the valuation basis of the remuneration of employees, directors and supervisors for the current period, the calculation basis of the number of shares of employee remuneration distributed by shares, and the actual distribution amount if there is a difference between the valuation and the estimated amount:

If there is a difference between the amount of the resolution of the shareholders' meeting and the estimated amount, it shall be regarded as a change in the accounting estimate and shall be included in the profit or loss of the resolution year.

3. Remuneration approved by the Board of Directors:

a. Remuneration of employees and remuneration of directors and supervisors in cash or stock. If there is a discrepancy with the estimated amount of the recognized expenses, the number of differences, the reasons and the handling of the discrepancy shall be disclosed: none.

b. The amount of employee remuneration distributed in shares and the proportion of the

total amount of net profit after tax and total employee remuneration in individual or individual financial reports for the period: Not applicable.

4. The actual distribution of the remuneration of employees, directors and supervisors in the previous year, and the difference between the remuneration of employees, directors and supervisors and the remuneration of recognized employees, directors and supervisors, and the number of differences, reasons and handling circumstances shall be stated.

Unit: NTD

project	Actual allotment	Approved by the original Board of Directors Proposed allocation	Number of differences
Cash remuneration for employees	14,200,000	14,200,000	0
Directors' Remuneration	288,000	288,000	0

(VI). Status of a company repurchasing its own shares：None.

II. Information on the company's issuance of corporate bonds：None.

III. Information on preferred shares：None.

IV. Information on Global Depositary Receipts (GDR)：None.

V. Information on unexpired employee subscription warrants：None.

VI. Information on New Restricted Employee Shares：None.

VII. Basic Information on Companies That Are Merged or Acquired or Whose Shares Are Acquired by the Company：None.

VIII. Implementation of the company's capital allocation plans：The Company's previous cash capital increases have been completed and the planned benefits are in line with expectations.

Four. Overview of operations

I. Business activities

(I). Scope of operation

1. The company's major lines of business

(1) Printing industry.

(2) Plate making industry.

(3) Computer and its peripherals manufacturing.

(4) Other electrical and electronic machinery and equipment manufacturing.

(5) Plastic daily necessities manufacturing industry.

(6) Industrial plastic products manufacturing industry.

(7) Wholesale of plastic film and bags.

(8) Wholesale of electrical appliances.

(9) Wholesale of other machinery and appliances.

(10) International trade.

(11) In addition to licensed business, it may operate business that is not prohibited or restricted by laws and regulations.

2. Weight of business of major products

Unit: NT$ thousand

Year / Product item	2025		2024	
	Net operating revenues	Weighting (%)	Net operating revenues	Weighting (%)
Heat Transfer film /In-mold decoration film	1,113,752	99.47	1,160,270	99.19
Other	5,898	0.53	9,429	0.81
Total	1,119,650	100.00	1,169,699	100.00

3. Current product (service) items and usage

(1). Heat Transfer Film for General Plastics: General printed films and special effect films.

(2). Special Effect Printed Heat Transfer Film: Single-sided and double-sided In-Mold Labeling (IML) films.

(3). In-Mold Release Foils (hereinafter referred to as IMR Film): Films transferred via In-Mold Release (hereinafter referred to as IMR) technology. Currently, they are primarily applied to laptop casings or other electronic product housings, with their application scope gradually expanding into industries such as home appliances and automotive components.

(4). Film Insert Molding (hereinafter referred to as INS Film): A process where a decorative film insert is thermoformed and then overmolded via injection. It is chiefly applied to products with rigorous institutional appearance variations that cannot be fully wrapped by IMR films, such as automotive interior trim parts.

4. New products (services) planned for development

(1). Films for Notebook PCs (NB)

a. Microstructure (embossed) and anti-fingerprint films.

b. Films for metal substrates.

c. Deep-draw wrapping and ultra-low draft angle films.

d. Low-VOC (Volatile Organic Compounds) hard-coated layers and ink materials.

e. Acrylic-based easy-tear (easy-fracture) inks.

f. Functional materials with high abrasion resistance (RCA / wool felt testing standards).

(2). Films for Automotive Interior Trims and Home Appliances

a. Antibacterial and antiviral films.

b. Tactile (soft-touch) INS films.

c. Windows-integrated / translucent IMR and INS films.

d. High-elongation (high-stretch) inks.

(II). Industry overview

1. The current status and development of the industry

With AI PCs (Artificial Intelligence Personal Computers) steering into a phase of high market penetration in 2026, end-consumers' demand for a "futuristic tech feel" and "product differentiation" in exterior design has reached a new pinnacle. In-Mold Release (IMR) technology, leveraging its exceptional performance in exquisite spray-free coating and vivid color expression, has successfully transformed into an indispensable surface treatment solution for personalized mobile devices.

Compared to traditional spray-painting methods, IMR technology demonstrates absolute competitive advantages in 2026:

- **Process Streamlining and Automation:** Facing rising global labor costs, IMR achieves a "one-step molding and decoration" integrated workflow, eliminating secondary processing. This highly aligns with the automated production trends of digital factories and significantly reduces manual labor requirements.
- **High Design Flexibility:** To satisfy personalized notebook PC products, designers can utilize the IMR process to execute more complex design schemes. This includes the application of metallic luster, chameleon (color-shifting) inks, and 3D depth-sensing textures to satisfy the rigorous demands of the market and end-consumers for visual hierarchy.

The core of IMR technology lies in pre-coating the release layer, the wear-resistant hard-coat layer, and the design patterns onto a carrier film (as shown in Figure 1 below). During the injection molding of the plastic housing, precise control via printed registration marks and a foil feeding machine allows the transfer printing to be completed simultaneously with the

injection. After molding, the carrier film automatically peels away from the molded piece, leaving only the transfer layers on the surface of the plastic substrate. This eliminates the need for secondary processing workflows to complete the exterior decoration of electronic products, offering a production efficiency vastly superior to traditional processes.

Following years of technical evolution, IMR film technology is no longer merely a method for exterior decoration; it now integrates various functionalities. Diverse features—such as anti-fingerprint optimization, antibacterial functions, and light-transmitting effects—can be centralized and presented on a single film. This grants product designers and R&D teams a broader opportunity to select the IMR process during the initial product design phase. This not only provides an aesthetic edge but also adds substantial functional value, concurrently elevating overall product worth.

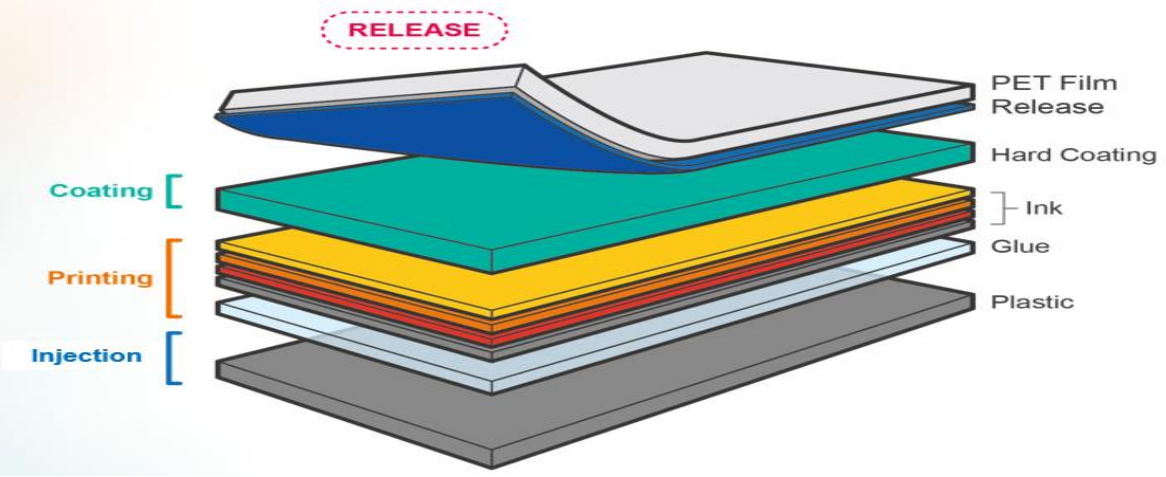


Figure 1: Structure and Composition of IMR Film

With its advantages of high efficiency, aesthetics, eco-friendliness, and multi-functionality, IMR technology plays a critical role in the manufacturing process of notebook PC plastic housings (as shown in Figure 2 below) and exhibits broad application prospects in fields such as 3C products, automotive interiors, and home appliances. As global environmental awareness rises and consumers demand higher product aesthetics and functionality, the future development of IMR technology will advance toward eco-friendly materials, intelligent production, and multi-functional composite applications.

Future Development Trends:

- **Green and Eco-Friendly Processes:** Collaborate with suppliers to continuously develop more environmentally friendly inks and solvents, reducing volatile organic compound (VOC) emissions during the manufacturing process and alleviating the burden of downstream environmental treatment.
- **Intelligent Production Optimization:** Conduct real-time data monitoring by installing precision sensors on machinery to monitor production parameters instantly. This ensures

process stability, enhances yield rates, and minimizes material waste caused by anomalies.

- **Multi-Functional and Composite Applications:** Apply IMR products to product designs featuring backlighting or dead-front (hidden) buttons to satisfy current minimalist design trends, while optimizing various applications of embossed products.

In conclusion, IMR technology occupies a prominent position in the global manufacturing industry due to its unique advantages and will continue to evolve and innovate. Especially in today's era of rising environmental consciousness, the spray-free nature of IMR technology is highly valued by the industrial sector.



Source: Compiled by the Company

Figure 2: Laptop Casings Have Leaped Toward Fashionable and Colorful Market Demands

Looking back over the past few years, the notebook PC industry has experienced fluctuations ranging from pandemic-driven explosive growth to a return to market normalcy. Entering 2026, the notebook PC has thoroughly transformed into the "hub of smart living." The digital habits established during the pandemic have solidified, sustaining market demand stably above pre-pandemic levels. More importantly, AI PCs have officially transitioned from the technical exploration phase of 2024 and 2025 into a period of "full-scale popularization."

AI notebooks in 2026 are no longer just a race of hardware specifications; instead, they are deeply rooted in the operating system and software ecosystem, delivering applications such as real-time collaboration, personalized smart assistants, and high-efficiency multimedia creation. This wave has not only triggered a device replacement cycle but has also imposed more stringent requirements on the "futuristic tech feel" and "refinement" of product exteriors.

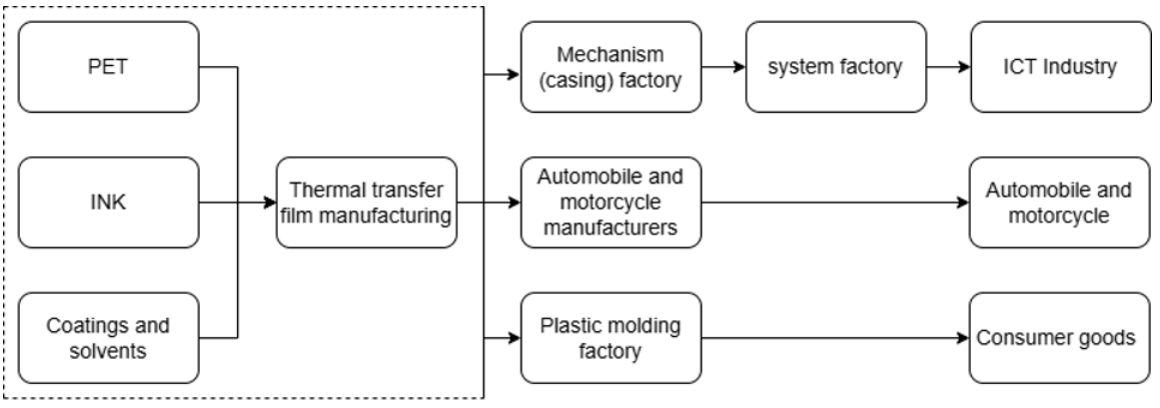
As environmental awareness progressively translates into an evaluation criterion for global supply chains, the IMR technology deeply cultivated by the Company showcases powerful competitive resilience. Within low-carbon manufacturing, compared to traditional spray-painting processes, IMR technology—by virtue of its "one-step molding, zero secondary painting" characteristic—drastically reduces VOC emissions and energy consumption. Consequently, it stands a higher chance of becoming a pivotal solution for international brands to implement their ESG goals. Furthermore, in terms of precision aesthetics, it can realize the

futuristic designs emphasized by AI PCs; IMR technology can execute precise metallic textures, gradient lighting and shadows, and delicate patterns, precisely satisfying the strict appearance expectations of high-end products.

Looking ahead, the Company will not confine itself to traditional decoration but will dedicate its efforts to upgrading the added value of its technology. We will continuously expand cross-industry application scenarios: on one hand, stabilizing our position in the 3C consumer electronics market, while on the other hand, actively breaking into smart cockpit interiors and high-end smart home appliances. With the rising penetration rate of electric vehicles (EVs), application opportunities for interior decorative parts will gradually multiply, presenting a prime stage for our film technology.

Secondly, we will deepen the application of eco-friendly materials, continuously optimizing the compatibility between low-carbon inks and recyclable film substrates. While maintaining high-quality visual effects, we ensure that products can more easily enter circular recycling systems, complying with increasingly stringent global environmental regulations. Finally, we aim to endow surfaces with multi-functionality (Functional Surfaces), ensuring that surface decoration is no longer merely a visual feast but possesses substantive functions. We are currently dedicated to developing specialized films equipped with antibacterial effects, anti-fingerprint treatments, and optical light-transmitting technologies, enabling IMR technology to be directly integrated into smart touch controls and optoelectronic sensing products.

2. Relationship between the upstream, midstream and downstream suppliers



The In-Mold Release (IMR) process value chain comprises upstream raw material manufacturers of carrier films, printing inks, coatings, and solvents; midstream mechanical and casing manufacturers responsible for component production, mold development, and plastic casing injection molding; and downstream system integrators (ODMs/EMSs) and brand owners. Because Industrial Design (ID) is paramount to product sales performance, brand clients directly spearhead the design phase. Consequently, suppliers must collaborate closely with them during early-stage development, providing design consultations and mechanical research and development (RD) support to guarantee mass-production yield rates.

Due to these industry characteristics, potential clients span across the electronics, telecommunications, home appliances, and automotive/motorcycle sectors—industries that are highly sensitive to product aesthetics. As consumers demand higher standards for product appearance and environmental consciousness rises, IMR technology will gain further market prominence owing to its versatile design capabilities and eco-friendly advantages. Concurrently, its high-efficiency and automated characteristics, coupled with the relocation of manufacturing bases driven by the "China + 1" strategy, will further propel the demand for this technology. Moving forward, by continuously researching new film materials and technologies and expanding its application scope—such as combining IMR technology with light-transmitting displays or anti-fingerprint treatments to develop smart product housings—the IMR process will play a more pivotal role across relevant industry value chains.

3. Product development trends

In 2025, the overall notebook PC (NB) and smart home appliance markets maintained a trajectory of stable development. Driven by the continuous expansion of AI applications, high-performance computing (HPC), and smart home demands, brand clients have continuously elevated their requirements for product industrial design, material texture, and functional integration. In addition to continuing their evolution toward ultra-thin profiles, high premium textures, and product differentiation, NB products have demonstrated a significantly increased emphasis on visual layering, surface tactile feel, and the overall user experience.

Building upon the development achievements completed in 2024—including co-existent glossy/matte exterior effects, translucent layering designs, and antibacterial/antiviral films—the Company has, since 2025, not only continued to deepen its existing technologies and market applications but has also aligned with clients' new model development needs. We have further promoted composite pattern designs with high-precision registration capabilities, textured patterns, silky-smooth surfaces, and anti-fingerprint designs, ensuring that In-Mold Release (IMR) transfer technology continues to play a pivotal role in the field of NB decorative materials.

(1) Film for NB

The Company has also continuously invested in the R&D and integration of multiple new functional materials, with key focuses including:

- Microstructure (embossed) and anti-fingerprint films
- IMR films for metal substrates
- Films for deep-draw wrapping and ultra-low draft angles
- Low-VOC hard-coated layers and ink materials
- Acrylic-based high-elongation, easy-tear inks
- Functional materials with high abrasion resistance (RCA / wool felt testing

standards)

The aforementioned development vectors not only further enhance the design freedom of appearance and surface functional performance for NB products, but also help satisfy brand clients' heightened requirements in high-end models for abrasion resistance, processing adaptability, eco-friendly materials, and composite structure molding.

a. Microstructure (Embossed) and Anti-Fingerprint Films

For NB IMR exterior applications, the Company has continuously introduced microstructure (embossed) and anti-fingerprint film technologies in response to brand clients' escalating demands for appearance differentiation, surface texture, and functional integration. In addition to presenting distinctive and recognizable visual layering, this class of films imparts a delicate micro-tactile feel and a matte, silky-smooth touch experience to the surface, allowing products to simultaneously feature high-end industrial design and an excellent tactile user experience.

Concurrently, it possesses superior anti-smudge and anti-fingerprint effects, which can effectively mitigate fingerprint residues and surface contamination during daily usage, further enhancing product exterior cleanliness and user convenience. Through the integration of appearance, tactile feel, and surface protection functionalities, the Company is able to more comprehensively address brand clients' development demands for product high-valuation and functionalization.



Figure 3: Microstructure (Embossed) and Anti-Fingerprint Film

b. Deep-Draw Wrapping, Low Draft Angle Films (Under Development), and Low-VOC Materials

In recent years, NB clients' requirements for IMR exterior design have progressively shifted from the smoother, rounded contours of the past toward more vertical, highly three-dimensional, and enveloped design architectures. In plastic housing applications, the wrapping depth has increased from approximately 2 mm to around 5 mm, and the vertical angle has risen from approximately 45 degrees to 85 degrees, indicating that exterior design is rapidly advancing toward high-difficulty, high-stereoscopic orientations.

In response to this trend, the Company's R&D team has continuously engaged in the holistic modification and optimization of the film materials' elongation, flexibility, molding stability, and ink-fracture performance. Simultaneously, we have upgraded coating and ink capabilities to ensure that the materials maintain excellent exterior integrity and process stability under conditions of high deformation and complex molding environments. The high-elongation IMR film developed in 2025 has successfully passed clients' stringent exterior design verifications and has become one of the few solutions currently available on the market capable of satisfying such extreme wrapping requirements.

Furthermore, in alignment with brand clients' heightened environmental and regulatory requirements, the Company has concurrently advanced the development of low-VOC hard-coated layers and ink materials to balance product performance, manufacturing process needs, and sustainable development goals.

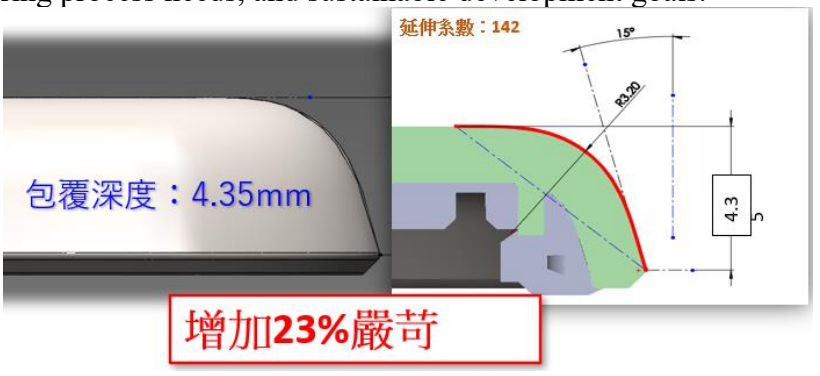


Figure 4: Deep-Draw Wrapping Appearance

c. IMR Films for Metal Substrates

As NB products evolve toward ultra-thin profiles, high structural strength, and high-premium textures, casing materials have gradually extended from traditional plastics to metal substrates such as aluminum alloys, aluminum-magnesium alloys, and stainless steel. Metal housings deliver an enhanced premium feel and brand identity; however, within the IMR process, they have long faced technical challenges, including transfer stability, balancing heat resistance with water-boiling resistance, high transfer difficulty for specialized patterns, and the rendering of metallic luster.

Since mid-2024, the Company has collaborated with clients to invest in the R&D of metal transfer films, continuously optimizing materials and processes to overcome the aforementioned technical bottlenecks. To date, milestones have been achieved in transfer adaptability, heat resistance, water-boiling resistance, specialized pattern presentation, and metallic luster effects, gradually establishing specialized IMR material formulas and processing expertise tailored for metal substrates.

This series of products is currently undergoing continuous validation processes.

Subsequent efforts will move toward enhancing mass-production adaptability, strengthening appearance stability, and expanding client applications, with the expectation of further developing these into commercially adoptable, mass-produced products in 2026.



Figure 5: Metal Film

d. High Abrasion Resistance (RCA / Wool Felt) Functional Materials

In terms of IMR material development for NBs, the Company has continuously reinforced surface protection performance, successfully developing functional hard-coated materials with high abrasion resistance. This effectively enhances product durability under RCA and wool felt abrasion tests. Compared to conventional materials that focus solely on decorative effects, this technology significantly upgrades the product's anti-wear and anti-scratch capabilities while fully maintaining exterior texture and design freedom.

This class of materials is particularly suitable for high-frequency usage in commercial NB products, assisting the Company in gradually expanding its product applications from the consumer market into commercial models that demand higher standards of quality and durability.

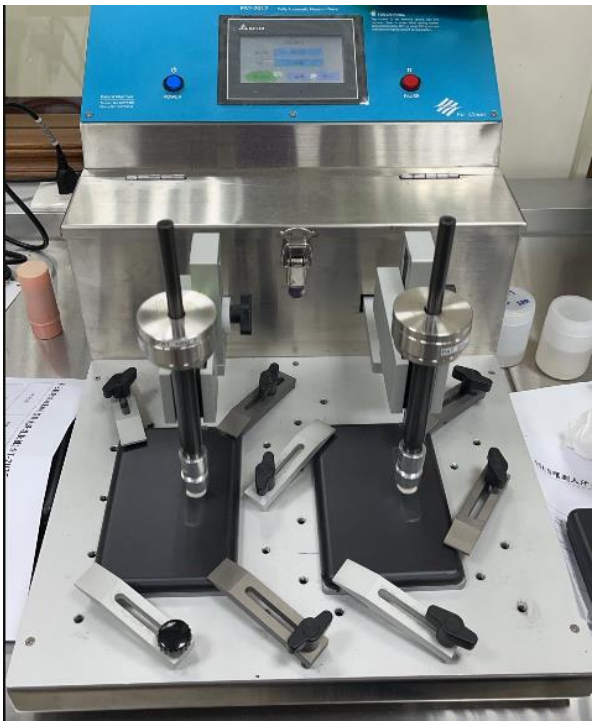


Figure 6: Functional Materials with High Abrasion Resistance (RCA / Wool Felt)

(2). IMR / INS Films for Home Appliances and Automotive Interior Trims

As smart home appliances evolve toward high-end customization and functional integration, brand clients' requirements for exterior materials have elevated from basic durability to premium visual texture, tactile experiences, functional integration, and Human-Machine Interface (HMI) consistency. Leveraging the extensive IMR and precision printing technologies accumulated over the years in the notebook PC sector, the Company has progressively extended the application of these related technologies to home appliance products such as robotic vacuums, floor scrubbers, dehumidifiers, air conditioner panels, and remote controls.

Among these, antibacterial and antiviral films have emerged as a critical functional material for home appliances. By incorporating certified antibacterial ionic materials, these products effectively enhance home safety and elevate overall product added value. Furthermore, the Company is actively developing high-premium tactile films for home appliances. Through surface texture engineering, coating formulations, and material optimization, these products deliver a delicate micro-tactile feel or a silky-smooth matte effect, further upgrading the overall quality and user experience of the end-products.



Figure 7: Home Appliance Products

In the sector of automotive interior trims, aligned with the trends of smart cockpits, high-premium interiors, and HMI integration, the Company continuously advances the application of INS and IMR technologies in the automotive market. Currently, related products have been supplied in small-volume production, while we continue to validate the feasibility of high-elongation materials, tactile textures, translucent light-transmitting elements, and integrated glossy/matte effects within the automotive industry.





Figure 8: Automotive Interior Trims

(3). Continuous Improvement of Process Technology to Enhance Yield Rates

As In-Mold Release (IMR) technology matures, the methodology has been universally applied to diverse product categories. Observing current industry trends, the yield rate has undeniably become the critical keystone of corporate profitability. Only through the continuous refinement of manufacturing technologies and stringent quality gatekeeping can we effectively enhance product yield rates and corporate competitiveness.

The Company attaches paramount importance to product quality requirements and yield rate enhancement. Utilizing the Old and New Seven Quality Control (7 QC) Tools as our foundational approach, we continuously upgrade our laboratory equipment's verification capabilities. In addition to promptly updating and augmenting the inspection workflows for finished product shipments, we also perform subsequent operations—such as material substitution or fine-tuning manufacturing process parameters—based on verification results. The specific inspection items are outlined below:

A. Semi-Finished Product Inspection

a. Substrate Tensile Verification: Testing the elongation and tensile properties of the base film.

b. Ink Adhesion (Transfer) Verification: Assessing the efficiency and quality of ink transfer.

c. Ink Thermal Resistance Inspection: Evaluating ink stability under high temperatures.

d. Ink Viscosity Control: Managing fluid properties for optimal printability.

e. Ink Component Ratio and NCO Equivalent (Concentration) Control: Monitoring chemical cross-linking reactions and isocyanate (NCO) group concentrations.

f. Ink Heavy Metal Testing: Compliance screening for hazardous elements.

g. UV Curing Analysis: Evaluating the polymerization and hardening efficiency under ultraviolet light.

h. Solvent Moisture Content Control: Regulating water retention levels in chemical

solvents.

i. Release Force Testing and Control: Measuring the peel force required for carrier film separation.

j. Antibacterial and Antiviral Testing and Control: Verifying the efficacy of functional surface treatments.

k. Signal-to-Noise Ratio (SNR) / Touch Control Testing and Control: Evaluating performance integration for smart electronic surfaces.

l. Transmittance Control: Regulating the light transmission properties of the film layers.



Figure 9: Explanatory Overview of Semi-Finished Product Inspection Status

B. Finished Product Inspection

a. 100% Full Cosmetic Inspection: Conducting comprehensive visual and cosmetic gating for all products.

b. Molding Verification for Individual Mold Sets: Inspecting the elongation and enveloping (wrapping) capabilities of mold design and manufacturing.

c. Elongation Analysis of Printed Films: Analyzing the load-bearing tolerance across various tight radii (small R-angles).

d. Reliability Verification: Encompassing pencil hardness, abrasion resistance, adhesion cross-hatch tests, compliance with EU hazardous substance directives (RoHS 2.0 / 253 Substances of Very High Concern [SVHC]), and environmental stress testing (chamber tests).





Figure 10: Functional Verification Indicators (Including Schematic Photos of Molds and Cooling Water Channels)

4. State of competition

＊ **Industry Competitive Landscape: From Fragmentation to Duopoly Dominance**

In its early stages, In-Mold Release (IMR) technology was predominantly driven by major Japanese manufacturers, establishing its foundation within the mobile phone and notebook PC (NB) industries. However, because the IMR process intersects precision chemistry, micron-level printing, and complex mold development, the entry barrier is exceptionally high. Following a prolonged period of industry consolidation, numerous manufacturers lacking vertical integration capabilities withdrew from the market, unable to withstand the stringent cost controls and rapid design iterations inherent to the NB industry.

Entering 2026, the market's competitive landscape has stabilized. Currently, the NB market is primarily characterized by a duopoly consisting of the Company and our prominent German competitor. As the AI PC market enters a phase of high-velocity growth, product exterior design places a heightened emphasis on "precision texture" and "functional integration." This trend further elevates the technical entry barriers, rendering the market position of leading manufacturers—who possess long-term mass production track records and robust development capabilities—even more unassailable.

＊ **Transformation of Supply Chain Collaboration Models: Driven by Deep Partnerships and ESG**

Brand clients have fundamentally shifted their criteria for selecting IMR suppliers:

Direct Sourcing of Critical Materials: To guarantee distinct product identity, brand clients now directly interface with the Company’s CMF (Color, Materials, Finish) teams. This approach eliminates the communication gaps historically caused by relaying information through ODMs, thereby achieving seamless "Design to Production."

ESG Sustainability Standard Considerations: In 2026, the "carbon footprint" has emerged as a core procurement metric for brand owners. The Company’s spray-free technology offers decisive advantages in low VOC emissions and energy-saving manufacturing processes, positioning us at the forefront of brand clients' sustainable supply chain

scorecards. This establishes a long-term collaborative moat that transcends mere cost competition.

＊ The Company's Competitive Advantages: Technical Refinement and Functional Diversification

Beginning with heat transfer technology and deeply cultivating the IMR field for many years, the Company has established several core competencies under the current competitive environment:

Vertical Integration and Rapid Response Capabilities: The Company possesses autonomous capabilities in gravure printing, precision plate-making, and chemical material R&D. Facing the compressed product lifecycles of the AI era, we deliver sample turnaround times (Lead-time) that significantly lead the industry.

CMF Design Caliber: The Company's CMF team has evolved beyond traditional contract manufacturing, possessing the proficiency to co-develop pioneering designs with brand clients. Examples include hidden backlit designs, anti-fingerprint treatments, and antibacterial functional film solutions, fully satisfying the differentiation demands of high-end NB products.

Pioneering Low-Carbon Manufacturing: In response to global decarbonization trends, the Company aims to be a leader in green processing. We continuously research more eco-friendly inks and film coatings while advancing automated monitoring to minimize scrap rates, providing brand clients with the highest quality green exterior solutions.

＊ Future Outlook

Looking ahead, the Company will continue to leverage IMR technology as its core, expanding into sectors with stringent decorative and durability requirements, such as automotive electronics and premium home appliances. Riding the dual waves of AI PC popularization and increasingly rigorous environmental regulations, we will consolidate our position as the preferred partner for premier global IT product brands through continuous printing technology innovation and intelligent manufacturing. (III). Overview of existing technologies and research and development

(III). Overview of existing technologies and research and development

1. R&D expense spent

Unit: NT$ thousand

Item \ Year	2025	2026 up to March 31
R&D expense	53,119	13,625
Net operating revenues	1,119,650	193,720
Ratio of R&D expenses to net operating revenues %	4.74	7.03

2. Technologies and/or products successfully developed

Year	R&D Outcome
2021	● INS film for automotive interior trim parts ● Hard-coated (HC) release film for automotive interior trim parts (for HC transfer) ● IMR film for home appliances (robotic vacuums) ● Anti-viral IMR film

Year	R&D Outcome
2022	● Ultra-matte / gloss-matte / anti-fingerprint transparent notebook PC-IMR film (optimized for PC substrates) ● Standard anti-bacterial IMR film ● Dual-functional IMR film featuring coexistent ultra-matte and anti-bacterial properties ● Dual-functional IMR film featuring coexistent high-slip and anti-pathogenic properties ● Gloss-matte easy-transfer film for traditional industries ● Automotive INS-PMMA film with standard gloss-matte effects
2023	● Hydrolysis-resistant automotive INS-PMMA film ● Expanded development and performance integration of gaming notebook PC-IMR films (integration of gloss-matte, high-slip, and anti-bacterial properties) ● Translucent film for gaming devices ● High-elongation, ultra-weather-resistant piano black film ● Mirror-silver paste IMR film
2024	● INS-P film for automotive interior trim parts ● INS-H film for automotive interior trim parts ● Electroplated IMR film for notebook PCs ● Low-VOC materials & water-based ink films ● Weather-resistant, non-discoloring materials ● Anti-bacterial and anti-viral films for home appliances
2025	● Metal transfer films ● Multi-layered gloss-matte IMR film ● Micro-structured IMR film ● Ultra-high elongation IMR film or self-healing film (for vertical wrapping angles) ● Water-based coating films ● PMMA easy-breaking ink ● Screen printing equipment and related technologies
2026 to present	● Highly ductile hard-coated layer materials ● Micro-structured textured and anti-fingerprint films ● Soft-touch and self-healing films ● IMT film with metallic transfer or wrapping capabilities ● Tactile automotive interior materials and INS/IMR films for home appliances

(IV). Long and short-term business development plans.

1. Short-term business objectives

he Company's short-term R&D priorities will focus on process stabilization, functional upgrades, and market expansion for notebook PC and home appliance products to respond to client demands for quality, design flexibility, and product differentiation.

In terms of notebook PC applications, the Company will continuously optimize the precise control of film release force to ensure compliance with the requirements of deep wrap-around molding designs and ink-breaking performance. Concurrently, efforts will be directed toward improving the processing characteristics of high-elongation materials, enabling the products

to maintain excellent process stability and mass-production quality even under high-vertical-angle exterior designs.

Furthermore, for anti-fingerprint products that have already entered the mass-production phase, the Company will continue to refine relevant process conditions and material formulation designs. This initiative aims to further elevate overall yield rates and long-term stability, ensuring a sustained competitive advantage in brand clients' mass-production applications.

To address market demands for premium surface tactile sensations, the Company is also proactively accelerating the R&D of high-slip film products. In addition to providing exterior decorative effects, these related products offer a refined and differentiated tactile experience, thereby enhancing the overall added value of notebook PCs and reinforcing the market appeal of clients' end-products.

Regarding home appliance applications, the Company will continue to expand the adoption scope of IMR products among home appliance brand clients. We will extend our established experience in precision printing and functional film development from the notebook sector to a wider array of smart home appliances, further broadening our market application foundation and product line layout.

Faced with the cost pressures brought about by recent international geopolitical shifts and fluctuations in petrochemical raw material supplies, the Company will continuously drive the optimization of material selection and process conditions to mitigate the impact of raw material price volatility on operations and enhance the overall cost competitiveness of our products.

Meanwhile, in response to increasingly stringent global environmental regulations and the emphasis placed on sustainable supply chains by brand clients, low-VOC products have also been designated as a key short-term R&D direction. The Company will sustain its R&D investments in low-VOC hard-coated layers, inks, and related materials, actively advancing toward eco-friendly and sustainable development goals while balancing product performance and manufacturing process requirements.

2. Long-term business direction

Whether in the notebook PC or home appliance application sectors, the future evolution of IMR products in decoration and functional integration will continuously progress toward deep wrap-around designs, multi-structural integration, and high-performance films. As the exterior designs of end-products become increasingly complex, requirements for material ductility, process stability, and functional integration capabilities are escalating simultaneously.

To address these trends, the Company will continue to deepen its research into the material characteristics of IMR coatings and inks. Only through the continuous accumulation and reinforcement of foundational material knowledge and manufacturing techniques can IMR and INS products (including P-type and H-type) be successfully applied to deep wrap-around structures and exterior designs with low draft angles, while ensuring mass-production quality and yield performance.

Concurrently, under the premise of increasingly complex structural designs, the products must simultaneously satisfy multiple functional requirements. These include, but are not limited to, tactile performance, display window functionality, signal transmittance, touch-control capabilities, as well as added features such as anti-viral and self-healing properties. The Company will position material and process integration as its core, continuously driving the R&D and validation of relevant technologies.

Based on the aforementioned development directions, the key projects requiring long-term R&D resource allocation are designated as follows:

○ High-elongation hard-coated materials

○ Ink systems featuring both high elongation and easy-breaking characteristics

○ Anti-fingerprint and self-healing functional products

○ IMR films applicable to aluminum alloy and aluminum-magnesium alloy substrates

○ Manufacturing processes and material technologies for high-tactile exteriors

II. Market, production and sales overview

(I). Market analysis

1. Analysis of the geographic areas where the main products (services) of the company are provided (supplied)

Unit: NT$ thousand

Year / Sales region	2025		2024	
	Amount	Percentage (%)	Amount	Percentage (%)
Mainland China	1,059,992	94.67	1,094,153	93.54
Taiwan	28,877	2.58	34,252	2.93
Indonesia	13,187	1.18	15,273	1.31
Vietnam	8,524	0.76	9,882	0.84
Other	9,070	0.81	16,139	1.38
Total	1,119,650	100.00	1,169,699	100.00

2. Market share

The Company currently stands alongside a German supplier as one of the world's top two suppliers in the notebook PC (NB) industry. Benefiting from brand clients' dual-sourcing strategy aimed at mitigating supply chain risks, the Company has firmly secured its market leadership position in the IMR process arena, leveraging over a decade of R&D expertise, digitalized rapid-development workflows, and the advantage of highly flexible low minimum order quantities (Low MOQ).

Looking ahead through 2026, beyond deeply cultivating collaborative R&D partnerships with global brands, the Company has successfully executed cross-domain applications of its core technologies into smart automotive interior trims and eco-friendly home appliances, while introducing low-carbon, environmentally friendly materials to align with ESG trends.

By continuously enhancing process response speeds and tailored custom services, the Company will actively pioneer diversified product applications and consistently expand its global market influence while consolidating its established notebook PC market share.

3. Demand and supply conditions for the market in the future and the market's potential

The Company specializes in the printing of thermal transfer films, with our primary product portfolio including:

In-Mold Release (IMR) Films: Pivotal Status in the AI PC Wave and Eco-Friendly Manufacturing Processes

As the penetration rate of AI PCs surges toward its pinnacle in 2026, the demand for high-performance computing has driven rigorous requirements for thermal dissipation and chassis lightweighting, further accelerating the application of IMR films. According to industry forecasts, propelled by corporate device replacement cycles and proliferating AI applications, global notebook PC shipments are projected to steadily surpass the 200-million-unit milestone in the coming years. Leveraging the distinct advantages of supreme design flexibility and paint-free, single-step injection molding, the IMR process perfectly interfaces with the personalized demands of the gaming market and global ESG carbon reduction regulations, emerging as the preferred solution for brand owners seeking to manifest a circular economy.

Standard Thermal Transfer Films: Cross-Domain Transition toward High Added Value

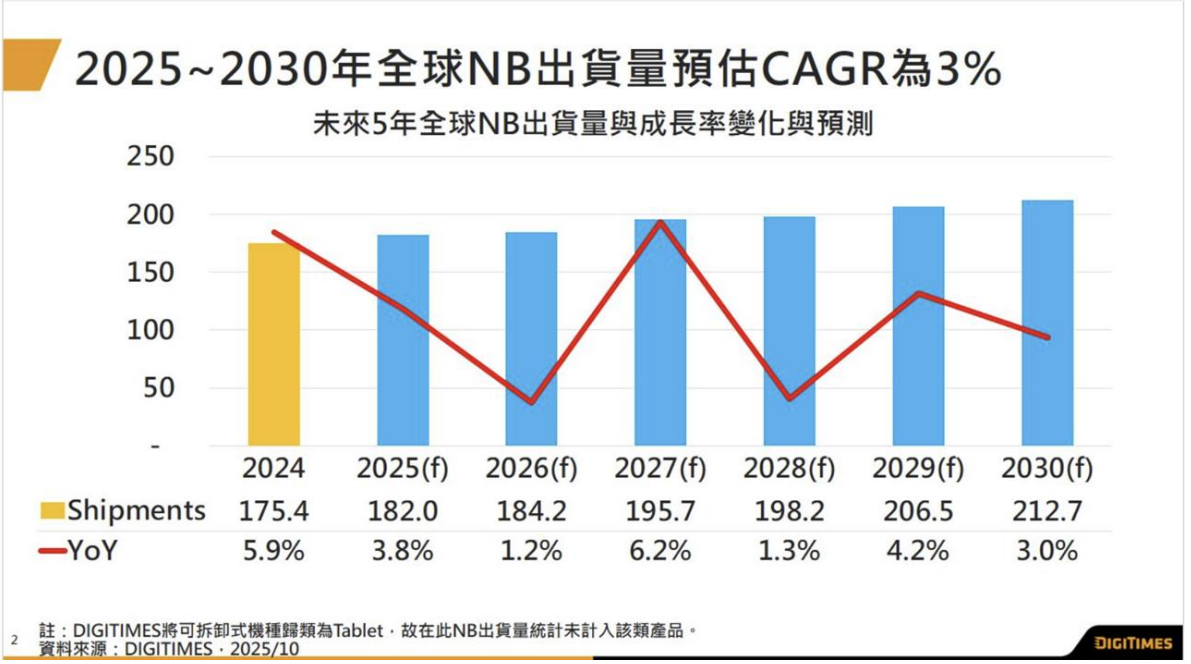
The Company is proactively cascading its IMR-grade precision printing technologies down into the fast-moving consumer goods (FMCG) market. Through the R&D of high-performance novel materials, we enhance the scratch resistance and weatherability of household wares, cosmetics packaging, and sporting goods. Amid an environment where consumer electronics lifecycles are compressing, the Company capitalizes on its swift response speeds and high-premium exterior aesthetics to successfully assist clients in elevating product added value, thereby expanding our market share in high-end consumer goods.

Insert Molding (INS) Films: Strategic Growth Vector for Smart Cockpits and Automotive Interiors

Consequent to the widespread adoption of electric vehicles (EVs) and autonomous driving technologies, automotive interiors have rapidly transitioned toward "smart cockpits," imposing increasingly stringent requirements on stereoscopic surface decoration and sensor integration. The Company's INS composite films possess superior deep-drawing and high-wrapping characteristics, enabling the realization of precise textures and multi-layered color presentations, which are progressively replacing traditional, high-pollution water transfer printing processes on a comprehensive scale. Starting from 2026, the integrated application of INS films and IMR technologies will serve as a critical momentum for the Company to

penetrate the global automotive supply chain and achieve revenue stream diversification.

Looking ahead, hardware innovations driven by AI alongside environmental sustainability regulations will constitute the dual pillars of market growth. The Company has constructed a core technological moat across the IMR, INS, and standard thermal transfer fields. By consistently investing in bio-based material development and manufacturing process optimization, the Company is uniquely positioned to capture the dividends of this AI PC replacement cycle, while simultaneously seizing opportunities embedded in the texture-upgrading trends of automotive interiors. These initiatives will translate our technological prowess into tangible market share expansion, allowing us to maintain a commanding market share in the notebook PC industry on one hand, while continuously advancing our application scope in the automotive sector to sustain our industry-leading posture on the other.



Source: DIGITIMES Research (October 2025); Compiled by the Company

Figure 11: Global Notebook PC Shipments and YoY Growth Rate Forecasts, 2025–2030

4. Competitive niches

Deeply cultivating the thermal transfer film sector for decades, the Company has leveraged its profound gravure printing technologies and expertise in complex chemical material applications to evolve from a leading traditional plastic thermal transfer manufacturer into one of the world's few technology pioneers capable of fully vertically integrating the entire processes of IMR, INS, and standard thermal transfer. In response to the rigorous demands for high-precision exteriors and multi-functional coatings in 2026 driven by AI PCs and smart cockpits, the Company employs an integrated, in-house production model spanning from precision plate-making, coating, and printing to post-processing, thereby facilitating the meticulous control of yield rates and quality. Furthermore, by utilizing AI-assisted R&D systems, optimizing the compatibility between chemical coatings and injection molding

technologies, and implementing precise big-data controls to ensure manufacturing process stability, the Company has established an insurmountable technological moat.

To reinforce global supply chain resilience, the Company has established an exclusive precision laboratory. Beyond maintaining strategic partnerships with key foreign raw material suppliers, we actively collaborate with local material manufacturers to co-develop sustainable, eco-friendly materials, including low-carbon and bio-based variants. This initiative not only significantly shortens lead-times and mitigates the risks associated with exchange rate volatility and inventory backlog but also perfectly aligns with the stringent global green supply chain standards and the EU's Carbon Border Adjustment Mechanism (CBAM) in 2026. By translating environmental advantages into compelling purchasing incentives for brand clients, the Company has successfully established a dual-layered management architecture encompassing both material essence and quality control, guaranteeing robust supply competitiveness amidst global resource fluctuations.

Regarding market development strategies, the Company breaks away from traditional OEM logic; our professional CMF (Color, Material, Finish) team interfaces directly with the Industrial Design (ID) departments of first-tier global brands, engaging in collaborative participation right from the product design prototyping stage. Through the accurate anticipation of market aesthetic trends, we assist clients in transforming innovative designs into tangible mass-production solutions, thereby securing development schedules and purchasing active pricing leverage within the fast-paced electronics industry. In addition, the factory proactively cultivates design and R&D talent, utilizing novel materials and cutting-edge processes to execute proactive promotions, transitioning the Company from a passive order-receiver into a strategic partner that spearheads engineering and design, thereby deeply consolidating customer loyalty.

Confronting operational environmental challenges, the Company has achieved highly centralized management of both corporate offices and manufacturing facilities through site integration and intelligent production line management, drastically enhancing communication and scheduling efficiencies. We possess supreme flexibility in production dispatch; whether catering to large-scale supply for mainstream markets or addressing high-difficulty custom requirements for niche brands, the Company can provide comprehensive support within exceptionally short lead-times, minimizing market obsolescence risks. Coupled with the deployment of on-site engineering real-time service systems across major global casing manufacturing hubs, the Company has constructed a complete service closed-loop extending from front-end design and development to back-end after-sales support. This allows us to continuously manifest superior profitability resilience within volatile market environments, firmly securing our pilot position in the global IMR process arena.

5. Advantages, disadvantages and countermeasures for prospective development

(1). Favorable Factors

A. Solidified Position of IMR Process as Core Notebook PC Decoration Technology and Its Cross-Industry Expansion

Under the industrial landscape of 2026, the In-Mold Release (IMR) process has evolved beyond a mature technology to become the preferred choice for "green manufacturing." Amid the device replacement cycle propelled by AI PCs, as artificial personal computers enter an era of explosive growth, product designs are trending toward extreme refinement, thinness, and lightweighting. The IMR process features high automation and production efficiency, enabling the precise rendering of complex design elements and perfectly aligning with the high-frequency refresh cycles characteristic of AI PC products.

Secondly, regarding environmental sustainability (ESG) trends, as global restrictions on carbon footprints and volatile organic compound (VOC) emissions become increasingly stringent, IMR's "paint-free" attribute has emerged as a critical pathway for brand owners to achieve their carbon reduction goals.

Lastly, in terms of cross-domain application and development, while global notebook PC annual sales volume holds steady at above 200 million units, the Company, leveraging its position as a primary supplier to global brands and ODMs, is successfully replicating this technology into smart home appliances, new energy vehicle (NEV) interiors, and various electronic devices, thereby pioneering diversified revenue streams.

B. Functional Integration and Widespread Extension of In-Mold Film Technology

Since the initial implementation of IMR film products, market demand has progressed from mere "visual aesthetics" to a more comprehensive demand for "sensory functionality." IMR films possess distinct multi-functional integration characteristics; In-Mold decoration technology is no longer confined to color embellishment but has further integrated translucent displays (hidden touch controls), fingerprint optimization, anti-bacterial properties, and specialized embossed tactile textures. Within the smart home appliance and gaming markets, this technology—which integrates multi-sensory experiences—holds supreme competitiveness. Furthermore, in light of rising consumer environmental awareness, the IMR process, which is inherently a low-pollution manufacturing method, empowers brand owners to stand out prominently within the global green supply chain.

C. Resilience of the Taiwanese OEM Ecosystem and "China + 1" Deployment Advantages

In the post-trade-war era, the agility of the Taiwanese notebook PC OEM ecosystem serves as the Company's most robust pillar. Since the onset of the US-China trade tensions, the rapid response of the notebook PC supply chain has fully demonstrated the dominant status of Taiwanese system integrators in the global notebook PC

manufacturing arena. As a designated supply partner for global brand clients, the Company participates in early-stage R&D, operating in synchronized coordination with ODMs and brand clients to shorten mass-production timelines.

Moreover, given that the IMR process is a highly automated manufacturing method, while the diversification of production bases to Southeast Asia (the "China + 1" strategy) poses challenges regarding labor costs and technical proficiency, the Company's IMR process possesses a high degree of automation. This enables the rapid replication of production lines in new overseas facilities, reducing dependence on manual labor and guaranteeing continuous supply agility.

(2). Unfavorable Factors and Countermeasures

A. Excessive Concentration of Operations in the PC Industry, Rendering the Company Vulnerable to End-Market Volatility

Despite the device replacement cycle driven by AI PCs, the global notebook PC market in 2026 remains subject to shipment momentum uncertainties induced by memory and CPU price fluctuations, alongside macroeconomic softness. The high concentration of revenue in notebook PC casings tests the Company's profitability resilience when confronting cyclical corrections in the electronics industry.

Countermeasures:

The Company will deeply cultivate various notebook PC models. Beyond standard consumer models, we are targeting mid-to-high-end AI PCs, gaming models, and commercial models to satisfy their rigorous requirements for premium exterior textures, thereby elevating average selling prices (ASP) and market share. Concurrently, we will horizontally expand our application fields by proactively introducing IMR technology into smart home appliances and automotive sectors, mitigating single-industry dependence on the PC sector. Additionally, we will enhance product functionality by developing high-value-added products featuring anti-bacterial, translucent, or embossed properties, or by implementing recycled materials, thereby establishing product differentiation to fortify customer stickiness.

B. Dual Pressures of Escalating Global Supply Chain Costs and Low-Price Competition

In 2026, the world faces structural inflation. Concurrently, major brand owners, in response to price hikes in critical components such as memory and batteries, have shifted focus to exert more severe cost pressures on mechanical component suppliers. Furthermore, price challenges from emerging market competitors continue to squeeze the profit margins of traditional manufacturing processes.

Countermeasures:

The Company will expand the implementation of automated equipment and implement AI-driven autonomous monitoring systems to optimize production line and efficiency

management. This approach will significantly minimize manufacturing yield losses, material waste, and labor costs. Furthermore, we will sustain our focus on niche product R&D, intensify our R&D investments, and actively collaborate with brand clients on new product developments to engineer highly competitive, higher-gross-margin novel products.

C. Insufficient Self-Sufficiency in Critical Materials and Green Transformation Challenges

The Company still partially relies on foreign suppliers for critical chemical materials and high-end films. Coupled with increasingly stringent global requirements for carbon footprint tracking and green material ratios in recent years, a failure to master material sourcing at the origin could result in losing the initiative within the international supply chain.

Countermeasures:

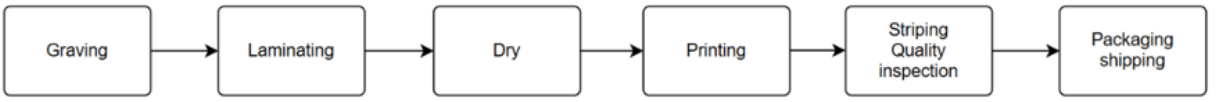
On one hand, the Company will accelerate the localized R&D of strategic materials, deepening collaborations with large domestic enterprises and research institutions to achieve the localization of key materials for the IMR process, while simultaneously developing various eco-friendly materials to reduce dependence on critical foreign supplies. On the other hand, we will continue to establish a circular economy ecosystem with existing suppliers and proactively construct a "Carbon Footprint Tracking System" to ensure materials comply with the latest international environmental regulations, while proactively providing relevant carbon emission data to brand clients. Regarding talent acquisition, the Company is establishing long-term internship and collaborative mechanisms with colleges and universities focusing on AI manufacturing and advanced material sciences, effectively addressing the talent market deficit in high-end automation and material engineering in 2026.

(II). Usage and manufacturing processes for the company’s main products

1. Usage for the company’s main products

Product item	Important uses or functions
In-Mold Release (IMR) Films	Primarily applied to notebook PCs, tablet computers, home appliances, various electronic products, and automotive interior trim parts.
Standard Thermal Transfer Films	Primarily applied to fast-moving consumer goods (FMCG) and daily necessities, such as household wares, stationery, gifts, cosmetics packaging, and sporting equipment.
Insert Molding (INS) Films	Primarily applied to automotive interior trim parts.

2. Manufacturing processes for main products



(III). State of supply for primary materials

The Company's primary raw materials consist of carrier films and coatings, with certain materials currently exhibiting a concentration among single suppliers. To maintain product yield rates and secure a stable sourcing pipeline, the Company has entered into collaborative agreements with these key suppliers. They are deeply committed to stabilizing material quality, delivery schedules, and costs, thereby guaranteeing that the Company is free from any risk of supply disruptions.

Furthermore, to mitigate purchase concentration risks, our R&D department actively scouts for alternative materials, executing a comprehensive series of tests and adjustments focusing on raw material compatibility and functionality. Certain materials have been successfully transitioned to other domestic and international suppliers, whose material quality and environmental attributes fully align with the Company's product specifications. Beyond the aforementioned items, a multi-supplier sourcing strategy is maintained for all other raw materials to cushion against the impacts of potential material shortages.

Primary materials	Key Suppliers	State of supply
Coatings	A & B, etc	Good and stable quality
PET	CHANGA & LAND-YEAR, etc	Good and stable quality

(IV). A list of any suppliers and clients accounting for 10 percent or more of the company's total procurement (sales) amount in either of the 2 most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each.

1. Information on suppliers accounting for 10 percent or more of the company's total procurement amount in either of the 2 most recent fiscal years

Unit：NT$ thousands

Item	2024				2025				2026 up to March 31			
	Name	Amount	As a percentage of annual net purchases (%)	Relationship with the issuer	Name	Amount	As a percentage of annual net purchases (%)	Relationship with the issuer	Name	Amount	As a percentage of annual net purchases (%)	Relationship with the issuer
1	Supplier A	138,522	35.73	–	Supplier A	121,850	31.65	–	Supplier A	18,240	23.73	–
2	Land-Year	47,209	12.18	–	Supplier B	50,093	13.01	–	Supplier B	12,106	15.75	–
3	Supplier B	39,741	10.25	–	Land-Year	40,242	10.45	–	Land-Year	8,659	11.26	–
4	Other	162,240	41.84	–	Other	172,773	44.89	–	Other	37,871	49.26	–
	Net Purchases	387,712	100.00	–	Net Purchases	384,958	100.00	–	Net Purchases	76,876	100.00	–

Description of changes: There were no material changes in the major suppliers between the

two periods. In 2024, to optimize cost efficiencies, the Company increased its purchase volume from Uni-Post (Taiwan) Express Co., Ltd., which brought its purchase proportion to 12.18%.

2. Information on clients accounting for 10 percent or more of the company's total sales amount in either of the 2 most recent fiscal years

Unit：NT$ thousands

Item	2024				2025				2026 up to March 31			
	Name	Amount	As a percentage of annual net sales	Relationship with the issuer	Name	Amount	As a percentage of annual net sales	Relationship with the issuer	Name	Amount	As a percentage of annual net sales	Relationship with the issuer
1	Customer A	313,420	26.79	–	Customer A	355,925	31.79	–	Customer A	65,146	33.63	–
2	Customer B	196,758	16.82	–	Customer C	183,653	16.40	–	Customer C	25,532	13.18	–
3	Customer C	151,217	12.93	–	Customer B	133,188	11.90	–	Other	103,042	53.19	–
4	Other	508,304	43.46	–	Other	446,884	39.91	–				
	Net Sales	1,169,699	100.00	–	Net Sales	1,119,650	100.00	–	Net Sales	193,720	100.00	–

Description of changes: There was no significant change in the main sales customers of the second phase.

III. Information on employees for the 2 most recent fiscal years, and during the current fiscal year up to the date of publication of the annual report

Year		2024	2025	2026 up to April 30
Number of employees (people)	Indirect employees	100	99	100
	Direct employees	115	112	111
	Total	215	211	211
Average age		41.6	42.1	42.3
Average years of service		11.2	11.7	11.9
Distribution of academic background %	Doctoral Degree	0	0	0
	Master's Degree	12.6	12.3	12.8
	College	57.2	56.9	56.4
	Senior high school	30.2	30.8	30.8
	Total	100.0	100.0	100.0

IV. Contribution to environmental protection

Any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to environmental pollution incidents (including any compensation paid and any violations of environmental protection laws or regulations found in environmental inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, and the content of the dispositions)：

Date of Penalty	Penalty Reference Number	Issuing Authority	Violated Legal Provisions	Details of Violation
2025.04.14	Huan-Kong-Gu-Cai-Zi No. 114040045	Subparagraph 5, Paragraph 1, Article 62 of the Air Pollution Control Act	The Bureau previously issued an administrative penalty on October 24, 2022, via Official Letter Huan-Ji-Zi No. 1110124124, enclosing the Disposition Letter Huan-Kong-Gu-Cai-Zi No. 11100171 dated October 18, 2022. The Company was ordered to complete improvements by the deadline of December 31, 2022, and submit a completion report to the Bureau for verification. However, due to the numerous items requiring remediation, the Company's Technology Park Plant (科工廠) applied for multiple extensions of the improvement deadline. The Plant intended to complete the required improvements by initiating a modification to the operating permit of manufacturing process M01 (製程 M01 操作許可異動). Nevertheless, pursuant to Article 82 of the Air Pollution Control	A fine of NT$808,000. Conditions for improvement: Submit an air pollution improvement completion report to the Bureau for verification (one copy of the completion report must be submitted concurrently with this disposition letter). Deadline for improvement: June 30, 2025. Additional sanction: Compulsory attendance of 2

			Act, the maximum approved improvement period is limited to 1 year, with a maximum extension of another 1 year if necessary (i.e., until October 23, 2024). Upon the expiration of the deadline, the Plant failed to complete the operating permit modification for process M01 and omitted to submit a completion report to the Bureau. According to Article 81 of the Air Pollution Control Act and Article 11 of the Regulations Governing Execution and Notification of Deadlines for Improvements, Corrections, or Reports for Consecutive Penalties Due to Violations of the Air Pollution Control Act, the improvement is deemed incomplete. This constitutes a violation of Subparagraph 5, Paragraph 1, Article 62 of the same Act, and consecutive daily penalties are hereby imposed.	hours of environmental education seminars.
2025.04.14	Huan-Kong-Gu-Cai-Zi No. 114040046	Subparagraph 5, Paragraph 1, Article 62 of the Air Pollution Control Act	The Bureau previously issued an administrative penalty on October 24, 2022, via Official Letter Huan-Ji-Zi No. 1110124124, enclosing the Disposition Letter Huan-Kong-Gu-Cai-Zi No. 11100174 dated October 18, 2022. The Company was ordered to complete improvements by the deadline of December 31, 2022, and submit a completion report to the Bureau for verification. However, due to the numerous items requiring remediation, the Company's Technology Park Plant (科工廠) applied for multiple extensions of the improvement deadline. The Plant intended to complete the required improvements by initiating a modification to the operating permit of manufacturing process M01. Nevertheless, pursuant to Article 82 of the Air Pollution Control Act, the maximum approved improvement period is limited to 1 year, with a maximum extension of another 1 year if necessary (i.e., until October 23, 2024). Upon the expiration of the deadline, the Plant failed to complete the operating permit modification for process M01 and omitted to submit a completion report to the Bureau. According to Article 81 of the Air Pollution Control Act and Article 11 of the Regulations Governing Execution and Notification of Deadlines for Improvements, Corrections, or Reports for Consecutive Penalties Due to Violations of the Air Pollution Control Act, the improvement is deemed	A fine of NT$808,000. Conditions for improvement: Submit an air pollution improvement completion report to the Bureau for verification (one copy of the completion report must be submitted concurrently with this disposition letter). Deadline for improvement: June 30, 2025. Additional sanction: Compulsory attendance of 2 hours of environmental education seminars.

			incomplete. This constitutes a violation of Subparagraph 5, Paragraph 1, Article 62 of the same Act, and consecutive daily penalties are hereby imposed.	

Since receiving the administrative disposition letter on October 26, 2022, the Company has proceeded with the following improvement measures according to plan. However, due to the substantial capital expenditure required, time-consuming construction, and complex operational procedures, the improvements are scheduled to be fully completed by December 31, 2026.

1. Installation of the 3rd and 4th Sets of Regenerative Thermal Oxidizers (RTO) at the Technology Park Plant: This initiative aims to elevate waste treatment capacity and apply for an official 95% pollution control facility treatment efficiency rating based on site-specific emission factors.
2. Establishment of a 100% Hermetically Sealed Gas Collection System: This system will be constructed across the manufacturing processes at the Technology Park Plant to guarantee total gas containment.
3. Acquisition of Air Pollutant Emission Allocations: The Company is securing assigned emission quotas within the Tainan Technology Industrial Park to comply with the legally allowable limits for air pollutant discharges.
4. Relocation of Ink and Solvent Operations to the Anping Plant: Upon securing the Stationary Pollution Source Operating Permit for the Anping Plant, the Company will transfer relevant ink and solvent processes to this location, supplemented by the installation of an activated carbon adsorption/desorption tower system and a hermetically sealed gas collection system.

V. Labor-management relations

(I). List any employee benefit plans, continuing education, training, retirement systems, and the status of their implementation, and the status of labor–management agreements

1. Beyond operating in full compliance with relevant labor laws and regulations, the Company provides employees with periodic health examinations and group accident insurance. Additionally, the Employee Welfare Committee has been legally established to comprehensively plan and execute various employee welfare measures, thereby enhancing employee well-being.

(1). Welfare Subsidies: Birthday bonuses, marriage bonuses, childbirth subsidies, hospitalization condolences, and funeral condolences. In 2025, the Company increased the amount of the birthday bonus and introduced a new travel allowance subsidy.

(2). Recreational Activities: Year-end banquet with lucky draws and travel activities.

(3). Other Subsidies: Three Major Festivals bonuses, Labor Day bonuses, and sports activity subsidies.

2. Employee Shareholding and Employee Compensation System

Through employee stock options and employee compensation incentives, the Company strengthens and solidifies employee alignment, aiming to work and grow together with the Company.

(1). The total amount of employee compensation distributed to the Company's managerial officers is derived based on the profitability stated in the Certified Public Accountants' (CPA) financial audit report for the current year, calculated according to the following formula:

Total employee compensation for managerial officers for the current year (A)＝Total Employee Compensation for the Current Year × B %

Note 1：The total employee compensation for the current year is specified in the Articles of Incorporation: If the Company has profit for the fiscal year, it shall allocate no less than 3% as employee compensation, among which non-managerial employees (referring to non-managers) shall receive no less than 2%; and no more than NT$500,000 as Director remuneration.

Note 2：B % shall be determined by the Chairman and General Manager within a range of 25% to 45%.

(2). Individual employee compensation for managerial officers is distributed every August, evaluated based on the Company's profit growth, individual annual performance ratings, job positions, time invested, and individual contribution levels.

(3). Proposal Bonuses: A proposal improvement initiative is held once a year. The bonus amount is approved by the Chairman prior to the event and is announced concurrently with the proposal regulations.

(4). Hardship Bonuses: To boost employee morale and express appreciation for employees' hard work, in the event that employee compensation cannot be distributed due to poor profitability in the current year, the Company will discretionarily distribute this bonus depending on the operational circumstances.

The Company maintains gender pay equity across both managerial and non-managerial positions; the salaries and salary adjustment rates for female and male employees are comparable. In 2025, the average salary adjustment rate for all employees was 3.8%, with the highest individual adjustment reaching 10.5% (including promotional salary increments).

Year	2025	2024
Salary Adjustment Rate (%)	3.8%	3.7%

3. Training refresher

Human resources constitute the key factor of the Company’s competitive edge. To fortify human capital and corporate competitiveness, the Company not only enhances employee quality and provides continuing education channels to assist in-service personnel in continuous growth and refinement, but also further elevates employees' professional capabilities and the Company's core core competencies, thereby achieving the goal of sustainable operations.

(1). Internal Training: New employee orientation, departmental internal training, professional skills training, quality management training, and occupational safety and health training.

(2). External Training: Departmental managers and employees may apply to attend courses and training programs organized by external institutions based on specific job requirements.

The Company's education and training implementation for 2025 is summarized in the table below:

Course Projects	Number of shifts	Total number of people	Total hours	Fee (thousand)
ESG Sustainability	14	14	57	12
Corporate Governance	10	15	47	10
Professional Training	22	78	464	154
Information Security	3	24	30	6
Management Competency	3	35	242	161
Occupational Safety and Health	19	75	184	24
Total	71	241	1,024	367

Status of Relevant Certifications Obtained by Personnel Connected with Financial Information Transparency:

As of now, personnel connected with the Company's financial information transparency have not yet obtained relevant professional certifications.

(II). Retirement systems and the status of their implementation

The Company has established the "Employee Retirement Regulations" for regularly employed personnel and has formed the "Supervisory Committee of Labor Retirement Reserve Funds." Pursuant to the provisions of the regulations, the payment of employee pensions is calculated based on the employee's years of service and their average regular salary for the six months prior to retirement. The Company makes monthly contributions to the labor retirement reserve funds and deposits them into a designated account managed by the Bank of Taiwan.

1. Voluntary Retirement Conditions (Article 53 of the Labor Standards Act and Tainan City Labor Decree No. 09715553240): An employee may apply for voluntary retirement under any of the following circumstances：
   (1). Concluding 15 or more years of service and attaining 50 years of age.
   (2). Concluding 25 or more years of service.
   (3). Concluding 10 or more years of service and attaining 60 years of age.
2. Compulsory Retirement Conditions (Article 54 of the Labor Standards Act): An employer shall not force an employee to retire unless one of the following circumstances occurs:
   (1). Attaining 65 years of age.
   (2). Being unable to perform duties due to mental insanity or physical disability.

In recent years (from 2021 to May 2026), a total of 5 employees applied for retirement in accordance with the Employee Retirement Regulations, and their pensions have been fully distributed in accordance with the law. Since July 1, 2005, for employees who opted for the pension system under the Labor Pension Act (the "New Pension System"), the Company has contributed 6% of their monthly wages to the individual pension accounts maintained at the Bureau of Labor Insurance.

(III.). The retirement system of appointed managers and its implementation

The Company has established the "Regulations Governing the Departure and Retirement Management of Appointed Managers" specifically for appointed managerial officers. The

payment of pensions for appointed managers is calculated based on their years of service and their remuneration for the month of retirement.

1. Voluntary Retirement Conditions: An appointed manager may apply for voluntary retirement under any of the following circumstances:
   (1). Concluding 15 or more years of service and attaining 55 years of age.
   (2). Concluding 25 or more years of service.
2. Compulsory Retirement Conditions: The Company may compel an appointed manager to retire under any of the following circumstances:
   (1). Attaining 60 years of age.
   (2). Being unable to perform duties due to mental insanity or physical disability.

   In recent years (specifically in fiscal year 2018), 1 appointed manager applied for retirement in accordance with the Regulations Governing the Retirement of Appointed Managers, and the pension has been fully distributed in compliance with the law.

(IV). Status of labor–management agreements and measures for preserving employees' rights and interests：

The Company functions in strict accordance with relevant laws and regulations to safeguard employees' rights and interests, and convenes labor–management conferences on a regular basis. Through these designated channels, employees can engage in two-way communication with management regarding corporate systems, operational frameworks, and working environments. This preserves a favorable and harmonious interaction between labor and management, while ensuring that employees' various rights and interests are handled in a fair and reasonable manner. Concurrently, the Company has legally established the Employee Welfare Committee to administer diverse employee welfare programs and organizes recreational activities dynamically to cultivate a cohesive and harmonious workplace environment.

(V). List any losses suffered by the company in the past two fiscal year and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: None.

VI. Cybersecurity Management

1. Cyber Security Risk Management Framework

The Company has established a comprehensive cyber security risk management framework, centrally managed by the Information Technology (IT) Department and supervised by the newly founded Cyber Security Management Committee. Convened by the General Manager, the Committee's membership spans the IT and Internal Audit Departments as well as relevant department heads, and is charged with periodically assessing internal and external cyber security risks, and formulating and overseeing relevant protective measures. Concurrently, the

Company has introduced the ISO/IEC 27001 Information Security Management System (ISMS) to ensure that its risk management processes conform strictly to international standards.

2. Cyber Security Policy

To guarantee the confidentiality, integrity, and availability of information assets, the Company has enacted the "Cyber Security Policy." The primary components include:

- Safeguarding client data and the Company's confidential and sensitive information against unauthorized access or leakage.
- Establishing a cyber security incident reporting and emergency response mechanism to mitigate potential damages.
- Periodically reviewing and updating cyber security protective measures to address an ever-evolving threat landscape.
- This policy was formally reviewed and approved in July 2024 and has been published on the Company's website.

3. Concrete Management Programs

The Company has instituted the following operational regulations for information systems:

(1) Cyber Security Policy and Management Measures

(2) Safety Regulations for Computer and Information Use

(3) Computer Management and Replacement Regulations

(4) Regulations Governing the Retention of Electronic Files of Resigned Employees

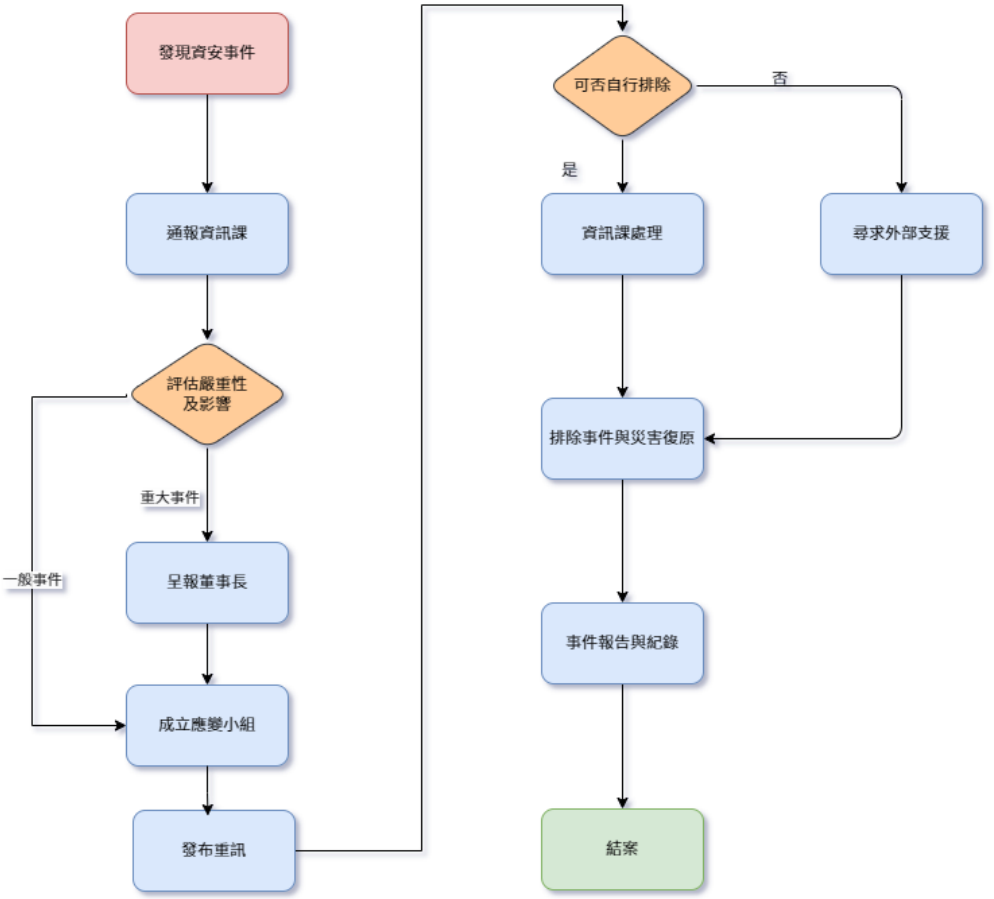
(5) Regulations Governing the Management and Use of Wireless Networks in the Technology Park Plant

To thoroughly execute internal control systems and maintain information security, the Company reviews and assesses safety regulations and procedures annually to guarantee the appropriateness and effectiveness of its operations. Detailed specifications are outlined below:

(1) Cyber Security Policy:

A. Safeguard the Company's data, systems, equipment, and network communications, and block external intrusions or sabotages.
B. Ensure that access privileges for system information accounts and all system modifications are processed only under authorized clearance pursuant to corporate procedures.
C. Rigorously implement disposal procedures, whereby decommissioned computer storage media are thoroughly destroyed to prevent accidental data exposure or leakage.
D. Maintain data and system reliability so that normal operations can be sustained in the event of a single point of failure (SPOF).

(2) Cyber Security Incident Reporting Procedure



(3) Cyber Security Network Architecture

The IT Section is dedicated to information security and reports periodically to managerial officers regarding the status of cyber security management operations. The Company's internal systems are equipped with secure defense frameworks and email content security control systems to avert threats such as malicious hyperlinks and spam emails. Internal servers and endpoints are deployed with anti-virus software through a centralized management console, which continuously updates virus definitions and identifies malicious behavior signatures in real time. This setup intercepts viruses, Trojan horses, worms, ransomware, and malicious programs embedded in documents instantly, effectively mitigating the risk of damages inflicted by hackers.

(4) System Accounts

System account lifecycle management and privileged account management are configured individually based on scope of business, rights, and responsibilities. Access to data requires a sign-off approval process submitted to and authorized by the respective department heads before use or modification. Once a user departs from their position, their user account and access privileges are immediately revoked to prevent unauthorized access.

(5) Information System Business Continuity

Systems and documents are backed up weekly and monthly, with periodic backups transferred off-site. Data recovery drills and testing exercises are performed annually

to ensure information data preservation, thereby mitigating data loss risks arising from unpredicted natural disasters or human errors.

(6) Implementation of Cyber Security Awareness Training in 2025

The Company conducted 2 security awareness training sessions in 2025 under the themes "Social Engineering Drill Report" and "Beware of Spoofed Emails," and hosted social engineering awareness courses to propagate network security concepts among employees.

(7) Affiliation with Taiwan Computer Emergency Response Team / Coordination Center (TWCERT/CC)

TWCERT/CC serves as the window for cyber security incident reporting and collaborative assistance for enterprises in Taiwan. It provides consulting and coordination services for corporate cyber security incidents, promotes cyber security intelligence sharing, hosts security awareness events, and cultivates robust corporate cyber security awareness. It also functions as Taiwan's primary liaison with foreign CERT organizations, fostering international cyber security exchange and cooperation to collectively maintain network security and enhance Taiwan's overall cyber security defense capabilities.

(8) Any losses suffered, potential impacts, and countermeasures due to major cyber security incidents during the most recent fiscal year and up to the date of publication of the annual report: None.

4. Resources Allocated to Cyber Security Management

To reinforce cyber security management, the Company proactively invests relevant resources, with concrete actions specified below:

- Human Resources: Formed a Cyber Security Response Team, led by the IT Section Chief as the person-in-charge and executed collaboratively with network administrators, responsible for supervising the implementation of cyber security policies, incident response, and daily monitoring.
- Professional Introduction and Certification: Retained external ISO/IEC 27001 consultants to provide professional guidance and assist in building the Information Security Management System. Third-party audits were also arranged, and the Company successfully passed the ISO 27001 second-year surveillance audit in December 2025, verifying that the Company’s cyber security management complies with international standards.
- Financial Investment: Cyber security-related expenditures for fiscal year 2025 totaled approximately NT$4.5 million, which encompassed consulting fees, auditing costs, and cyber security equipment upgrades.

The aforementioned resource investments have effectively upgraded the Company's cyber security defense capabilities, and the execution results have been reported to the Board of Directors.

The IT Department executes operations rigorously in accordance with the Company’s prescribed procedures to ensure data integrity and safety. As the risk assessment results remain highly favorable, there have been no material adverse impacts on the Company's information security

during the most recent fiscal year and up to the date of publication of this annual report, and no material operational risks exist.

VII. Major contracts

As of the date of printing of the annual report, the supply and marketing contracts, technical cooperation contracts, engineering contracts, long-term loan contracts and other important contracts affecting the rights and interests of shareholders that are still in force and due in the most recent year are as follows:

If the company has entered into supply and marketing contracts with important suppliers and customers, in principle, the contracts are renewed annually without major restrictions.

Nature of Contract	Party	Beginning and end dates	Main Contents	Restrictions
Long-term borrowing contracts	First Bank	2022.04.28～2042.04.28	The land of the factory is leased and repurchased The grace period is three years, and the principal will be repaid monthly from 2025.05.28	None.
Long-term borrowing contracts	CTBC Bank	2026.01.30～2031.01.30	Machinery loan: Activated carbon adsorption/desorption tower system. The grace period is one year, and the principal will be repaid in monthly installments starting from 2027.02.15.	None.

Five. Review of Financial Conditions, Operating Results, and Risk Management

I. Financial Position

Unit: NT$ thousand; %

Item \ Year	2025	2024	Variation	
			Amount	%
Current assets	$ 1,406,324	$ 1,499,435	(93,111)	(6.21)
Property, plant and equipment	801,538	787,376	14,162	1.80
Intangible assets	0	0	0	0
Other assets	42,453	42,806	(353)	(0.82)
Total assets	2,250,315	2,329,617	(79,302)	(3.40)
Current liabilities	224,985	302,706	(77,721)	(25.68)
Non-current liabilities	159,396	171,285	(11,889)	(6.94)
Total liabilities	384,381	473,991	(89,610)	(18.91)
Share capital	365,892	365,892	0	0
Capital surplus	324,441	324,441	0	0
Retained earnings	1,175,601	1,165,293	10,308	0.88
Total shareholders' equity	1,865,934	1,855,626	10,308	0.56
Description of major changes (for items with changes of 20% or more between the consecutive periods and the absolute changes reaching the amount of NT$10 million): Decrease in current liabilities: This was primarily due to the reduction in accounts payable in 2025, as well as the fact that the back taxes for the air pollution control fees had been fully settled and paid in 2025.				

II. Financial Performance

(I). Statement of Comparative Analysis of Financial Performance

Unit: NT$ thousand; %

	2025	2024	Amount increase (decrease)	Variation (%)
Operating incomes	1,119,650	1,169,699	(50,049)	(4.28)
Operating costs	728,634	705,710	22,924	3.25
Gross profits	391,016	463,989	(72,973)	(15.73)
Operating expenses	230,886	244,166	(13,280)	(5.44)
Operating profit	160,130	219,823	(59,693)	(27.16)
Non-operating incomes and expenses	(13,146)	122,533	(135,679)	(110.73)
Profits before tax	146,984	342,356	(195,372)	(57.07)
Income tax expense	27,199	66,323	(39,124)	(58.99)

Unit: NT$ thousand; %

	2025	2024	Amount increase (decrease)	Variation (%)
Net income for the period	119,785	276,033	(156,248)	(56.60)
Other comprehensive income for the period	290	388	(98)	(25.26)
Total comprehensive income for the period	120,075	276,421	(156,346)	(56.56)

Description of major changes (for items with changes of 20% or more between the consecutive periods and the absolute changes reaching the amount of NT$10 million):

1. Decrease in operating profit: This was primarily due to the impact of US tariffs and component shortages in 2025, which weakened the procurement momentum of home appliance and NB brands, subsequently leading to a reduction in operating revenue compared to 2024.
2. Decrease in non-operating income and expenses: This was primarily due to the depreciation of the US dollar in 2025, which shifted in the opposite direction of the US dollar's appreciation in 2024, thereby leading to a significant increase in the variance of exchange losses.
3. Decrease in net profit before tax, income tax expense, net profit for the period, and total comprehensive income for the period: This was primarily driven by the decline in operating revenue and the depreciation of the US dollar in 2025, which triggered an increase in exchange losses and a corresponding reduction in net profit.
4. Decrease in other comprehensive income for the period: This was primarily due to the fact that the remeasurements of defined benefit plans in 2025 decreased compared to 2024.

(II). Sales volume forecast and the basis therefor, and the effect upon the company’s financial operations as well as measures to be taken in response:

In the notebook PC sector, according to the latest forecast from DIGITIMES Research, the Compound Annual Growth Rate (CAGR) of global notebook PC shipments from 2025 to 2030 is projected to be approximately 3% to 4%, with shipment volumes well-positioned to break through the 200-million-unit threshold once again by 2029. Entering 2026, despite the macroeconomic slowdown worldwide and the cost challenges triggered by rising memory prices, the market concurrently welcomes a peak in the commercial upgrade cycle following the end-of-support for Windows 10, alongside a critical technological inflection point as AI PC market penetration officially surpasses 50%.

As a primary supplier in the notebook industry, the Company has astutely observed that leading brand manufacturers, under immense pressure from climbing core component costs, have shifted their demands for exterior manufacturing processes from pure aesthetics toward a fine balance between "cost optimization and green design." The Company’s spray-free IMR process not only drastically reduces the high processing fees and waste treatment costs associated with downstream spray-painting, but also fully aligns with increasingly stringent global environmental

regulations and ESG procurement standards. Consequently, this technology is anticipated to further expand its penetration within premium and mainstream AI PC models, securing the steady growth of our annual shipment volumes.

Regarding home appliance products, the Company has actively driven cross-industry applications of IMR technology over recent years. An increasing number of home appliances have begun utilizing the IMR process for product development, with several product categories even designating IMR as their preferred manufacturing method. As consumers' demands for smart home aesthetics escalate alongside the enforcement of global plastic-reduction and low-VOC emission trends, traditional spray-painting methods struggle to satisfy the dual standards of eco-friendliness and premium texture demanded by first-tier home appliance brands.

The Company will continue to focus heavily on high-value-added smart products, such as robotic vacuums, floor scrubbers, air purifiers, and high-end smart kitchen appliances. By leveraging IMR technology to complete high-quality image and texture decoration during the molding stage itself, we have successfully resolved the exterior decoration challenges found on the large-surface casings of home appliances. The Company will continue to foster collaborative development partnerships with various brand clients and system ODMs/EMSs to execute specialized mass production for flagship models launched in 2026. Revenue contributions from home appliances are expected to manifest robust growth momentum, establishing a stable, profitable second growth pillar for the Company beyond the PC market.

Looking forward to our operational performance and growth momentum in 2026, the Company will continuously channel R&D resources into intensifying the application depth of IMR technology. We are specifically focusing on developing recyclable, low-carbon transfer materials tailored to circular economy trends, thereby anchoring the rigid demand for eco-friendly manufacturing processes within overseas markets.

In the face of supply chain volatility induced by geopolitical factors, the Company has established resilient raw material procurement channels and agile production dispatching strategies. These ensure the stability of product quality and delivery lead-times, thereby cementing our long-term collaborative ties with brand clients. Moving forward, the Company will also proactively participate in the specification-setting processes for global electronic and home appliance products. Through continuous technological innovation and product differentiation, we will elevate our competitiveness within the high-end decorative technology sector. Powered by the dual waves of AI PCs and green home appliances in 2026, we are fully confident in turning challenges into opportunities. By expanding into overseas markets and optimizing our product portfolio, we will drive resilient, sustainable business growth to create maximum value for our shareholders and partners alike.

III. Cash Flow

(I). Analysis of cash flow variations for the most recent year

Item \ Year	2025	2024	Amount increase (decrease)
Net cash generated from (used in) operating activities	94.25	69.84	34.95

Net cash generated from (used in) investing activities	135.87	142.26	(4.49)
Net cash generated from (used in) financing activities	3.16	3.80	(16.84)
Analysis of cash flow variations: Increase in cash flow ratio: This was primarily due to the reduction in accounts payable in 2025, coupled with the fact that notes payable issued for air pollution control had been fully paid off, thereby leading to a decrease in current liabilities.			

(II). Cash flow analysis for the coming year：

Unit: NT$ thousand

Opening cash balance (1)	Net Cash flow from Operating Activities (2)	Net Cash flow from Activities (3)	Estimated cash balance (inadequacy) (4)=(1)+(2)+ (3)	Financing of cash deficits	
				Investment plans	Financing plan
31,882	159,693	165,917	25,658	0	0
Analysis of changes in cash flows for the coming year： Cash inflow: Primarily driven by net profit generated from operations and the depreciation of equipment, among other factors. Cash outflow: Primarily attributed to the acquisition of equipment, repayment of borrowings, and distribution of cash dividends, among other items. Expected remedies for cash shortfalls and liquidity analysis：None.					

IV. Material capital expenditures in the last year and impacts on financial position and business performance

Utilization of Major Capital Expenditures and Sources of Funds:

Unit: NTD Thousand

Project	Source of Funds	Actual or Estimated Completion Date	Investment	Actual or Expected Status of Spending		
				2024	2025	2026
Additional equipment	Working Capital	2025.1~2025.12	90,955	29,627	54,812	6,516

To enhance production efficiency and reduce workplace VOC concentrations, the Company procured an additional UV embossing machine and a fourth set of VOC treatment equipment in 2025. This initiative effectively increases production capacity while mitigating the hazards of VOCs to human health and the environment.

V. Reinvestment policy for the last year, the main reasons for the profits/losses, the plan for improving re-investment profitability, and investment plans for the next year：N/A.

VI. Analysis of Risk Management

(I). The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future

1. Interest rate fluctuations

Unit: NT$ thousand

Item \ Year	2025		2024	
	Amount	to net operating revenues ratio	Amount	to net operating revenues ratio
Interest income	30,261	2.70	40,227	3.44
Interest expense	3,474	0.31	4,501	0.38
Net interest income and expenditure	26,787	2.39	35,726	3.06

The Company's interest rate risk primarily arises from its financial assets and borrowing positions. Since September 2024, the US Federal Reserve has entered a rate-cutting cycle, and this downward trend in interest rates persisted through 2025. Consequently, the interest rate level for US dollar deposits declined compared to the previous year, leading to a decrease in USD interest income for 2025. Over the past two years, the ratio of net interest income/expenses to operating revenue ranged between 2.39% and 3.06%.

Moving forward, the Company will continue to engage with multiple financial institutions to secure more favorable interest rate terms, while closely monitoring and assessing interest rate fluctuation trends. Under the premise of balancing capital security and liquidity, the Company aims to optimize the efficiency of fund utilization, thereby mitigating the impact of interest rate volatility on the Company's operations.

2. Exchange rate fluctuations

Unit: NT$ thousand

Item \ Year	2025		2024	
	Amount	to net operating revenues ratio	Amount	to net operating revenues ratio
Exchange gain (loss)	(44,156)	(3.94)	85,501	7.31

As the Company’s operations are primarily driven by exports and foreign procurement, fluctuations in exchange rates exert a relatively significant impact on profitability. In 2025, the sharp depreciation of the US dollar resulted in an increase in the Company's foreign exchange losses.

To mitigate the impact of exchange rate fluctuations on profit or loss, the Company closely monitors the volatility and potential future trends of market exchange rates, and timely executes currency conversions to hedge against risks. Furthermore, to prevent exchange rate

volatility from generating substantial foreign exchange losses that erode profitability, the Company also considers utilizing financial instruments, such as forward foreign exchange contracts and foreign exchange swaps, for hedging purposes, thereby minimizing the shock of exchange rate fluctuations on profit or loss.

3. The effect upon the company's profits (losses) of the inflation and response measures to be taken in the future:

According to the Consumer Price Index (CPI) announced by the Directorate-General of Budget, Accounting and Statistics (DGBAS) of the Executive Yuan, the annual growth rate for April 2026 was 1.74%. The Company has not yet experienced any material impact due to inflation.

Looking ahead, under the influence of geopolitics and the US-Iran war, the uncertainty surrounding inflation is heightened. The Company will closely monitor price index fluctuations and adjust inventory levels as well as product pricing, thereby avoiding significant impacts on profit or loss resulting from cost fluctuations.

(II). Policies on high-risk and highly-leveraged investments, loans to external parties, endorsements/guarantees, and trading of derivatives; describe the main reasons for the profits/losses incurred and future response measures.

The highest guiding principle for the Company's capital utilization is capital security, and the Company does not engage in any high-risk or high-leverage investment activities. Should any need arise, relevant matters will be handled in accordance with the Company's "Procedures for Acquisition or Disposal of Assets."

Furthermore, the Company's Board of Directors approved the repeal of both the "Operational Procedures for Loaning of Funds to Others" and the "Procedures for Endorsements and Guarantees" at the meeting held on January 21, 2025.

(III). Research and development work to be carried out in the future, and further expenditures expected for research and development work

1. Future R&D plans：

Recent Annual Plan	Current progress	R&D expenses to be reinvested ($)	Amount of completion Time of delivery	The main factors influencing the success of future R&D
INSH/P type Probation	Materials and structural architecture finalized.	25,000,000	2027 Q3	Integration of Roll-to-Roll (R2R) screen printing equipment with screen-printing methodologies to enhance the tactile sensation of INS films.

Recent Annual Plan	Current progress	R&D expenses to be reinvested ($)	Amount of completion Time of delivery	The main factors influencing the success of future R&D
Slightly tactile film(emboss)	Evaluation and implementation of various micro-textures completed.	10,000,000	2026 Q4	Enhancement of process stability and yield rates. Capacity constraints (insufficient production capacity).
Metal transfer films	Materials and structural architecture finalized.	5,000,000	2026 Q4	Stamping equipment performance. Molding angle design and development, in strategic collaboration with molding factories.
Low VOC coatings	Laboratory trial and prototyping stage.	2,000,000	2027 Q2	Development and formulation of water-based materials.

2. R&D expenses are expected to be invested

To respond to the continuous trend of escalating market demands for high-value-added exterior materials, the Company has structured a systematic material and product R&D layout targeting multiple key core technologies. We will concurrently channel corresponding R&D resources to reinforce the Company's product competitiveness and market expansion capabilities across three major application fields: notebook PCs, home appliances, and automotive interiors.

The Company's R&D resources will focus on the following five core material technology vectors, serving as a critical foundation for future product differentiation and high-valuation:

- **a. Micro-Tactile (Texture) Development:** In accordance with varying market demands for appearance differentiation, design language, and brand identity, the Company will develop surface texture technologies featuring optical variations, stereoscopic layering, and natural material simulation effects. Through the integration of texture engineering and material characteristics, we aim to enhance the overall value of products in terms of visual performance, design diversity, and end-brand recognition.
- **b. Anti-Fingerprint Performance Development:** By introducing advanced materials with superior chemical and oil resistance, the Company will reinforce the anti-fingerprint and anti-smudge capabilities of product surfaces. This ensures that applied products, such as notebook PC casings, maintain pristine exterior cleanliness while further elevating

overall texture, thereby accentuating the application value of IMR decorative materials in premium products.

- **c. Metal Transfer Technology:** Developing a metallic-textured transfer process optimized for plastic substrates allows products to present a premium metallic appearance and feel under the premise of balancing lightweight design requirements. This related technology will be pioneered in automotive products and high-end home appliances to satisfy market demands for metallic aesthetics and functional integration.
- **d. Self-Healing Materials:** Investing in the R&D of functional coating technologies with scratch self-repair capabilities aims to enhance product surface durability and exterior service life. This class of materials is uniquely suited for automotive interior decorative trim parts and daily, high-frequency consumer electronic housings, thereby assisting in elevating long-term product quality performance and added value.
- **e. Screen Printing Technology:** Combining the exquisite graphic representation capabilities of gravure printing with the functional presentation and film-thickness control advantages of screen printing allows products to simultaneously feature high-premium exteriors and superior tactile performance, further reinforcing the integrated capabilities of materials in appearance decoration and functional synergy.

The aforementioned material technologies will be integrally applied to notebook PCs, home appliances, and automotive product sectors in the future. Over the estimated R&D period of the next two to three years, the Company expects to invest approximately NT$42 million, which will be allocated toward material development, mold fabrication, and pilot equipment trials, with a gradual roll-out into mass-production applications aligned with R&D milestones.

Through this series of medium-term R&D strategic layouts, the Company envisions establishing a high-performance film material technology platform spanning across the three major industries, continuously solidifying our core competitiveness while creating higher added value and possibilities for diversified innovative applications for our clients.

(IV). Financial impacts and response measures in the event of changes in local and foreign regulations：

The execution of the Company's various businesses is handled in accordance with the relevant laws and regulations of the competent authorities, and it pays attention to important policy changes and legal changes at home and abroad at any time to fully grasp external information, and has not been affected by important domestic and foreign policy and legal changes in the near future.

(V). Effect on the company’s financial operations of developments in science and technology (including cyber security risks) as well as industrial change, and measures to be taken in response

As Artificial Intelligence (AI) technology expands from the cloud to edge devices, the notebook PC industry has fully entered the era of widespread AI PC adoption in 2026. AI applications have evolved from rudimentary clerical assistance into real-time multitasking and high-end generative computing, driving a new wave of device replacement cycles across

the global market. Because AI PCs impose more stringent requirements on the refinement and durability of chassis designs, this trend has not only driven specification upgrades for exterior components but has also elevated the per-unit product value. In response, the Company has proactively channeled R&D resources to optimize our next-generation film decoration technologies. This ensures close collaboration with mechanical molding manufacturers to satisfy brand clients' design requirements for visual aesthetics and tactile experiences in premium AI models, effectively transforming this technological transition into tangible financial growth momentum.

In the face of supply chain regionalization trends triggered by US-China trade tensions and geopolitical factors, the "China + 1" strategy has evolved into a multi-point, globalized production network. Although this has temporarily increased management and logistics costs in the short term, it serves as a critical key to fortifying long-term operational resilience. Leveraging our highly automated film decoration technologies, the Company possesses the distinct advantages of easily replicable transnational manufacturing processes and rapid production deployment. Consequently, we have become a preferred partner for mechanical molding manufacturers during their global capacity relocations. We will continue to reinforce our global digital supply chain management and utilize the highly modularized nature of our technology to swiftly establish support systems in emerging manufacturing hubs, such as Southeast Asia and North America. This not only effectively mitigates geopolitical risks but also presents an opportunistic gateway to integrate into local supply chains, pioneering new blue oceans of business and collaborative ventures.

Beyond deeply cultivating our core PC market, the Company has astutely captured the massive industrial tidal waves of green sustainability and cross-domain applications in 2026. In alignment with international carbon reduction regulations and ESG transformation demands, the Company has progressively introduced and promoted eco-friendly processes featuring lower carbon emissions and minimal solvent usage. Furthermore, we plan to implement recycled materials to assist clients in crafting products that comply with green standards, thereby converting environmental premiums into a distinct competitive edge. Concurrently, we are extending our film technologies from the notebook sector into smart automotive and home appliance devices, diversifying the risks of single-industry volatility through product added-value elevation and proactive overseas market expansion. By strengthening strategic alliances with global suppliers and clients, the Company will guarantee high-quality lead-times and supply chain stability, maintaining a leading posture and creating long-term value amid the rapidly changing tides of technology.

(VI). Crisis management, impacts, and response measures in the event of a change in corporate image

The Company demonstrated a high degree of regulatory compliance and resilience regarding the Tainan City Environmental Protection Bureau's 2023 reassessment case concerning air pollution control fees. The associated payment arrears, totaling over NT$123.59 million, were fully settled and paid off in June 2025.

The Company leveraged this event as a pivotal catalyst to activate its green transformation, proactively investing in factory equipment optimization and facility upgrades. Currently, the Company's application for the allocation of air pollutant emissions within the Tainan Technology Industrial Park has been officially approved. Concurrently, the "Volatile Organic Compound (VOC) Closed Exhaust System" built by the Company has formally become the first demonstration manufacturing site within the Tainan Technology Industrial Park to be recognized by the Environmental Protection Bureau for achieving "100% collection efficiency under closed negative-pressure operation." This milestone symbolizes the Company’s transition from traditional production paradigms toward highly efficient, clean, and advanced manufacturing processes, effectively neutralizing potential operational risks and reshaping a responsible, forward-looking corporate image.

Countermeasures：

Deeply anchoring the philosophy of environmental protection as the core of sustainable corporate operations, the Company has executed systematic rectifications addressing historical discrepancies in declaration procedures and management oversight. By strengthening internal compliance controls, we have optimized our internal auditing and environmental declaration operating procedures, while implementing digitized management tools to track emission data in real time, thereby guaranteeing precise and transparent information and preventing any recurrence of such discrepancies.

In terms of pollution control equipment, we strictly enforce periodic maintenance and precision servicing mechanisms for all abatement facilities to ensure each system maintains optimal destruction and removal efficiency (DRE), while continuously evaluating the installation of advanced pollution prevention devices. Finally, we will deepen our communication and cooperation with government officials, maintaining close contact with competent authorities to ensure a seamless alignment between corporate operational agility and regulatory requirements, thereby establishing transparent and real-time communication channels. Through these comprehensive improvements, we expect not only to enforce environmental policies but also to elevate our competitive advantages, safeguarding our clients' interests and rewarding the trust of the general public under an increasingly stringent global regulatory landscape.

(VII). Expected benefits, risks, and response measures in relation to mergers and acquisitions：None.

(VIII). Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken：None.

(IX). Risks and response measures associated with concentrated sales or purchases：

1. Concentrate Purchases

In the face of supply chain uncertainties triggered by geopolitics in 2026, as well as the challenges associated with the highly centralized sourcing of critical raw materials such as carrier films, inks, and coatings, the Company has adopted an integrated strategy of "localized de-risking." For core material suppliers, we have upgraded simple transactional buyer-seller dynamics into deep technological partnerships by signing long-term Memorandums of Understanding (MOUs) and co-developing new materials. This strategic move guarantees priority supply rights and price stability during periods of surging demand.

Concurrently, to counter potential international logistical disruptions or trade barriers, our R&D team continuously executes a "Material Substitution Program." We are proactively testing and qualifying secondary and tertiary supply channels while accelerating the guidance and development of local suppliers near our manufacturing sites to shorten supply chain paths. Furthermore, through the implementation of an AI-driven digital supply chain monitoring system, the Company is capable of tracking raw material lead-times and risk warnings in real time. This allows us to establish a dynamic inventory mechanism, effectively transforming purchase concentration risks into highly controllable operational resilience.

2. Concentrate Sales

Regarding sales, the Company's primary clientele consists of notebook PC casing manufacturers, all of whom are selected collaborative partners designated by brand clients or ODM system integrators. The Company's development projects directly interface with notebook PC brand owners, and shipments are delivered to specified casing manufacturers in strict accordance with the brand clients' directives. To ensure a seamless delivery pipeline, brand clients typically designate 2 to 3 mechanical molding manufacturers to collaborate with, dynamically adjusting order allocations based on actual manufacturing conditions. This approach effectively mitigates the risk of any single mechanical factory bearing an excessive volume of orders.

Since these mechanical molding manufacturers are almost entirely designated by the end-clients, the brand clients actively coordinate any supply chain issues that arise. Given that these brand clients are predominantly renowned international brands, the actual risks associated with sales concentration remain relatively low.

(X). Effect upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken：None.

(XI). Effect upon and risk to company associated with any change in governance personnel or top management, and mitigation measures being or to be taken：None.

(XII). Litigation or non-litigation，Final and Non-appealable and Pending Material Litigious, Non-litigious or Administrative Legal Proceedings involving the Company, the Directors and the President during the Most Recent Year and up to the Annual Report Publication Date：None.

(XIII). Other significant risks and response measures：None.

VII. Other important matters：None.

Six. Special Disclosures

I. Summary of affiliated companies

According to Article 369-1 of the Company Act, an affiliated enterprise refers to an enterprise that exists independently and has the following relationships with each other.

(I). A company with control and affiliation

(II). Companies that invest in each other

Since the Company and other companies do not have a control or subordination relationship as defined in Article 369-2 of the Companies Act, or a presumed control or subordination relationship under Article 369-3 of the Companies Act, it is not necessary to issue an affiliate report.

II. Private placement of securities in the last year and up until the publication date of the annual report: None.

III. Other matters that require additional description:

As of the date of printing of the annual report, the company has not completed the commitments and handling of the over-the-counter as follows：

Commitments on the OTC	Handling of commitments
The Company undertakes that when necessary, the	The Company will comply with the

Commitments on the OTC	Handling of commitments
Company may request the Company to entrust an accountant or institution designated by the Center to conduct an external professional inspection according to the scope of the audit designated by the Center, and submit the results of the inspection to the Center, and the Company shall bear the relevant costs.	rules.

Seven. If any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.